

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
AUGUST 25, 2020

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, August 25, 2020 and began at 6:02 p.m. The meeting was held in the High School/Middle School Student Cafeteria. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke, Ms. Carrie Paretto, and Ms. Karen Pena. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke reviewed the agenda with the board.

Mr. Iachetti discussed the following:

2019 DISTRICT GOALS

1. To address physical and mental health and wellness of all students so they can work to their potential- This past year the district had a parent series that incorporated Dr. Buzz, who attended 3 sessions before the COVID closure and Mallory’s Army in October
2. Use multiple student data sources to better address the learning needs of students across the curriculum- The district began the past year to review data from benchmark assessments. It assisted in identifying students that were at-risk and provided them with interventions. The district continued to re-establish its I&RS program. Finally, though there is no state assessment data to analyze it did analyze the AP data that was provided. This 5 year report

shows that the total number of AP students who have earned 3 or higher on the AP scores have improved from 50% in 2016 to 78.9% in 2019 (2017-67% 2018 69%, 2019 73%)

2019 BOARD GOALS

1. Continue to enhance community outreach program- The board continued to enhance the outreach program by intending to take part in the community day, working with local organizations, such as the recreation department, EP Takes Action.
2. Continue board training to maintain status as a Certified Board: The Board took part in a few different training sessions, even two remotely. So far, the district has attained 9 out of 16 hours for training.

Mr. Iachetti discussed with the board possible 2020 Board Goals:

- To continue with community outreach
- To continue with the board training

At 6:15 p.m. the meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Commented on start and end date on the superintendent's contract
- Questioned if there is still a max on superintendents' salaries
- Special education student transportation

Mrs. Freitag - 35 Hillman Drive

- Questioned are there any renovations planned
- Would all students be provided lunch while schools are virtual?
- Arrangements for special education students transportation
- Will teachers go to students' homes if needed for OOD issues

At 6:31 a Motion to go into Executive Session was made by Mrs. Gerardi and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss student safety issues and personnel and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:56 p.m. a motion was made by Mrs. Gerardi seconded by Mrs. Aspras, and unanimously approved by voice vote of the members to Close the Executive Session.

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
AUGUST 25, 2020**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, August 25, 2020 and began at 7:02 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke, Ms. Carrie Paretti, and Ms. Karen Pena. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Public Hearing on Superintendent Contract Amendment

Mr. Luke read the following statement:

Pursuant to N.J.S.A. 18A:11-11, the Elmwood Park Board of Education has provided notice of its intent to hold a public hearing and to take action to amend and extend the contract terms and conditions of the Superintendent at this evening's meeting. Copies of the amended contract were available for review by contacting the Business Administrator's Office of the board of education, as stated in the two notices that appeared in the Bergen Record. A copy of the contract is also available this evening. As required, the Board will permit the public to make comments on the proposed amended contract this evening and comments at this time will be permitted on the contract only. The Superintendent retains his right to privacy and as such the Board, pursuant to Open Public Meetings Act, may not publicly discuss personnel matters. Anyone from the public

who would like to comment on the amended contract for the Superintendent is invited to step forward now, state their name and address and sign the register at the podium.

The Public Hearing on Superintendent contract was then open for public comment at 7:05 pm. There were no members of the public wishing to comment so the hearing was closed at 7:05 pm.

Mr. Luke then introduced Mr. Iachetti.

Superintendent's Report

2019 District Goals

1. To address physical and mental health and wellness of all students so they can work to their potential- This past year the district had a parent series that incorporated Dr. Buzz, who attended 3 sessions before the COVID closure and Mallory's Army in October
2. Use multiple student data sources to better address the learning needs of students across the curriculum- The district began the past year to review data from benchmark assessments. It assisted in identifying students that were at-risk and provided them with interventions. The district continued to re-establish its I&RS program. Finally, though there is no state assessment data to analyze it did analyze the AP data that was provided. This 5 year report shows that the total number of AP students who have earned 3 or higher on the AP scores have improved from 50% in 2016 to 78.9% in 2019 (2017-67% 2018 69%, 2019 73%)

2019 Board Goals

1. Continue to enhance community outreach program- The board continued to enhance the outreach program by intending to take part in the community day, working with local organizations, such as the recreation department, EP Takes Action.
2. Continue board training to maintain status as a Certified Board: The Board took part in a few different training sessions, even two remotely. So far, the district has attained 9 out of 16 hours for training.

Committee Reports

Finance Committee - Mrs. Gerardi

- Met August 21, 2020
- Discussed purchase orders, Bills List
- Discussed finance report

At 7:09 p.m. the meeting was opened to the public on agenda items only.

Maria Kittaneh - EPEA President

- Teachers miss the students, staff and want to return to a normal environment

- Supportive of the remote start for the beginning of the school year

At 7:15 p.m. the meeting was closed to the public and votes were taken on the agenda.

At 7:23 p.m. the meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Questioned what else other than Personnel was discussed in closed session

Mrs. Richardson - 47 Grant Street

- Will remote learning be better than it was last year?
 - Mr. Iachetti assured her it would be
- Will parents be advised prior to the October 19th start date?
 - Mr. Iachetti said yes

Mrs. Valez - 260 Rudolph Avenue

- Can a decision be made after October 19th if parents prefer remote learning?
 - Mr. Iachetti said yes
- Will kindergarten screening be in person
 - Mr. Iachetti said yes

Mrs. Kidd - 101 Gall Court

- What will be done for children with IEP, 504, etc?
 - Mr. Iachetti said special service department is working on it
- Questioned why summer camp was opened 5 days a week and school is not

Mr. Joe Parisi - 178 Lee Street

- Concerns regarding schools not opening, paying taxes, child care, etc

Mrs. Schaeffer - 10 Rosemont Avenue

- Will sports continue while school is remote?
- Daughter misses routine, friends, school, etc.

Mrs. Thompson - 237 Lincoln Avenue

- How much notice will parents have before the 10/19 deadline regarding school?
 - Mr. Iachetti said by end of September
- What time will students have to sign in for remote learning?
 - Mr. Iachetti said school hours will be the same as in-class hours

At 7:37 p.m. the meeting was closed to the public and opened for board comments.

Mr. Cannizzo

- Feels students need to be in school

Mr. DeMatteo

- Wants kids and teachers back in school, but when it is safe
- Wants to see sports back, when safe

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Originally was going to vote “no” for remote learning, but staff and students need to be safe
- Wished everyone a successful start to the school year

Mr. Golabek

- Feels bad for parents financially, childcare, etc.
- District has to assure safety of everyone

Ms. Parette

- Was in favor of school going remote - tough decision
- Wished everyone good luck for the start of school

Ms. Pena

- Thanked everyone for attending the meeting
- Understands everyone’s frustration due to the present circumstances
- Thinking of the childrens’ safety
- Wished everyone a good start to school

Mrs. Aspras

- Thanked everyone for attending the meeting
- Wants to see all the children back in school
- Everyone has worked very hard all summer on trying to prepare to reopen schools
- Good luck to everyone

Mr. Luke

- Thanked everyone for attending the meeting
- Past 2 months have been hectic, changes are daily
- Commends the staff, administration and teachers

- Feels children should be back in school but we don't have everything we need to be 100% compliant

At 7:52 p.m. a Motion to adjourn was made by Mrs. Gerardi and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on August 25, 2020 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a large initial "J" and a long horizontal stroke at the end.

John DiPaola
Business Administrator/Board Secretary



**ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING**

August 25, 2020

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE HS/MS CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. DISCUSSION ON BOARD GOALS

- DISTRICT & BOARD GOALS FOR 2019-20
- DISTRICT & BOARD GOALS FOR 2020-21

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

REGULAR MEETING

August 25, 2020

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PUBLIC HEARING SUPERINTENDENT CONTRACT AMENDMENT

C. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - *2019-2020 Board and District Goals*

D. COMMITTEE UPDATES

E. PUBLIC COMMENTS – AGENDA ITEMS ONLY

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

G. PUBLIC COMMENTS – GENERAL

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. CLOSED SESSION – AS MAY BE REQUIRED

J. ADJOURNMENT

Statement to be read by Mr. Luke:

Pursuant to N.J.S.A. 18A:11-11, the Elmwood Park Board of Education has provided notice of its intent to hold a public hearing and to take action to amend and extend the contract terms and conditions of the Superintendent at this evening's meeting. Copies of the amended contract were available for review by contacting the Business Administrator's Office of the board of education, as stated in the two notices that appeared in the Bergen Record. A copy of the contract is also available this evening.

As required, the Board will permit the public to make comments on the proposed amended contract this evening and comments at this time will be permitted on the contract only.

The Superintendent retains his right to privacy and as such the Board, pursuant to Open Public Meetings Act, may not publicly discuss personnel matters.

Anyone from the public who would like to comment on the amended contract for the Superintendent is invited to step forward now, state their name and address and sign the register at the podium.

Motion of: Mr. DeMatteo

Seconded By: Mrs. Aspras

Consent Vote on items: Statement of Superintendent's Contract

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2020/2021 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Rachel Crawford	Autistic Teacher	TCH.01.AUS. HS.01 11-214-100-101-01-000-00	MA Step 8 \$63,373	Memorial High School	9/1/2020
B.	Jessica Bentley	Leave Replacement	TCH.01.SPECL. HS.03 11-213-100-101-01-000-00	MA Step 1 \$54,153	Memorial High School	9/1/2020 Through 11/30/2020
C.	Dina Meixner	Behaviorist	CST.05.BEHV. NA.01 11-000-219-104-07-000-00	MA Step 2 \$55,208	District	Upon Completion of Background Check
D.	Gina LoBue	Occupational Therapist	TCH.05.OCCT. 01 11-000-216-100-01-000-00	MA Step 3A \$57,673	Sixteenth Avenue Elementary School	9/1/2020
E.	Lauren Ascolese	Leave Replacement	TCH.01.LALI. HS.07 11-140-100-101-01-003-00	BA+15 Step 1 \$51,908	Gantner Avenue Elementary School	Upon Completion of Background Check Through 6/23/2021
F.	Megan Barreto	Leave Replacement	TCH.02.ELEML. EL.08 11-120-100-101-02-000-00-	BA Step 1 \$50,403	Gantner Avenue Elementary School	Upon Completion of Background Check through 11/23/2020
G.	Elizabeth Sondej	Leave Replacement	TCH.02.SPECM. EL.05 11-204-100-101-02-000-00-	MA Step 1 \$54,153	Gantner Avenue Elementary School	Upon Completion of Background Check

						through 11/23/2020
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2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *rescind* the following appointments, approved on July 21, 2020:

PA-2	Name	Position	UPC#	Salary	Location	Effective Date
A.	Diana Boyadjian	Leave Replacement	TCH.02.BISK .BS.01 11-230-100- 101-02-000-00	MA Step 1 \$54,153	Gantner Avenue Elementary School	9/1/2020 Through 6/23/2021
B.	Jose Huerto	One to One Aide	AIDE.04.1TO1. NA.24 11-000-217- 100-04-909-00	\$15/Hr.	Sixteenth Avenue Elementary School	9/1/2020
C.	Scott Bergesian	Leave Replacement	TCH.01.LALI. HS.07 11-140-100- 101-01-003-00	BA Step 1 \$50,403	Memorial High School	09/01/2020 Through 01/15/2021
D.	Jeffrey Lubin	RR Class Aide	AIDE.04.RRRC .NA.02 11-213- 100-106- 04- 000-00	\$15.00/hr	Sixteenth Avenue Elementary School	9/1/2020

B. RESIGNATION

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2020/2021 school year, *with regret*:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Caitlyn Miller	One to One Aide	AIDE.04.1TO1 .NA.06 11-000-217-100-04- 909-00	Sixteenth Avenue Elementary School	8/13/2020

B.	Anna Marie Passucci	One to One Aide	AIDE..04.1TO1 .NA.01 11-000-217-100-04-909-00	Sixteenth Avenue Elementary School	8/13/2020
C.	Stephanie Vislosky	J.V. Softball Coach	037-02 11-402-100-100-01-037-00	Memorial High School	8/4/2020
D.	Thomas Cannon	National Honor Society Advisor	062-11 11-401-100-100-11-062-00	Memorial High School	8/4/2020
E.	Bryan Swayne	First Assistant Football Coach	034-02 11-402-100-100-01-034-00	Memorial High School	8/4/2020

C. RETIREMENT
N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2020/2021 school year, as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Haneen Saleh	Anti Bullying Specialist	\$500.00	11-000-211-100-05-000-00	Gilbert Avenue School	9/1/2020-6/23/2021
B.	Daniel DiStasio	Boys Varsity First Assistant Football Coach	Step 3 \$7,213	034-02 11-402-100-100-01-034-00	Memorial High School	2020-2021 Season

C.	Nicholas Alvarez	Assistant Football Coach	Step1 \$4,865	034-03 11-402-100-100-01-034-00	Memorial High School	2020-2021 Season
D.	Arthur Zilz	Middle School Hall Monitor	\$2,178	070-12 11-401-100-100-11-070-00	Memorial Middle School	9/1/2020

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following **mentors for district staff**, for the 2020/2021 school year, paid through payroll deductions of mentees (NJDOE rate):

PD-2	Mentee	Mentor
A.	Joyce Artinian	Scott Allen
B.	Noelle Borchardt	Laura Livelli
C.	Jena Corbett	Sheryl Sammarco
D.	Emily Hoke	Alexandra Burke
E.	Taylor Rauth	Andrea Kelly
F.	Alana Sabatini	Laura Cioffi

- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Teacher Rationales indicating staff at the high school and middle school teaching additional sections for the 2020/2021 school year, as attached.**
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education approve 3 additional work days for the following 10 month administrators to work at a per diem rate from July 1, 2020 through August 31, 2020.

Dominick Silla
Allison Jackter
Karen Fasouletos

- 5) Mr. Anthony Iachetti, Superintendent of Schools, **recommends** the board of education approve 3 additional work days for Dominique Spataro, Middle School Guidance Counselor from 8/26/2020-8/28/2020.

- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve additional workdays as needed for the following Pandemic Team members***, at a per diem rate from July 1, 2020 through August 31, 2020. (***Not to exceed 4 days***).

Tara Kunkel
 James Stankus
 Michele Costanzo
 Matthew Borchers
 Delores Gale
 Daniela Buscio
 Timothy Aldrich
 Stefanie Berliner
 (Amend from July 21, 2020 Addendum)

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2020/2021 school year, pending the results of a criminal background check.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Yanet Pollock	Classroom Aide	AIDE.03.PRSD. NA.05 11-120-100-101-03-000-00	\$15.00/hr	Gilbert Avenue Elementary School	9/1/2020
B.	Diana Diaz	Autistic Aide	AIDE.11.AUST. NA.02 11-214-100-106-11-000-00	\$15.00/hr	Memorial Middle School	9/1/2020
C.	Kristie Dolak	One to One Aide	AIDE.11.1TO1. NA.03 11-000-217-100-11-909-00	\$15.00/hr	Memorial Middle School	9/1/2020
D.	Ryan Kelly	Autistic Aide	AIDE.11.AUST. NA.04 11-214-100-106-11-000-00	\$15.00/hr	Memorial Middle School	9/1/2020

E.	Jeffrey Lubin	Lunch Aide	AIDE.04. LNCH.NA.11 11-000-262-107- 04-912-00	\$13.50.hr	Sixteenth Avenue Elementary School	9/1/2020
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NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *reappointment* of the following substitutes for the 2020/2021 school year:

Rosemary Ward
Jean Appello
Mayerly Oviedo
Crystal Echeverria
Samuel Chciuk
Alyssa Stroinski
Annette Garabowski
Estafania Gonzalo
Mayerly Oviedo
Dana Riotto
Norhan Khalifa
Cynthia Yparraguirre
Annette Garabowski
Kerija Skutte
Anna Jeres
Alexandra Santiago
Ahmad Sehwall
Sandra Balistrieri
Adrienne Tolbert
Natale Alessandra
Cristeena Kuriakose
Christy Kuriakose
Magaly Cuevas McKinney
Malgorzata Grabowska
Rasha Falih
Rupinder Kaur
Maria Cassera
Jo Bajescu
Jamal Kanouni
Fatima Rehman
Rehman Fauzia
Ashley Olivar
Milena Walczyna

Liza Sinanian
Huda Shalabi
Alexander Davis
Jean Appello
Gerard Brizek
Sajada Odud
Edwin Santiago
John Scarlata
Lisbellis Torres
Huda Shalabi
Michael Rainere

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2020/2021 school year, pending the results of a criminal background check:

David Roberts
Gabrielle Ferri

G. TRANSFER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1:

PG-1	Name	Position	UPC	From	To	Effective
A.	Kozita Vito	Autistic Aide	AIDE.02.AUST. NA.01 11-214-100- 106-02-000-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School	9/1/2020
B	Manuela Shehu	Autistic Aide	AIDE.02.AUST. NA.02 11-214-100- 106-02-000-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School	9/1/2020
C.	Fatjona Hida	Autistic Aide	AIDE.02.AUST. NA.04 11-214-100- 106-02-000-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School	9/1/2020
D.	Tanya Pisklarov	Autistic Aide	AIDE.02.AUST. NA.05	Sixteenth Avenue	Gantner Avenue	9/1/2020

			11-214-100-106-02-000-00	Elementary School	Elementary School	
E.	Cassandra Precioso	Autistic Aide	AIDE.02.AUST. NA.06 11-214-100-106-02-000-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School	9/1/2020
F.	Nirali Patel	Autistic Aide	AIDE.02.AUST. NA.07 11-214-100-106-02-000-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School	9/1/2020
G.	Iyana Alexander	Autistic Aide	AIDE.02.AUST. NA.08 11-214-100-106-02-000-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School	9/1/2020
H.	Nisreen Ibrahim	Autistic Aide	AIDE.01.AUST. NA.02 11-214-100-106-01-000-00	Sixteenth Avenue Elementary School	Memorial High School	9/1/2020
I.	Veronica Valadingham	Autistic Aide	AIDE.01.AUST. NA.02 11-214-100-106-01-000-00	Gilbert Avenue Elementary School	Memorial Middle School	9/1/2020
J.	Nicole Linfante	Autistic Aide	AIDE.02.AUST. NA.09 11-214-100-106-02-000-00	Gilbert Avenue Elementary School	Gantner Avenue Elementary School	9/1/2020

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *to amend the previously approved movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement.

PH-1	Name	Current Step As of 9/1/20	*Proposed Step	Location	Effective
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A.	Elizabeth Planthaber	BA Step 3a \$53,923	BA+15 Step 3a \$55,173	Gilbert Avenue Elementary School	9/1/2020
B.	Jennifer Gjokaj	MA Step 6 \$59,573	MA+30 Step 6 \$63,823 <i>(Amended from June 23, 2020 agenda)</i>	Sixteenth Avenue Elementary School	9/1/2020

I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2020/2021 school year, pending results of fingerprint check:

Name	Position	Location	Effective
John Castiglia	Assistant Volunteer Football Coach	Memorial High School	2020-2021 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Maternity/Disability/Leave of Absence**, for:

PJ-1	Name	School	Position	From	To
A.	Veronica D'Ettore	Memorial High School	ELA Teacher	9/8/2020 <i>Sick 9/8/20 Through 10/26/20 (Unpaid 10/26/20 Through 1/15/21) Revised from 5/26/20 agenda</i>	1/15/21
B.	Ariella Latino	Gantner Avenue Elementary School	Basic Skills Teacher	September 1, 2020 <i>Sick 9/1/20 Through 09/04/20 (Unpaid 9/8/20 Through 6/23/21 Revised from 5/26/20 agenda</i>	6/23/21

C.	Colleen Zappulla	Gantner Avenue	Elementary School Teacher	9/1/2020 (Unpaid)	11/23/2020
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K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2020/2021 school year, for the following employees to attend workshops:

PK1-	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Monica N. Brown	Director of Curriculum, Instruction & Evaluation	2020-2021	No	\$54.00 Funded by Title IIA	BCCC membership Includes online professional instruction	Online
B.	Courtney Risoli	Supervisor of Instruction	2020-2021	No	\$53.00 Funded by Title IIA	BCCC membership Includes online professional instruction	Online
C.	Lara Schmitt	Supervisor of Instruction	2020-2021	No	\$53.00 Funded by Title IIA	BCCC membership Includes online professional instruction	Online
D.	Kathleen Gesumaria	Director of Special Services	2020-2021	No	\$250.00 Funded by Title IIA	NJSEAA membership includes professional instruction	Online

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Matthew Dare (Caldwell University)	Gilbert Avenue Elementary School	9/8/2020	6/23/2021	Michael Calissi	Grade 5
B.	Giovanna Vitamia (Saint Peter's University)	Memorial High School	9/1/2020	6/23/2021	David Warner	Administrative Leadership
C.	Joseph Paladino (Georgian Court University)	Memorial High School	8/26/2020	6/23/2021	David Warner	Administrative Leadership

M. PARAPROFESSIONALS
N/A

N. EMPLOYEE CONTRACTS

PN1. Approve Amended Employment Contract for Superintendent

BE IT RESOLVED: that the board of education does hereby approve the Amended Superintendent Employment Contract as submitted, with Anthony Iachetti, effective July 1, 2020 through June 30, 2025, conditioned upon approval by the Executive County Superintendent and be it further resolved that the board of education authorizes the Board Vice President to execute the Amended Superintendent Employment Contract on its behalf.

O. JOB DESCRIPTIONS
N/A

P. GENERAL
N/A

Motion of: Mrs. Gerardi
 Seconded By: Mrs. Aspras
 Consent Vote on items: PA1-PN1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

2. STUDENTS

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2020/2021 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	106735	Windsor Prep High School	9/1/20-6/30/21	\$56,356.68
B.	569	Windsor Prep High School	9/1/20-6/30/21	\$56,356.68
C.	109444	Windsor Bergen Academy	9/1/20-6/30/21	\$56,592.75
D.	109864	Windsor Bergen Academy	9/1/20-6/30/21 7/1/20-7/31/20	\$56,592.75 \$9,277.50
E.	111764	BCSS - Bleshman School	9/1/20-6/30/21	\$76,862.00
F.	110310	BCSS - Bleshman School	9/1/20-6/30/21	\$76,862.00
G.	110266	BCSS - Washington Elementary School	9/1/20-6/30/21	\$82,620.00
H.	108325	BCSS - Washington Elementary School	9/1/20-6/30/21	\$82,620.00
I.	110858	BCSS - Washington Elementary School	9/1/20-6/30/21	\$82,620.00

J.	110281	BCSS - Brownstone School	9/1/20-6/30/21	\$62,640.00
K.	111102	BCSS - Brownstone School	9/1/20-6/30/21	\$62,640.00
L.	109917	BCSS - Brownstone School	9/1/20-6/30/21	\$62,640.00
M.	111528	BCSS - Brownstone School	9/1/20-6/30/21	\$62,640.00
N.	111753	BCSS - Brownstone School	9/1/20-6/30/21	\$62,640.00
O.	111752	BCSS - Brownstone School	9/1/20-6/30/21	\$62,640.00
P.	110252	BCSS - Brownstone School	9/1/20-6/30/21	\$62,640.00
Q.	109443	BCSS - Brownstone School	9/1/20-6/30/21	\$62,640.00
R.	109448	BCSS - Brownstone School	9/1/20-6/30/21	\$62,640.00
S.	407	BCSS - Evergreen Academy	9/1/20-6/30/21	\$62,640.00
T.	110254	BCSS - Gateway Academy	9/1/20-6/30/21	\$62,640.00
U.	107328	BCSS - Visions Paramus Middle School	9/1/20-6/30/21	\$61,740.00
V.	108205	BCSS - Nova North Emerson	9/1/20-6/30/21	\$62,640.00
W.	176	BCSS - Springboard Program	9/1/20-6/30/21	\$61,740.00
X.	107158	BCSS - Springboard Program	9/1/20-6/30/21	\$61,740.00
Y.	152	BCSS - Career Crossroads	9/1/20-6/30/21	\$19,980.00
Z.	104554	BCSS - Career Crossroads	9/1/20-6/30/21	\$19,980.00
AA.	107176	Crossroads Academy	9/1/20-6/30/21 7/6/20-8/2/20	\$80,475.00 \$13,050.00
BB.	106756	Commission for The Blind and Visually Impaired - Level 3	9/1/20-6/30/21	\$13,900.00
CC.	108821	Commission for The Blind and Visually Impaired - Level 1	9/1/20-6/30/21	\$2,100.00
DD.	106756	Commission for The Blind and Visually Impaired - Level 1	9/1/20-6/30/21	\$2,100.00
EE.	111888	Commission for The Blind and Visually Impaired - Level 1	9/1/20-6/30/21	\$2,100.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **ReThink Autism** to provide ABA services and therapy to district students for the 2020/2021 school year.

Motion of: Mrs. Gerardi
 Seconded By: Mrs. Aspras
 Consent Vote on items: S1-S2

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

3. GENERAL

- G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Revision of Curriculum** for the 2020/2021 school year, *as attached*.
- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **District Program of Studies** for the 2020/2021 school year, *as attached*.
- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **District Professional Development Plan** for the 2020/2021 school year, *as attached*.
- G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **District Mentoring Plan** for the 2020/2021 school year, *as attached*.
- G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Revised School Calendar** for the 2020/2021 school year, *as attached*.

- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Elmwood Park Reopening Plan*** for the 2020/2021 school year, *as attached*.
- G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Assistant Superintendent Twitter handle @EPAssistSupt*** for the 2020/2021 school year.
- G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education hereby approve employee training on October 6, 2020, regarding An inclusive workplace, to be provided by Operations Inc. at the cost of \$1,850.00 to be funded by Title IIA of the 2020/2021 ESEA Grant.
- G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of *Grades K-5 Read & Writing Virtual Subscriptions from Heinemann (\$14,110)*; *Rax-Plus.com subscriptions from Learning A-Z, LLC (14,225.75)*; *Grades 2-5 Spelling Connections from Zaner Bloser (\$12,363.87)*; *Remote Learning Tools from Screencastify, LLC (\$6,250.00)*; *Remote Learning Tools from Edpuzzle (\$5,880.00)* all to be purchased utilizing ESSER/CARES funds, account # 20-477-100-600-08-000-00 for the 2020/2021 school year.

Motion of: Mrs. Gerardi
 Second by: Mrs. Aspras
 Consent Vote on item: G1-G9

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Special Meeting
Closed Session

July 21, 2020
July 21, 2020

Motion of: Mrs. Gerardi
Seconded by: Mrs. Aspras
Consent Vote on items: M1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE		X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED	X								

F. FINANCIAL

F1. FINANCIAL REPORTS FOR JUNE 2020

BE IT RESOLVED: that the board of education accepts the June 2020, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2020, that no line item account has encumbrances and expenditures,

which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of June 2020, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. FINANCIAL REPORTS FOR JULY 2020

BE IT RESOLVED: that the board of education accepts the July 2020, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of July 2020, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of July 2020, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F3. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 30, 2020

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 30974 through 30995 totaling \$595,285.72 from Spencer Savings Bank Board of Education General Account, and check number 1468 totaling \$8,665.20 from

Spencer Savings Bank Board of Education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F4. CONFIRMATION OF BILLS AND WARRANTS FOR JULY 28, 2020

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 30996 through 31008 totaling \$230,754.76 and wire transfers totaling \$2,595,158.80 from Spencer Savings Bank Board of Education General Account, which were reviewed by the Finance Committee, be confirmed for payment.

F5. CONFIRMATION OF BILLS AND WARRANTS FOR AUGUST 25, 2020

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 31009 through 31085 totaling \$871,010.10 and wire transfers totaling \$456,267.64 from Spencer Savings Bank Board of Education General Account, check numbers 1469 through 1473 totaling \$5,638.05 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F6. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for July 30, 2020 in the total amount of \$201,444.92.

F7. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 14, 2020 in the total amount of \$232,547.68.

F8. ACCEPTANCE OF NON-PUBLIC TRANSPORTATION AID 2019/2020

BE IT RESOLVED: that the board of education does hereby accept additional non-public transportation aid in the amount of \$8,394 awarded by the State of New Jersey, Department of Education for the 2019/2020 fiscal year, and authorizes this amount be appropriated in the 2020/2021 budget into account #11-000-270-518-14-000-00.

F9. ACCEPTANCE OF EXTRAORDINARY STATE AID 2019/2020

BE IT RESOLVED: that the board of education does hereby accept extraordinary aid in the amount of \$581,799 from the State of New Jersey, Department of Education for the 2019/2020 fiscal year, and authorizes this amount be appropriated in the 2020/2021 budget into account #11-000-100-565-07-000-00.

F10. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2020/2021 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve the allocations of teachers' salaries and funding source for employees whose remuneration (either full or partial) is supported by the 2020/2021 Title I Grant, Account #20-231-100-101-08-000-00.

F10.	Name	2019-20 Salary	% Title I	Pd Title I
A.	CHEWNING, AMANDA	\$62,070	67%	\$41,587
B.	BARTLETT, DANIELLE	\$51,403	20%	\$10,281
C.	ILLGE, DANA	\$51,403	20%	\$10,281
D.	MATSKO, MARLENE	\$101,000	33%	\$33,330
E.	MATTIA, MICHELE	\$51,403	60%	\$30,842
F.	PHALON, JANELLE	\$59,088	50%	\$29,544
G.	PRESS, BRYAN	\$66,513	16%	\$10,642

H.	PUCELLA, MARIA	\$99,983	16%	\$15,997
I.	RODRIGUEZ, LARA	\$69,093	40%	\$27,637
J.	STANCZAK, KRISTEN JOY	\$66,176	50%	\$33,088
K.	WHITE, BRIDGET	\$66,513	16%	\$10,642
L.	TEN-HOEVE, MATTHEW	\$55,123	100%	\$55,123
			TOTAL	\$308,994

F11. 2020-21 REDUCTION OF STATE AID/BUDGET REVISIONS

BE IT RESOLVED: pursuant to the NJDOE notification dated July 10, 2020 notifying the district of a revised State Aid amount of \$10,655,556 for the 2020-21 school year which resulted in a reduction of aid in the amount of (\$1,636,188) from the previous award, the Elmwood Park Board of Education does hereby approve to use unassigned general fund balance as of June 30, 2020 in the amount of \$1,100,000 towards the reduction of State Aid and that such sum of \$1,100,000 be budgeted as revenue towards this shortage in the 2020-21 school year;

AND be it further resolved that the below listed expenditure accounts be reduced by the amounts listed for a total reduction in the amount of (\$536,188) so as to account for the remainder of the State Aid reduction:

Salaries Superv	11-000-223-102-08-000-00	(\$45,749)
Salaries Superv	11-000-221-102-08-000-00	(\$121,153)
Salaries Reg Ed	11-120-100-101-05-001-00	(\$79,178)
Salaries Basic Skills	11-230-100-101-XX-000-00	(\$195,289)
Salaries ESL	11-240-100-101-01-000-00	(\$25,202)
Salaries Extend Sch Yr	11-212-100-101-07-000-00	(\$69,617)

Total		(\$536,188)
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AND be it further resolved that the board hereby authorizes the Superintendent and Business Administrator to implement these budget revenue and appropriation adjustments outlined to the 2020-21 Budget as set forth in this resolution and to submit all information as required to NJDOE to enact these revisions immediately.

F12. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2020/2021 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, that the board of education approve that the below listed employees be compensated as Data Analysts for the 2020/2021 school year under Title I Grant, Account # 20-231-200-100-08-000-01. Compensation set at \$50 per hour.

Laura Livelli
Danielle Bartlett

F13. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2020/2021 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for ELA and Math After School Intervention programs for the 2020/2021 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation is set at \$50 per session and totals not to exceed \$7,200 for ELA and \$9,600 for math.

ELA Intervention Teachers

Maria Pucella
Nicole Rittenhouse
Kristen Stanczak

Math Intervention Teachers

Danielle Bartlett
Dana Illge

Laura Livelli
Allison Warren

Substitute Intervention Teachers

Samantha Dock
Noelle Borchardt
Rebecca Pflueger
Bryan Press
Amanda Chewning
Cassandra Kriegel
Michele Mattia
Janelle Phalon
Lara Rodriguez
Aneta Sutkowska
Matthew ten-Hoeve
Bridget White
Noreen Wilds

F14. APPROVAL TO PROVIDE TUTORING SERVICES THROUGH TITLE III IMMIGRANT FUNDS 2020/2021

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves tutoring services at \$60.00 per hour, up to 3 hours per week utilizing Title III Immigrant funds, Account # 20-243-200-100-08-000-00 to be allocated for the following staff members:

Barbara Lorenc-Lach	Michelle Pappolla
Karen Fasouletos	Dominick Silla

F15. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2020/2021 TITLE III GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves \$16,500 of Title III funds be allocated to the 2020/2021 salary requirements of Barbara Lorenc-Lach, representing **24%** of the employees full time salary to Account # 20-241-100-101-08-000-00.

Motion of: Mrs. Aspras
 Seconded by: Mrs. Gerardi
 Consent Vote on items: F1-F15

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. DUAL USE OF EDUCATIONAL SPACE – MEDIA CENTER AT HIGH/MIDDLE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech space to accommodate students as a result of no extra space or classrooms at the High School/Middle School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG2. DUAL USE OF EDUCATIONAL SPACE – CAFETERIA AT THE HIGH/MIDDLE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech space to accommodate students as a result of no extra space or classrooms at High School/Middle School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

Motion of: Mrs. Aspras
 Seconded by: Mrs. Gerardi
 Consent Vote on items: BG1-BG2

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:
#2019-2020-050-07

Motion of: Mrs. Gerardi
Seconded by: Ms. Pena
Consent Vote on items: H1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

L. LEGAL

L1. DIGITAL DIVIDE GRANT

BE IT RESOLVED: that the board of education approves submission of the application for NJDOE Digital Divide Grant and to utilize such funds to fund district technology as outlined in the grant and upon NJDOE approval this resolution will approve the acceptance of the funds in the amount of \$125,879.

L2. APPROVAL OF CHROMEBOOK PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve to enter into a contract to purchase 765 chromebooks and 765 licenses at a cost of \$193,649.24 from CDWG utilizing ESSER/CARES funds, account #20-477-100-600-08-000-00, \$51,177.03, Digital Divide Grant, account # TBD (when approved) \$113,000 and \$29,472.21 to come from General Fund to be purchased under ESCNJ18/19-03 Ed. Services of NJ Contract, NJ State Approved Co-op.

L3. APPROVE CONTRACT AMENDMENT FOR ALTICE/LIGHTPATH

BE IT RESOLVED: that the board of education does hereby approve to amend it's contract approved March 24, 2020 with Altice/Lightpath to upgrade the internet bandwidth from 2 Gig to 5 Gig which will result in an increase of \$2,969 monthly which will amend the total monthly charges to the district for internet and voice service to be \$17,317.45.

Motion of: Mrs. Aspras
 Seconded by: Ms. Pena
 Consent Vote on items: L1-L3

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS

A1. FIRST & SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First and Second reading of revised policies and regulations, and new policy as follows:

P1648.02	Remote Learning Options for Families (M) (New)
1648	Restart and Recovery Plan

Motion of: Mrs. Gerardi
 Seconded by: Ms. Pena
 Consent Vote on items: A1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 25, 2020.



John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM
August 25, 2020

1. PERSONNEL

A. EMPLOYMENT

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2020/2021 school year, pending the results of a criminal background check:

PA-3	Name	Position	UPC#	Salary	Location	Effective Date
A	Sean Hubert	Leave Replacement	TCH.01.LAL. HS.03 11-140-100-101- 01-003-00	BA Step 1 \$50,403	Memorial High School	Upon Completion of Background Check Through 1/15/2021
B.	Justin Lewbel	Leave Replacement	TCH.01.SOC SL. HS.01 11-140-100-101- 01-013-00	BA Step 1 \$50,403	Memorial High School	10/19/2020 Through 3/31/2021

B. RESIGNATION

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **accept** the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2020/2021 school year, **with regret**:

PB-2	Name	Position	UPC#	Location	Effective Date
A.	Gabriela Yllatopa	One to One Aide	AIDE.04.1TO1. NA.14 11-000-217-100-04-909-00	Sixteenth Avenue Elementary School	8/24/2020

D. COACHES /STIPEND

7) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2020/2021 school year, as listed in the categories below:

PD-7	Name	Position	Salary	UPC #	Location	Effective Date
A.	Matthew Borchers	Stigma Free Club Advisor	\$907	064-01 11-4011-100-100-01-065-00	Memorial High School	9/1/2020

G. TRANSFER

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, effective 09/08/2020:

PG-2	NAME	POSITION	FROM	UPC #	TO	POSITION	UPC #
A.	Brianna Sutton	One to One Aide	Sixteenth Avenue Elementary School	AIDE.04.1TO1. NA.22 11-000-217-100-04-909-00	Gantner Avenue Elementary School	Autstic Aide	AIDE.02. AUST.NA.10 11-214-100-106-02-000-00

I. VOLUNTEER

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2020/2021 school year, pending results of fingerprint check:

PI-2	Name	Position	Location	Effective
A.	Kaitlyn Baker	Season Cheer Volunteer Coach	Memorial High School	2020-2021 Season

Motion of: Mrs. Gerardi

Seconded by: Mrs. Aspras

Consent Vote on items: PA3-PI2

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

3. GENERAL

- G10. Conditioned upon Executive County Superintendent approval, Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve authorize full-time remote instruction beginning September 8, 2020 through October 19, 2020 so as to satisfy the health and safety requirements of in-person instruction.

Motion of: Mrs. Aspras
 Seconded by: Mrs. Gerardi
 Consent Vote on items: G10

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE		X	X	X	X	X		X	X
NAY	X								
ABSENT							X		
ABSTAINED									
RECUSED									

- * Mr. DeMatteo stated that he feels the children should be back in school.
- * Mrs. Gerardi stated that she was originally going to vote “no”, but since the district does not have all the PPE items at this time, the safety of everyone is important and so she is voting “yes.”
- * Mr. Luke stated that he was originally going to vote “no”, but we’re not at 100% with all the ppe that we need to safely open school at this time.

4. BUSINESS

B. Business General

BG3. APPROVAL OF VIRTUAL NJSBA ANNUAL WORKSHOP 2020

BE IT RESOLVED: that the board of education authorize the participation of the 9 Board of Education members and district administration as designated by the Superintendent at the NJSBA Virtual Workshop 2020 scheduled for October 20-22, 2020 at a group rate of \$900 for up to a total of 25 participants.

Motion of: Mrs. Gerardi
 Seconded by: Mrs. Aspras
 Consent Vote on items: BG3

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on August 25, 2020.



John DiPaola, Business Administrator/Board Secretary