

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
***SPECIAL MEETING***  
**JULY 21, 2020**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, July 21, 2020 and began at 6:04 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. Jakub Golabek, Ms. Carrie Paretto, Ms. Karen Pena, Mr. Daniel Zoltek and Mr. George Luke. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke reviewed the changes on the agenda and then introduced Mr. Iachetti.

Superintendent’s Report

Mr. Iachetti discussed the Re-opening Plan

- A Day and B Day
- Remote Day (Monday)
- Grab & Go Lunch
- ½ Day Schedule
- State Checklist is due this week to us and the plan is due to the County next week
- Letter will go out to parents on procedural changes in August
- BOE will probably approve a revised school calendar in August

At 6:10 p.m. the meeting was opened to the public on agenda items only.

Mrs. Freitag - 35 Hillman Drive

- How do ESY aides work remotely?

Mr. Iachetti said teachers give them instructions to help at home

- What does pandemic team members entail?
- Social/Emotional Learning
- Will the pay be the normal hourly rate?
- Is this eligible for CARES funding?

Votes were taken on agenda items.

At 6:15 p.m. the meeting was opened to the public. No one spoke so the meeting was closed to the public and opened for board comments.

Mr. DeMatteo

- Progress

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Graduation procession was fun
- Welcome new staff
- Progress

Mr. Golabek

- Progress

Ms. Parette

- Thanked everyone for attending the meeting
- Thanked Mr. Iachetti for getting a reopening plan ready for school in September

Ms. Pena

- Thanked everyone for attending the meeting
- Progress

Mr. Zoltek

- Thanked everyone for attending the meeting
- Looking forward to school opening in September

Mrs. Aspras

- Thanked everyone for attending the meeting
- Thanked Mr. Iachetti for working on the re-opening plan

- Stay Safe and Well
- Graduation ceremony was very organized and successful
- Sad to see Ms. Leva leaving the district

Mr. Luke

- Hoping things go smoothly in September
- Looking forward to getting back to a regular schedule
- Progress

At 6:20 p.m. a Motion to go into executive session was made by Mrs. Aspras and Seconded by Mrs. Gerardi and unanimously approved by voice vote of all members present.

I hereby certify that these final summary minutes of the Special meeting of the Elmwood Park Board of Education in session on July 21, 2020 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola  
Board Secretary/Business Administrator



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA**

**SPECIAL MEETING  
July 21, 2020**

A SPECIAL MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. CLOSED SESSION-AS NEEDED

C. PRESENTATIONS/SUPERINTENDENT'S REPORT  
-Reopening Plan Update

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA  
1. PERSONNEL  
2. STUDENTS  
3. GENERAL  
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION-AS NEEDED

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss a student and personnel issue and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

- 1) **WHEREAS**, EMPLOYEE ID No. 4312 is employed by the Elmwood Park Board of Education (hereinafter “Board”);

**IT IS HEREBY RESOLVED**, upon the recommendation of the Superintendent of Schools, that the employment and adjustment increments for EMPLOYEE ID No. 4312 shall be withheld for the 2020/2021 school year in accordance with the Provisions of N.J.S.A. 18A:29-14; and shall not be reinstated in subsequent years except by further action of the Board: and

**BE IT FURTHER RESOLVED** that the Superintendent is directed to provide the employee with written notice of this action and the reasons therefore within 10 days; and

**BE IT FURTHER RESOLVED**, upon the recommendation of the Mr, Anthony Iachetti, Superintendent of Schools, Employee No. 4312 is suspended effective September 1- September 15:

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2020/2021 school year, pending the results of a criminal background check:

PA-2	NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
A.	Chloe Kim	Teacher of Mathematics	TCH.01.MATH. HS.08 11-140-100-101- 01-008-00	BA Step 3 \$52,523	Memorial High School	Upon Completion of Background Check

B.	Stefanie Berliner	School Nurse	TCH.02.NURS. NA.01 11-000-213-100- 02-000-00	BA+15 Step 3A \$55,173	Gantner Avenue School	Upon Completion of Background Check
C.	Noelle Borchardt	Teacher of Mathematics	TCH.11.MATH .MS.03 11-130-100-101- 11-008-00	MA Step 1 \$54,153	Memorial Middle School	Upon Completion of Background Check
D.	Joyce Artini	Teacher of Business	TCH.01.BUSI. HS.01 11-140-100-101- 01-002-00-	MA Step 8 \$63,373	Memorial High School	Upon Completion of Background Check
E.	Rebecca Pflueger	Teacher of Mathematics	TCH.11.MATH. MA.04 11-130-100-101- 11-008-05	MA Step 3 \$56,023	Memorial Middle School	Upon Completion of Background Check
F.	Jenna Corbett	Teacher of Handicapped	TCH.04.SPECM. PD.01 11-216-100-101- 04-000-00	BA Step 1 \$50,403	Sixteenth Avenue School	Upon Completion of Background Check
G.	Alana Sabatini	Teacher of Handicapped	TCH.04.SPECM. PD.01 11-216-100-101- 04-000-00	MA Step 1 \$54,153	Sixteenth Avenue School	Upon Completion of Background Check
H.	Haneen Saleh	Elementary Guidance Counselor	TCH.03.CSTS. NA.19 11-000-219-104- 07-000-00	MA Step 1 \$54,153	Gilbert Avenue Elementary School	9/1/2020
I.	Emily Hoke	Music Teacher	TCH.05.MUSI. EL.02 11-120-100-101- 05-009-00	BA + 15 Step 1 \$51,908	Elementary Schools	Upon Completion of Background Check
J.	Dominique Spataro	Guidance Counselor	TCH.05.SAC. NA.01 11-000-211-100- 05-000-00	MA Step 1 \$54,153	Memorial Middle School	Upon Completion of Background Check

K.	Taylor Rauth	Leave Replacement	TCH.03.ELEML. EL.05 11-120-100-101-03-000-00	BA Step 1 \$50,403	Gilbert Avenue Elementary School	9/1/2020 Through 11/30/2020
L.	Ermenia Severini	Elementary Guidance <i>(Return from One Year Maternity Leave)</i>	TCH.05.GUID. EL.02 11-000-218-104-05-000-00	MA Step 4a \$58,373, includes \$700 longevity (Revised from May 26, 2020 PA-2 <i>*request to re-appoint staff</i> for the 2020/2021 school year: (submitted)	Gantner Avenue Elementary School	9/1/2020
M.	Diana Boyadjian	Leave Replacement	TCH.02.BISK .BS.01 11-230-100-101-02-000-00	MA Step 1 \$54,153	Gantner Avenue Elementary School	9/1/2020 Through 6/23/2021

B. RESIGNATION

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.18A:28-8; and Board of Education Policy 3141 for the 2020/2021 school year, *with regret*:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Danielle Leva	SAC	TCH.05.SAC.NA.01 11-000-211-100-05-000-00	Memorial High School	8/25/2020
B.	Taylor Hoffman	Occupational Therapist	TCH.05.OCCT.01 11-000-216-100-01-000-00	Sixteenth Avenue Elementary School	6/30/2020

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position for the 2020/2021 school year, as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Adriano Torre	Assistant Football Coach	Step 1 \$4,865	034-03 11-412-100- 100-01-034-00	Memorial High School	2020-2020 Season
B.	Paul Szamosszegi	JV Boys Soccer Coach	Step 4 \$6,328	036-03 11-402-100- 100 01-036-00	Memorial High School	2020-2020 Season Pending Background Check

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education *approve additional workdays as needed for Veronica Alfonso*, High School Media Specialist, at a per diem rate from July 1, 2020 through August 31, 2020. *(Not to exceed 10 days).*
- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education *approve additional workdays as needed for Pamela Longaker*, Elementary School Media Specialist, at a per diem rate from July 1, 2020 through August 31, 2020. *(Not to exceed 10 days).*
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education *approve 10 additional work days for 10 month secretaries* to work at a per diem rate from July 1, 2020 through August 31, 2020. listed below:

Delores Bosak  
Debra Cardone  
Denise Ingui  
Judy Kaplan  
Diane Schmitt  
Linda Maricich



Filomena Milevski  
Caryn Fassbender

- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve up to 20 workdays for Antoinette Malloy***, Secretary, to work at a per diem rate from July 1, 2020 through August 31, 2020.
- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve additional workdays for Angela Abrams, Secretary***, to work at a per diem rate from July 1, 2020 through August 31, 2020. ***(Not to exceed 25 days-Revised from June 23, 2020 Meeting)***
- 7) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve additional workdays as needed for Michelle Stark***, District Nurse, at a per diem rate from July 1, 2020 through August 31, 2020. ***(Not to exceed 10 days)***.
- 8) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve 13 additional work days for the following 10 month administrators*** to work at a per diem rate from July 1, 2020 through August 31, 2020.

Dominick Silla  
Allison Jackter  
Karen Fasouletos  
Leon Samuels  
Danielle Sharples  
Courtney Risoli  
Lara Schmitt  
Steven Serra

***(Revised from June 23, 2020 Agenda)***

- 9) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the extracurricular activity***, student activity positions for the 2020/2021 school year, as listed in the categories below for the ESY/Summer Remedial Program:

**ESY AIDES**

***(Revised from 6/23/20 Addendum)***

PD-12	Name	Position	Salary	UPC #	Location	Start Date	End Date
A.	Thais Alort	ESY Aide PSD/ABA	\$15/hr	11-000-217- 100-04-909-00	Remote	6/29/20	7/30/20
B.	Gabriela Yllatopa	ESY Aide PSD/ABA	\$15/hr	11-000-217- 100-04-909-00	Remote	6/29/20	7/30/20
C.	Jessica Garcia	ESY Aide PSD/ABA	\$15/hr	11-000-217- 100-04-909-00	Remote	6/29/20	7/30/20

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2020/2021 school year, pending the results of a criminal background check, as submitted:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Fatjona Hida	One to One Aide	AIDE.04.1TO1.NA.25 11-000-217-100-04- 909-00	\$15/hr.	Sixteenth Avenue Elementary School	9/1/20
B.	Caitlyn Miller	One to One Aide	AIDE.04.1TO1.NA.06 11-000-217-100-04- 909-00	\$15/hr.	Sixteenth Avenue Elementary School	9/1/20
C.	Anxhela Mehmetaj	One to One Aide	CLASS.05.NA.01 11-190-100-106-02- 000-00	\$15/hr.	Sixteenth Avenue Elementary School	9/1/20

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following substitute for the 2020/2021 school year, pending the results of a criminal background check:

Cierra Wartel

G. TRANSFER

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2020/2021 school year:

Name	Position	Current UPC	From	To	New UPC	Effective Date
Desiree D'Agostino	Speech Teacher	TCH.05.SPCH. NA.04 11-000-216- 100-05-000-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School	TCH.05.SPCH. NA.02 11-000-216- 100-05-000-00	9/1/20

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13.

PH-1	Name	Current Salary	Amended Salary	Location	Effective
A.	Andrea Doumar	MA Step 1 \$54,073	MA+30 Step 2 \$57,903	Sixteenth Avenue Elementary School	9/1/2020

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Paternity Leave of Absence*, for:

PJ1-	Name	School	Position	From	To
A.	Brianna Trzepinska	Memorial High School	Teacher of Social Studies	10/19/2020 <i>Sick 10/19/20 through 10/29/20</i> <i>Personal Day 10/30/20</i> <i>Unpaid Leave 11/2/20 through 3/31/20</i>	03/31/2021
B.	Colleen Zappulla	Gantner Avenue	Elementary School Teacher	9/1/2020 <i>(Unpaid Leave)</i> <i>(Revised from June 23, 2020 Agenda)</i>	11/23/2020
C.	Marissa Sterzel	Gantner Avenue	Elementary School Teacher	9/1/2020 <i>(Unpaid Leave)</i>	11/23/2020

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019/2020 school year, for the following employees to attend workshops:

PK-1	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Lisa Acinapura	Child Study Team	8/7/2020	No	\$450.00 funded by Title IIA	Handle with Care Instructor - Recertification	Jersey City, NJ
B.	Natalie Iannarella	Child Study Team	8/7/2020	No	\$450.00 funded by Title IIA	Handle with Care Instructor - Recertification	Jersey City, NJ

C.	Shannon Lucas	Child Study Team	8/7/2020	No	\$450.00 funded by Title IIA	Handle with Care Instructor - Recertification	Jersey City, NJ
D.	Jillian Torrento	Assistant Superintendent	8/18-8/20/2020	No	\$400.00 funded by Title IIA	Affirmative Action Officer Certificate Program	Online program
E.	Karen Fasouletos	Principal Gilbert Avenue School	8/18 - 8/20/2020	No	\$400.00 funded by Title IIA	Affirmative Action Officer Certificate Program	Online Program
F.	Cheryl Proto	Human Resources	8/06/2020	No	None	Determining Eligibility for Free/Reduced School Meals	Webinar
G.	Kadian Nelson	Transportation	8/06/2020	No	None	Determining Eligibility for Free/Reduced School Meals	Webinar
H.	Kathy Gesumaria	Director of Special Services	2020-2021 school year	No	\$2500.00 funded by Title IIA	NJ Assoc of Pupil Services Administrators Membership (includes 5 full day Cohort PD )	Westfield, NJ
I.	Danielle Sharples	Middle School Assistant Principal	7/27/20 7/28/20 7/29/20	No.	\$400.00 funded by Title IIA	All New Student Code of Conduct Certificate Program	Online Program

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Gerardi

Seconded By: Mrs. Aspras

Consent Vote on items: PA1-PK1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>		X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X								
<b>ABSTAINED</b>									
<b>RECUSED</b>									PD2

2. STUDENTS

N/A

3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *2020/2021 Annual School Plan for Memorial Middle School*, a required needs-assessment process for Title I Schoolwide Plans to promote a more coordinated and effective use of resources for schools.

- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *2020/2021 Annual School Plan for Sixteenth Avenue School*, a required needs-assessment process for Title I Schoolwide Plans to promote a more coordinated and effective use of resources for schools.
- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the payment of \$1,600.00 from the 2020/2021 Title IIA grant for the *NJPSA Training for District Administration*.
- G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of *Measuring Up 2.0, Mastery Education (\$19,321.50)*, an ELA, Math and Science benchmark program for grades 1-5, for the 2020-2021 school year.
- G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of *Measuring Up 2.0, Mastery Education (\$10,106.00)*, paid for out of Title I MS FY 21 funds, an ELA, Math and Science benchmark program for grades 6 - 8, for the 2020 - 2021 school year.
- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the submission of the *Student Safety Data System (SSDS) for the second reporting period (January 1, 2020 - June 30, 2021) for the 2019-2020 school year*.

Motion of: Mrs. Aspras

Seconded by: Mrs. Gerardi

Consent Vote on Items: G1-G6

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>		X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X								
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting                      June 23, 2020  
Closed Session                        June 23, 2020

Motion of: Mrs. Aspras  
Seconded By: Mrs. Gerardi  
Consent Vote on items: M1

	<b>KC</b>	<b>DD</b>	<b>LG</b>	<b>JG</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>GL</b>
<b>AYE</b>		X	X		X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X								
<b>ABSTAINED</b>									
<b>RECUSED</b>				X					

**F. FINANCIAL**

**F1. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 26, 2020**

BE IT RESOLVED: that, based upon the recommendation of the Superintendent and Business Administrator, the bills payable by check numbers 30762 through 30927 totaling \$155,388.69 from Spencer Savings Bank Board of Education General



Account, which were reviewed by the Finance Committee, be confirmed for payment.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 29, 2020

BE IT RESOLVED: that, based upon the recommendation of the Superintendent and Business Administrator, the bills payable by check numbers 30928 through 30973 totaling \$332,498.75, from the Spencer Savings Bank Board of Education General Account, and check numbers 1466 through 1467 totaling \$23,922.62 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the Board Secretary/Business Administrator in issuing the payroll for June 30, 2020 in the total amount of \$208,237.73.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the Board Secretary/Business Administrator in issuing the payroll for July 15, 2020 in the total amount of \$187,339.67.

F5. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2020/2021 CARES GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves of the 2020/2021 CARES Grant funds be allocated to the 2020/2021 salary requirements of \$114,701 to Account #20-477-200-100-08-000-00.

NAME	SALARY
Miranda McLoughlin	\$54,153
Elizabeth Tahan	\$60,548

Motion of: Mrs. Gerardi  
 Seconded By: Mrs. Aspras  
 Consent Vote on items: F1-F5

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>		X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X								
<b>ABSTAINED</b>									
<b>RECUSED</b>									F3 #182123

**B. BUSINESS**

N/A

**H. HARASSMENT, INTIMIDATION & BULLYING**

N/A

**L. LEGAL**

L1. APPROVE AMENDMENTS TO THE DISTRICT LRFP

BE IT RESOLVED: that the board of education of Elmwood Park in the County of Bergen, New Jersey (the “Board”), desires to proceed

with a school facilities projects in the future consisting generally of facilities upgrades and renovations

AND

the Board now seeks to take the initial steps in order to proceed with having Projects added to the district's current Long Range Facilities Plan:

NOW, THEREFORE, BE IT RESOLVED:

BY THE BOARD OF EDUCATION OF ELMWOOD PARK IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

- Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Major Amendments and Updates to its previously approved LRF and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.
- Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect proposed Project(s) listed as per the attached spreadsheet dated June 26, 2020.
- Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of the required information to the New Jersey Department of Education as applicable and update the LRF accordingly as required.
- Section 4. This resolution shall take effect immediately.

Motion of: Mrs. Aspras  
 Seconded By: Mrs. Gerardi  
 Consent Vote on items: L1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>		X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X								
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
--

A1. FIRST & SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First and Second reading of revised policies and regulations, and new policy as follows:

1649	Federal Families First Coronavirus (Covid-19) Response Act
------	--

Motion of: Mrs. Gerardi  
 Seconded By: Ms. Pena  
 Consent Vote on items: A1

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>		X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X								
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on July 21, 2020.




---

John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
**ELMWOOD PARK, NEW JERSEY**

**AGENDA**  
**ADDENDUM**  
**SPECIAL MEETING**  
**July 21, 2020**

<b>1. PERSONNEL</b>
---------------------

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2020/2021 school year, pending the results of a criminal background check:

PA-3	Name	Position	UPC #	Salary	Location	Effective Date
P.	Kirin Hart	Spanish Teacher	TCH.01.FORL.HS.06 11-140-100-101-01-004-00-	MA+30 Step 14 \$86,120	Memorial High School	Upon Completion of Background Check
Q.	Scott Bergesian	Leave Replacement	TCH.01.LALI.HS.07 11-140-100-101-01-003-00-	BA Step 1 \$50,403	Memorial High School	09/01/2020 Through 01/15/2021

**D. COACHES /STIPEND**

10) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education *approve additional workdays as needed for the following Pandemic Team members*, at a per diem rate from July 1, 2020 through August 31, 2020. *(Not to exceed 4 days).*

Joseph Paladino  
 Leena Fadel  
 Kristin Lehansky  
 Michael Calissi

Marie Corrigan  
 Timothy Aldrich  
 Melissa Cutrali  
 Lynn Kassai  
 Deanna Mileski  
 Jasmine Santillan-Jimenez  
 Jennifer Murphy  
 Haneen Saleh  
 Melissa Schweitzer  
 Jennifer Surniak-Gruenler  
 Toni Lynn Mistretta-Clark  
 Deanna Palmiere  
 Jennifer Schweighardt  
 Marguerite Hansen  
 Jeanmarie Gallagher  
 Erminia Severini  
 Shannon Lucas  
 Kathy Arose  
 Jennifer Gjokaj  
 Maria Kittaneh  
 Stephanie Pontidis  
 Lisa Acinapura  
 Lisa Fierro  
 Aneta Sutkowska-Gomez

11) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the extra-curricular activity***, student activity position for the 2020/2021 school year, as listed in the categories below:

PD-11	Name	Position	Salary	UPC #	Location	Effective Date
A.	Carmelina Buffa	Education Technology Specialist	\$10,392.25 <i>(Stipend Zero Period Tech. Tutoring for Students, Staff, &amp; Parents)</i> AMENDED FROM 6/23/2020 AGENDA	N/A	District	9/1/20 Through 6/30/21

12) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *middle school club advisors*, for the 2020/2021 school year.

Position	Name	Step	Salary
Newspaper- M.S.	Carmelina Buffa Bridget White	3	\$3,072 <b>(\$1,536 per advisor)</b> AMENDED FROM 6/23/2020 AGENDA
National Honor Society Advisor	Regine Hevner	N/A	\$907

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: PA3-PD12

	KC	DD	LG	JG	CP	KP	DZ	DA	GL
<b>AYE</b>		X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X								
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on July 21, 2020.




---

John DiPaola, Business Administrator/Board Secretary