

FINAL SUMMARY MINUTES – WORK MEETING - REGULAR MEETING
MAY 22, 2012
ELMWOOD PARK BOARD OF EDUCATION

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, May 22, 2012, at 6:35 p.m. in the Memorial High School Teachers Room. Present were: Kathleen Policano, Arlene Rudmann, Sandra Balistrieri, Keith Cannizzo, Douglas DeMatteo, Louise Gerardi, and Claire Kalinowski. Jennifer Pellegrine arrived and was seated at 7:06 p.m. Lori Sproviero was absent from the meeting. Also present were Dr. Richard D. Tomko, Superintendent of Schools, William P. Moffitt, Board Secretary/Business Administrator, and Patricia Otten, Confidential Executive Secretary, for the taking of minutes, and members of the public, including Richard Rudmann, and Councilman Robert Colletti.

Mr. Moffitt advised the public that the board would enter into closed session for approximately one hour to discuss personnel and Superintendent's Evaluation and legal update. He advised that he would notify the public when they could return to the meeting. By motion of Ms. Pellegrine, which was Seconded by Mrs. Gerardi, and unaminously approved by those present, the board entered into closed session at 7:50 p.m.

Motion of: Ms. Pellegrine
Seconded by: Mrs. Gerardi

- WHEREAS: the Elmwood Park Board of Education must discuss the superintendent's evaluation and a legal update; and
- WHEREAS: said subjects are not appropriate to be discussed in a public meeting; and
- WHEREAS: said subjects are within the exemptions permitted to be discussed in private session pursuant to P. L. 1975, Chapter 231, it is therefore
- RESOLVED: that the said subjects shall be discussed in private session by this board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible once the reasons for nondisclosure no longer exist.

Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent from the meeting.

After the legal update, Mr. Moffitt was excused from the closed session in order that the board may discuss the Superintendent's Evaluation.

By motion of Ms. Pellegrine, which was Seconded by Mrs. Gerardi, and unanimously approved by those present, the meeting was adjourned at 8 p.m. Mr. Moffitt was advised by the board president, Claire Kalinowski, that there would be a continuation of the closed session at the end of the Regular Meeting to finish discussion on Superintendent's evaluation.

Following are Final Summary Minutes of the Regular Meeting held by the Elmwood Park Board of Education on Tuesday, April 24, 2012. Official more detailed minutes are maintained in the Office of the Board Secretary.

The Regular Meeting of the Elmwood Park Board of Education was opened at 8:08 p.m. in the Memorial High School Media Center. Present were: Jennifer Pellegrine, Kathleen Policano, Arlene Rudmann, Sandra Balistrieri, Keith Cannizzo, Douglas DeMatteo, Louise Gerardi, and Claire Kalinowski. Lori Sproviero was absent from the meeting.

Also present were Dr. Richard D. Tomko, Superintendent of Schools, William P. Moffitt, Board Secretary/Business Administrator, Patricia Otten, Confidential Executive Secretary, for the taking of minute, Anthony Iachetti, Director of Testing, Anthony Grieco, Director of Special Services, David Warner, Principal, Memorial High School, Caleb Rhodes, Assistant of Memorial High School, Councilman Frank Caramagna, and members of the public.

“The May 22, 2012, Work Meeting of the Elmwood Park Board of Education is scheduled for Tuesday, May 22, 2012, at 6:30 p.m. in the Memorial High School Teachers Faculty Room. The Regular May action meeting of the Elmwood Park Board of Education is scheduled for Tuesday, May 22, 2012, at 8 p.m. in the Memorial High School Media Center...”

After the flag salute, and a moment of silence, the reading of the Statement of Compliance was incorporated. “In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act”, this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of education Policy: 1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.

The meeting was opened to the public at 8:11 p.m. and closed to the public at 8:47 p.m. Reopened to the public at 8:55 p.m. and closed to the public at 8:32 p.m. The following individual addressed the board during the first public portion of the meeting.

Name	Address	Topic
Jeffrey Freitag	35 Hillman Drive	Inquiries as to hiring of personnel; Inquiries as to transfer of funds; Inquiries as to notification of changes in deficit figure. Inquiries as to how deficit will be covered; Inquiries as to appointment of Camp personnel and coaches stipend.
Gladys Gryskiewicz	256 Fencsak Avenue	Inquiries as to employee contracts and superintendent’s merit increase; Inquiries as to state aid for special education students.
Daniel Golabek	74 Godwin Avenue	Inquiries as to the number of special education teachers; Inquiries as to whether programs will be cut; Expressed his position on foreign language program cuts; Inquiries as

to merit increase for superintendent and accomplishment of goals for year and when goals are set; Positive comments on appointment of baseball coach.

Victor Mikhalasky

Student

Comments relative to cut in foreign language programs; Inquired as to when no more cuts will be made.

The following individuals addressed the board during the second public portion of the meeting:

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Doris Wechtler	124 Philip Avenue	Inquired as to supply order for books in time for September. Inquired as to whether we had ample teachers to cover classes; Inquired as to whether parents were sent copies of the new HIB Policy. Inquiries as to incident in school and how it was handled.
Gladys Gryskiewicz	256 Fencsak Avenue	Comments in regard to Middle School suspension.
James Monaco	63 Orchard Street	Inquiries as to schools' supply accounts and the PTO being asked to contribute to teacher's supplies.
Daniel Golabek	64 Godwin Avenue	Inquiries as to tennis courts being off-limits; Comments on iPads being used to record a school fight; Inquiries as to fees in connection with item L2, Co-Counsel legal representation;
Jeffrey Freitag	35 Hillman Drive	Inquired as to whether fiscal responsibility was part of goal met to warrant merit increase for superintendent; Inquired as to legal fees for Co-Counsel representation; Inquired as to whether iPads are still being purchased and their cost; Inquired as to amount of deficit as a result of special education; Comments on budget cap; Inquiries as to curriculum changes; Commented that budget cuts have

taken its toll on district programs while individuals are still receiving raises.

ACKNOWLEDGEMENTS

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following students for being selected as *Students of the Month* for April, 2012.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Leo Candelaria	K
Dorothy Mauermeyer	K
Abeer Alam	K
William Heinzelman	1
Katrina Mauermeyer	1
Jacklyn Alicea	1
Genesis Veras	2
Mariam Ayoub	2
Z'ani Barnes	3
Nishat Ahmed	3
Mikayla Fray	4
Lesly Ramos	4
Jacklin Solomon	5
Nicole Feliz	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Grayson Martino	Pre-K
Ariana Manjivar	K
Tyler Delgado	K
Gavin Tart	1
Noelle DesRuisseau	1
Riana Jones	2
Anjaleene Irizarry	2
Paris Vargas	2 & 3
Sebastian DeSucre	3
Skyler DesRuisseau	3
Genesis Gonzalez	3 & 4
Steven Modzelewski	4
Anna Prandstatter	4
Gabriella Sirianni	5
Jenna Murillo	5
Melissa Pisulewski	5

SIXTEENTH AVENUE SCHOOL STUDENT NAME GRADE

Angelina DeLaRosa	Pre-K
Chloe Gonzalez	Pre-K
Rafael Beniquez	Pre-K
Antonio Brown	K - 2
Kelvin Sesay	K
Michael Nieradka	K
Sarah Ali	K
Kaitlyn Raleigh	1
Jean Carlos Vargas	1
Anthi Kritoulis	1
Daniel Lenczewski	2
Fatir Sheikh	2
Kristen Holley	2
Brielle Belluscio	3
Zaniera Byrd	3
Destiny Barreras	3
Gillian Dimovski	4
Alyssa McIlwrath	4
Ericka Gonzalez	4
Paulina Lucio	5
Shivi Singh	5

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

Timothy Milevski	6
Isabelle Saks	7
David Logan	8

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

Adriana Cacciaguerra	9
Samiyah Abdullah	10
Nadia Sta. Romana	11
Milana Gilaga	12

1. PERSONNEL

Motion of Mr. Cannizzo, Seconded by Mrs. Policano, approving personnel action resolutions PA1 through PP1.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent from the meeting.

A. JOB DESCRIPTIONS

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **confirm/approve** the proposed **job description** for the 2012/2013 school year:

JOB DESCRIPTION

Director of Testing, Curriculum, and Instruction (12 Months)

B. RESIGNATION

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the **letter of resignation** from **Mr. Terrence McCaffrey**, General Science Teacher at Memorial Middle School, effective June 30, 2012.
- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the **letter of resignation** from **Ms. Danielle Cibelli**, General Science Teacher at the High School, effective June 30, 2012.
- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the **letter of resignation** from **Mr. John Wittenbauer**, LAL Teacher at Memorial Middle School, effective June 30, 2012.
- 4) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the **letter of resignation** from **Ms. Sara Tomasheski**, Media Specialist at the Memorial Middle/High School, effective June 30, 2012.
- 5) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the **letter of resignation** from **Ms. Danielle Zillitto**, Elementary Teacher at Sixteenth Avenue School, effective June 30, 2012.
- 6) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the **letter of resignation** from **Ms. Amanda Amato**, Elementary Teacher at Sixteenth Avenue School, effective June 30, 2012.
- 7) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the **letter of resignation** from **Ms. Jessica Miller**, Music Teacher at Memorial High School, effective June 30, 2012.

C. RETIREMENT

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the letter of intent to retire from **Ms. Barbara Brostek-Riggs**, Elementary Teacher at Sixteenth Avenue School, effective July 1, 2012.

D. EMPLOYMENT

N/A

E. APPOINTMENT of AIDES -N/A

F. SUBSTITUTES

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2011/2012 school year:

Tiana Hammonds
8 Maplewood Avenue
Elmwood Park, NJ 07407

Ayesha Rana
23 Redwood Avenue
Paterson, NJ 07522

Kathleen Thompson
10 Lincoln Avenue
Elmwood Park, NJ 07407

G. COACHES/STIPEND

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **approve 5 additional work days** for the **elementary principals**, at a per diem rate, from July 1, 2012 to August 31, 2012.
- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **approve 5 additional work days** for the **middle school and elementary secretaries** at a per diem rate, from July 1, 2012 to August 31, 2012.
- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **confirm/approve** the **appointment** of **Ms. Danielle LaBianco**, 421 Williams Avenue, Hasbrouck Heights, NJ 07604 as the **Athletic Trainer** for twenty (20) days during the summer of the 2012/2013 school year, at a per diem rate based on salary.
- 4) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **approve ten (10) additional work days** for **Ms. Debra Cardone**, Athletics Secretary at a per diem rate, from July 1, 2012 to August 31, 2012.

- 5) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the following:

<u>Name</u>	<u>Job Title</u>	<u>Days</u>	<u>Salary</u>	<u>Location</u>
Connie Sudol	Bookroom Coordinator	5 Days TBD	Per diem rate based on current salary	Middle/High School
Allyson Ruvère	Bookroom Coordinator	5 Days TBD	Per diem rate based on current salary	Middle/High School

- 6) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the following:

<u>Name</u>	<u>Job Title</u>	<u>Days</u>	<u>Salary</u>	<u>Location</u>
Danielle LaBianco	Sports Medicine Information Coordinator	12 Months	\$6,835	All District Programs (K-12)

- 7) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve** the following:

<u>Name</u>	<u>Position</u>	<u>UPC#</u>	<u>Salary</u>	<u>Location</u>	<u>Effective Date</u>
Ian McCrone	Summer Remedial Program Teacher of Science	721-01	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Brianna Burke (Cuppi)	Summer Remedial Program Teacher of Science	721-02	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Laura Livelli	Summer Remedial Program Teacher of Mathematics	721-03	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Leslie Horn	Summer Remedial Program Teacher of Mathematics	721-04	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Pamela Longaker	Summer Remedial Program Teacher of Mathematics	721-05	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Anna Thomas	Summer Remedial Program Teacher of Social Studies	721-06	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Karen Georgiadis	Summer Remedial Program Teacher of Social Studies	721-07	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
James Andriac	Summer Remedial Program Teacher of Social Studies	721-08	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Matthew ten-	Summer Remedial	721-	\$2,250/Per	Memorial	June 27, 2012 –

Hoeve	Program Teacher of LAL	09	Session	Middle School	August 3, 2012
Maria Pucella	Summer Remedial Program Teacher of LAL	721-10	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Chelsea Michels	Summer Remedial Program Teacher of LAL	721-11	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Cristina LaCognata	Summer Remedial Program Teacher of LAL	721-12	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Candace Boilard	Summer Remedial Program Teacher of LAL	721-13	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012
Lisa DePascale	Summer Remedial Program Teacher of LAL	721-14	\$2,250/Per Session	Memorial Middle School	June 27, 2012 – August 3, 2012

***Note: Subject to cancellation by Board of Education due to insufficient enrollment or other factors.**

- 8) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Mr. Dominick Silla**, 96 Stella Avenue, Maywood, NJ, as the **Summer Camp Director**, at a rate of \$6,309, from June 25, 2012 through August 17, 2012.
- 9) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Mr. Erick Schwartz**, 2212 Hilltop Road, Mahwah, NJ, as the **CARE Supervisor**, at a rate of \$20 an hour, from June 25, 2012 through August 17, 2012.

H. TRANSFER

- 1) Dr. Richard D. Tomko, Superintendent of School, recommends that the board of education confirm/approve the **transfer** of **Ms. Andria Randazzo**, One to One Aide at Sixteenth Avenue School to a One-to-One Aide at Gilbert Avenue School effective May 14, 2012 through June 30, 2012.
- 2) Dr. Richard D. Tomko, Superintendent of School, recommends that the board of education confirm/approve the **transfer** of **Ms. Jeannette Sterbinsky**, Teacher at Gilbert Avenue School to Science Teacher at Memorial Middle School effective July 1, 2012.

I. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education hereby **authorize the withholding of employment and adjustment salary increments** for **Stephen Hnatiw**, Custodian at Memorial High School, for the 2012/2013 school year. Further, the board of education directs the Superintendent to notify the employee in writing of the reasons for this action, forthwith.

J. MLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm /approve **Maternity/Disability**, for Ms. Danielle Sharples, at Gilbert Avenue School, from September 4, 2012 through January 1, 2013.
- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **amend** the resolution passed on February 28, 2012, granting Ms. Jessica Hanke-Downes, Elementary Teacher at Gilbert Avenue School **Family Medical Leave** from January 27, 2012 through June 30, 2012 (Mondays Only), **to** April 30, 2012 through June 30, 2012.

K. WORKSHOP/TRAINING

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **confirm/approve** the following **request** for the 2011/2012 school year, for the following employee's to attend workshops:

Name	Position	Date	Substitute Required	Activity	Location	Cost
Robyn Brody	School Psychologist	May 11, 2012	No	A Scientific Approach to Reading	Fordham University, NY	No
Robyn Brody	School Psychologist	May 23, 2012	No	Emotional Regulation Strategies	The Brownstone School, NJ	No
Rachel Kleinman	School Psychologist	May 11, 2012	No	A Scientific Approach to Reading	Fordham University, NY	No
Rachel Kleinman	School Psychologist	May 23, 2012	No	Emotional Regulation Strategies	The Brownstone School, NJ	No
David Warner	High School Principal	May 30, 2012	No	James Stronge's Teacher Evaluation System	Mercer County College	No
Gail Marzitelli	Gantner Avenue School	June 14, 2012	No	ASD-Making Sensory out of Autism	Hampton Inn, NY	No

L. VOLUNTEER

N/A

M. STUDENT TEACHING

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the *student teaching observation*, as listed below:

Name	School	From	To	Teacher	Subject
Dana Giroux	Memorial Middle School	June 1, 2012	August 31, 2012	TBD	Guidance
Amanda Betancourt	Gilbert Avenue School	September 18, 2012	December 11, 2012	Ms. Presti	Kindergarten
Ariana Colon	Gilbert Avenue School	September 18, 2012	December 11, 2012	Ms. Ran	Grade 3
Jason Korzelius	Memorial Middle School	September 24, 2012	December 5, 2012	TBD	Social Studies
Jordan Farley	Gantner Avenue School	September 18, 2012	December 11, 2012	Mrs. Cusmano	Grade 2
Caitlin Dickinson	Gantner Avenue School	September 18, 2012	December 11, 2012	Mrs. Arose	Grade 1
Aminta Witkowski	Sixteenth Avenue School	September 2012	December 2012	Ms. Sammarco	Kindergarten

N. PARAPROFESSIONALS

N/A

O. EMPLOYEE CONTRACTS

- 1) The Board of Education approves the *annual merit increase* for *Dr. Richard D. Tomko*, Superintendent of Schools, based on Article IV.A.2 of the negotiated contract and successful progress towards achieving district goals as established and approved by the board of education for the 2011/2012 school year.

P. GENERAL

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the *recommendation to appoint district staff for the 2012/2013 school year*, as attached (FORTHCOMING).

2. STUDENTS

Motion of Mrs. Gerardi, Seconded by Mr. DeMatteo, approving student action resolutions S1 through S4.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent from the meeting.

Dr. Tomko stated for the record that these placements are out of district placements mandated by State at a cost of \$483,000, without the cost of transportation.

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *private out of district placement(s)* for the 2011/2012 school year, as attached.
- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *extended school year program(s)* for students in out-of-district placements for the summer of 2012, per Individual Educational Plan, as attached.
- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *extended school year out of district one to one aide(s)* for the summer of 2012, per Individual Educational Plan, as attached.

3. GENERAL

Motion of Mr. Cannizzo, Seconded by Mrs. Balistreri, approving general action resolutions G1 through G9. Item G4 amended to replace words Fall Soccer with Spring Soccer, and PG7 to delete Ms. Amato, and verify date.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent from the meeting.

- G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mrs. Allison Jackter, Gantner Avenue School Principal, for the 2011-2012 school year as listed below:

5th Grade Orientation
Middle School
Thursday, May 31, 2012
9:00 a.m. – 1:00 p.m.
All District Grade 5 Students and Teachers
Mrs. Buffa, Mrs. Jackter, Mr. Saper, Mr. Silla

5th Grade Committee Meeting
Gantner Media Center
Tuesday, June 12, 2012
7:00 p.m. – 8:00 p.m.
Mrs. Prandstatter

- G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **activity/events/fundraisers/etc.** request from Mr. Lawrence DeSantis, Middle School Principal, for the 2012-2013 school year as listed below:

MS Volleyball Clinic
 Middle School Gym
 Monday, August 13, 2012 and Tuesday, August 14, 2012
 9:00 a.m. – 12:00 p.m.
 Middle School Girls
 Elke Voigt

- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **PTO Activities and Meetings** request from Mrs. Allison Jackter, Gantner Avenue School Principal, for the 2012-2013 school year as listed below:

<u>2012/2013 PTO Activities</u>	
<u>Gantner Avenue School</u>	
Sept.	7 th – 17 th Spirit Wear Sale
	10 th – Oct. 1 st Kids Stuff Books
	14 th PTO sponsored Jean Day
Oct.	2 nd Mums Fundraiser
	11 th Picture Day
	19 th PTO sponsored Jean Day
	26 th Trick or Trunk Dance
Oct.	31 st – Nov. 16 th Food Drive
Nov.	2 nd PTO sponsored Jean Day
	13 th Wendy's Night
Dec.	6 th – 7 th Santa Sale
	14 th Holiday Night
	21 st – Jan. 7 th Holiday Read-a-Thon (All students)
	21 st PTO sponsored Jean Day
Jan.	11 th PTO sponsored Jean Day
	14 th – Feb. 4 th Display My Art
	20 th Bowling Night
Feb.	1 st PTO sponsored Jean Day
	8 th Valentine's Day Dance
	22 nd PTO sponsored Jean Day
	25 th Spirit Wear Sale
March	1 st Dr. Seuss Day
	15 th Green Bagel Day
	22 nd PTO sponsored Jean Day

	1 st – 22 nd 27 th	World’s Finest Chocolate Sale Easter Egg Hunt
April	12 th 15 th 19 th 26 th	PTO sponsored Jean Day Wendy’s Night Beef Steak Dinner (TBD) PTO sponsored Jean Day
May	2 nd - 3 rd 10 th 17 th 30 th – 31 st	Mother’s Day Sale / Plants PTO sponsored Jean Day Plastic Bag Go Green Fundraiser Father’s Day Sale
June	7 th 13 th – 14 th 21 st	PTO sponsored Jean Day Book Fair BOGO PTO sponsored Jean Day

- G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **2012-2013 district sports program** request for the 2012-2013 school year as listed below:

ACTIVITY	GRADE LEVEL	CATEGORY
Wrestling	2-8	Elementary/Middle
Soccer (EP United)	2-8	AFFILIATE
Football	K-8	Elementary/Middle
Cheerleading (Football)	K-8	Elementary/Middle
Cheerleading (Competition)	K-8	Elementary/Middle
Spring Soccer	6-8	Middle
Baseball	6-8	Middle
EPJBL	K-12	AFFILIATE
Basketball (B/G)	6-8	Middle
Volleyball	6-8	Middle
Softball	6-8	Middle
Soccer (B/G)	9-12	HS (Varsity/JV (B))
Football	9-12	HS (Varsity/JV/Frosh.)
Cheerleading (Football)	9-12	HS (Varsity/JV)
Cheerleading (Competition)	9-12	HS (Varsity)
Volleyball	9-12	HS (Varsity/JV)
Basketball (B/G)	9-12	HS (Varsity/JV/Frosh. (B))
Wrestling	9-12	HS (Varsity/JV)
Baseball	9-12	HS (Varsity/JV/Frosh.)
Softball	9-12	HS (Varsity/JV)
Track & Field (B/G)	9-12	HS (Varsity)

- G5. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. David Warner, High School Principal, for the 2011-2012 school year as listed below:

Volleyball Match Fundraiser
High School Gym
Thursday, May 10, 2012
7:00 p.m. – 9:00 p.m.
EP Students and Faculty
Math League Club
Ms. Cedenó

Zumba Class Fundraiser
High School Gym
Friday, June 8, 2012
3:00 p.m. – 5:00 p.m.
HS/MS Students and Faculty
EP Volleyball and Soccer Teams
Elke Voigt

Field Trip to Ellis Island
Jersey City, NJ
Friday, June 8, 2012
8:15 a.m. – 3:00 p.m.
Peer Leaders, Grades 9-12
Mr. Caramagna

Booster Club Fundraiser
2012 NPC Garden State Bodybuilding/Fitness Competition
HS Auditorium
Saturday, June 9, 2012
9:00 a.m. – 9:00 p.m.
Mr. Colangelo, Mr. D'Amico

- G6. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. Dominick Silla, Sixteenth Avenue School Principal, for the 2011-2012 school year as listed below:

Field Trip
Bergen County Zoological Park
216 Forest Avenue, Paramus, NJ
Friday, June 8, 2012
9:00 a.m. – 2:00 p.m.
Grade 2 Students
Mrs. Fisher, Mrs. Klingele, Mrs. DiPasquale

Outragehiss Pets Assembly Program
16th Avenue School Gym
Monday, June 11, 2012
1:45 p.m. – 2:45 p.m.

Self-Contained Autistic Students and Pre-K Disabled Students
Ms. Murray, Ms. Brisman, Ms. Amato, Ms. Obropta, Ms. Visaggio

- G7. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. Anthony Grieco, Assistant Superintendent for Personnel and Special Services, for the 2011-2012 school year as listed below:

Pre-School Orientation for Parents
Gantner Ave. School
Tuesday, June 26, 2012
10:00 a.m. – 11:00 a.m.
Ms. Kathleen Cash, Ms. Aken

Pre-School Orientation for Parents
Sixteenth Ave. School
Wednesday, July 25, 2012
12:00 p.m. – 1:00 p.m.
Ms. Acinapura, Ms. Amato, Ms. Brisman, Ms. Murray, Ms. Obropta

Pre-School Orientation for Parents
Gilbert Avenue School
Monday, June 25, 2012
10:00 a.m. – 11:00 a.m.
Ms. Cash, Ms. Padula

- G8. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. David Saper, Gilbert Avenue School Principal, for the 2011-2012 school year as listed below:

EduQuest@Funplex
East Hanover, NJ
Monday, June 18, 2012
9:30 a.m. – 2:30 p.m.
Grade 4 Classes
Ms. Sterbinsky, Ms. Sharples

Spirit of NJ Cruise
Lincoln Harbor, NJ
Friday, June 8, 2012
9:45 a.m. – 1:45 p.m.
Grade 5 Classes
Ms. Torrento, Mr. Thornton

Liberty Science Center
Liberty State Park
Jersey City, NJ
Tuesday, June 19, 2012
9:00 a.m. – 3:00 p.m.
Grade 2 Classes
Ms. Johnson, Ms. Kass

- G9. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Summer Athletic Practice***, with equipment during the NJSIAA Summer Recess Period beginning June 1, 2012 through September 1, 2012.

4. BUSINESS

Motion of Mr. Cannizzo, Seconded by Mrs. Balistrieri, approving action resolution M1 approval of minutes.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent from the meeting.

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Regular Meeting – April 24, 2012

F. Financial

F1a & b Financial Report –N/A

F2. Confirmation of Bills and Warrants – 2011-2012

Motion of Mr. Cannizzo, Seconded by Mrs. Gerardi, approving action resolutions F2 through F5.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Mrs. Balistrieri recused herself from the vote on F3 as to items 110270, 110604, and 110871. Mrs. Sproviero was absent from the meeting.

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable May 2012, from Valley National Bank Board of Education General Account, which were reviewed by Finance Committee be confirmed for payment.

F3. Stipend and Overtime Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the stipend payroll for April 2012, and

BE IT FURTHER RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator and the superintendent in issuing overtime and per diem vouchers received and made payable for April 2012.

F4. Approve 2012-2013 School Tax Levy Schedule of Payments

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby approve the 2012-2013 School Tax Levy Schedule of Payments.

F5. Approve Donation to Project Graduation

BE IT RESOLVED: that the Elmwood park Board of Education does hereby approve the donation in the amount of \$500 to Project Graduation for graduation night refreshments.

BG. Business General

Motion of Mr. Cannizzo, Seconded by Mrs. Rudmann, approving business general action resolutions BG1 through BG3. BG3 was amended to include EP Crew Soccer.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent from the meeting.

BG1. Use of Facilities – Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.

BG3. School Bus Emergency Evacuation Drill Report/Memorial High School

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes that the attached Bus Emergency Evacuation Drill Report for Memorial High School be reflected in official board minutes of this meeting.

H. Harassment, Intimidation and Bullying - N/A

L. Legal

Motion of Mr. Cannizzo, Seconded by Mrs. Gerardi, approving legal action resolutions L1 and L2.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent from the meeting.

L1. Authorize Application for Harassment, Intimidation and Bullying Grant

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator, the board of education hereby authorizes the board secretary/business administrator to complete, execute, and submit Application for HIB Harassment, Intimidation and Bullying Grant.

L2. Authorize Schwartz, Simon, Edelstein & Celso, LLC to Serve as Co-Counsel

BE IT RESOLVED: that upon recommendation of board counsel and superintendent of schools, the board of education does hereby approve and authorize the law firm of Schwartz, Simon, Edelstein & Celso, LLC to serve as co-counsel with insurance-assigned counsel to represent and protect the board's uninsured interests in the matter of Irandokht Toorzani v. Elmwood Park Board of Education, et al., Docket No. BER-L-8966-11.

A. Adoption of Policies and Regulations

Motion of Mr. Cannizzo, Seconded by Mrs. Gerardi, approving action resolution A1, Adoption of Policies and Regulations.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent form the meeting.

A1. First and Second Reading of Policy

BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board does hereby approve the first and second reading of the following policy:

Policy 1110 - Organizational Chart

O. Organizational

Motion of Mr. Cannizzo, Seconded by Mrs. Policano, approving action resolutions O1 and O2.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent form the meeting.

O1. Re-Appointment of Insurance Broker of Record

BE IT RESOLVED: that the board of education does hereby approve the re-appointment of Nathan Lane Agency, Inc. as Insurance Broker of Record to the district, effective July 1, 2012.

O2. Re-Appointment of Financial Advisor

BE IT RESOLVED: that the board of education does hereby approve the re-appointment of the firm of NW Financial Group to provide specialized financial advisory services to the district, effective July 1, 2012.

Before the following resolution was moved or seconded, it was withdrawn by the Board Secretary. The withdrawn resolution read as follows:

L3. Appointment of Middlesex Regional Educational Services Commission

BE IT RESOLVED: that the board of education does hereby approve the appointment Middlesex Regional Education Services Commission to provide administration services for Co-op Flexible Spending Arrangement Plan, effective July 1, 2012.

Addendum 1

1. PERSONNEL

Motion of Mrs. Policano, Seconded by Mrs. Balistreri, approving addendum 1 personnel action items PB8 through PM2.

Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent from the meeting.

B. RESIGNATION

- 8) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the *letter of resignation* from *Ms. Rachel Dikovics*, classroom aide at Memorial Middle School, effective June 1, 2012.
- 9) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the *letter of resignation* from *Ms. Bonnie Murray*, Pre School Disabled Teacher at Sixteenth Avenue School, effective June 30, 2012.
- 10) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the *letter of resignation* from *Mr. Jonathan Michalowski*, School Security Officer at Gantner Avenue School, effective June 1, 2012.

G. COACHES/STIPEND

- 10) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the *appointment* of the following:

Name	Position	Salary	From	To
All Summer Camp Personnel	Summer CARE Staff	\$12.50/Hourly	June 25, 2012	August 17, 2012

- 11) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the extra-curricular activity, student activity position for the 2012/2013 school year, as listed in the category below:

Name	Position	UPC#	Salary	Location	Effective Date
Kevin Tuohey	Head Coach – Boys Basketball	032-01	\$8,082	High School	2012/2013 School Year

I. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* movement on guide for Ms. Carmelina Buffa, Language Arts Teacher at Memorial Middle School, from BA + 15, Step 7, \$54,272 *to* BA + 30, Step 7 - \$56,944, effective September 1, 2012.

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **amend** the resolution passed on January 24, 2012, granting **Ms. Shannon Lucas**, Social Worker for the district **Family Medical Leave** from January 9, 2012 through May 31, 2012 **to** January 9, 2012 through June 30, 2012.

K. WORKSHOP/TRAINING

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **confirm/approve** the following request for the 2012/2013 school year, for the following employee's to attend workshops:

Name	Position	Date	Substitute Required	Activity	Location	Cost
Alexis Hayton	Kindergarten Teacher	July 30 – August 3, 2012	No	Orton-Gillingham Training	Secaucus, NJ	\$975 (Funded by Title IIA Grant)
Marissa DiPetrillo	1 st Grade Teacher	July 30 – August 3, 2012	No	Orton-Gillingham Training	Secaucus, NJ	\$975 (Funded by Title IIA Grant)
Lynn Kassai	Basic Skills Teacher	July 30 – August 3, 2012	No	Orton-Gillingham Training	Secaucus, NJ	\$975 (Funded by Title IIA Grant)

M. STUDENT TEACHING

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **confirm/approve** the **student teaching observation**, as listed below:

Name	School	From	To	Teacher	Subject
Ahmet Kilic	Elementary Schools	June 14, 2012	August 31, 2012	Ms. Surniak-Gruenler	LDT-C
James Shaw	Memorial High School	June 4, 2012	June 22, 2012	Mr. Zupfer	Physics
Dana Giroux	Memorial Middle School	May 23, 2012	August 31, 2012	TBD	Guidance
Codi Chester	Memorial Middle School	September 5, 2012	December 21, 2012	TBD	Guidance
Ciaro Bello	Memorial Middle School	September 5, 2012	December 21, 2012	TBD	Guidance
Caroline Hanna	Memorial Middle School	September 5, 2012	December 21, 2012	TBD	Guidance

GENERAL

Motion of Mr. Cannizzo, Seconded by Mrs. Balistrieri, approving addendum 1 general acton resolution G10.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent form the meeting.

G10. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mrs. Allison Jackter, Gantner Avenue School Principal, for the 2011-2012 school year as listed below:

AAA-OTTO the AUTO
Gantner Avenue School Gym
Monday, June 11, 2012
10:00 a.m. – 1:30 p.m.
Pre-K through Grade 3
Mrs. Jackter, Mr. Peter Tulovitz

Addendum 2

1. PERSONNEL

Motion of Mr. Cannizzo, Seconded by Mrs. Policano, approving addendum 2 personnel action resolutions PK3 and PK4. Item P4 amended to include additional personnel.

Vote: Approved unanimously by roll call vote of the members present, Mrs. Sproviero was absent form the meeting.

K. WORKSHOP/TRAINING

3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the following request for the 2011/2012 school year, for the following employee’s to attend workshops:

Name	Position	Date	Substitute Required	Activity	Location	Cost
Nicole Sharkey	Special Education Teacher	May 31, 2012	No	Response to Intervention	Montclair, NJ	No

- 4) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **confirm/approve** the following request for the 2012/2013 school year, for the following employee's to attend workshops:

Name	Position	Date	Substitute Required	Activity	Location	Cost
Kim Vandermast	Elementary Teacher	July 30 – August 3, 2012	No	Orton-Gillingham Training	Secaucus, NJ	\$975 (Funded by Title IIA Grant)
Kathy Arose	Elementary Teacher	July 30 – August 3, 2012	No	Orton-Gillingham Training	Secaucus, NJ	\$975 (Funded by Title IIA Grant)
Jane Cusmano	Elementary Teacher	July 30 – August 3, 2012	No	Orton-Gillingham Training	Secaucus, NJ	\$975 (Funded by Title IIA Grant)
Lara Schmitt	Special Ed Elementary Teacher	July 30 – August 3, 2012	No	Orton-Gillingham Training	Secaucus, NJ	\$975 (Funded by Title IIA Grant)
Carolyn Stefanou	Special Ed Middle School Teacher	July 23 – 26, 2012	No	Advance Orton-Gillingham Training	Secaucus, NJ	\$975 (Funded by Title IIA Grant)
Jennifer Surniak	LDTC	July 23 – 26, 2012	No	Advance Orton-Gillingham Training	Secaucus, NJ	\$975 (Funded by Title IIA Grant)
Lindsay Gawrylo	Teacher's Aide at Gantner Avenue School	June 25-29, 2012	No.	Orton-Gillingham Training	Secaucus, N.J.	\$975 (Funded by Title IIA Grant)

4. BUSINESS

Motion of Mr. Cannizzo, Seconded by Mrs. Policano, approving business general action resolutions F6 and F7.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent from the meeting.

F6. Approval of Transfers

BE IT RESOLVED:

that the Elmwood Park Board of Education does hereby approve transfer of funds, in the amount of \$211,100, to the general fund to address the deficit.

F7. Approve Amendment of NCLB Title I and Title IIA Grant Budgets

BE IT RESOLVED: that the Elmwood Park Board of Education approves and authorizes amendment to 2011-2012 NCLB Title I and Title IIA Grant Budgets.

Mr. Moffitt advised the public that the board would enter into closed session for approximately thirty minutes to continue discuss legal update and Superintendent's Evaluation. He advised that he would notify the public when they could return to the meeting and that when the board returned they would be voting on the Superintendent's Evaluation.

By motion of Ms. Pellegrine, which was Seconded by Mrs. Gerardi, and numinously approved by those present, the board entered into closed session at 10:05 p.m.

Motion of: Ms. Pellegrine
Seconded by: Mrs. Gerardi

WHEREAS: the Elmwood Park Board of Education must discuss the superintendent's evaluation and a legal update; and
WHEREAS: said subjects are not appropriate to be discussed in a public meeting; and
WHEREAS: said subjects are within the exemptions permitted to be discussed in private session pursuant to P. L. 1975, Chapter 231, it is therefore
RESOLVED: that the said subjects shall be discussed in private session by this board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible once the reasons for nondisclosure no longer exist.

Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent form the meeting.

By motion of Ms. Pellegrine, which was seconded by Mr. DeMatteo, the closed session was adjourned at 10:35 p.m.

Upon returning from closed session, by motion Mr. Cannizzo, which was Seconded by Ms. Pellegrine, the following resolution was introduced.

BE IT RESOLVED: that the board of education does hereby approve the Evaluation of the Superintendent.

Approved unanimously by roll call vote of the members present. Mrs. Sproviero was absent form the meeting.

By motion of Ms. Pellegrine, which was Seconded by Mr. DeMatteo, and unanimously approved by voice call vote, the meeting adjourned at 10:37 p.m.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on Tuesday, May 22, 2012, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

William P. Moffitt
Board Secretary