

FINAL SUMMARY MINUTES - WORK MEETING – REGULAR MEETING
ELMWOOD PARK BOARD OF EDUCATION
NOVEMBER 26, 2013

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, November 26, 2013, at 6:30 P.M. in the Memorial High School Teachers' Cafeteria. Present were: Keith Cannizzo, Jeanne Freitag, Kathleen Policano, Arlene Rudmann, Louise Gerardi, Stephen Zaccone, and Douglas DeMatteo. Jennifer Pellegrine arrived and was seated at 8:27 p.m. Peter Scolaro was absent from the meeting. Also present were Dr. Richard D. Tomko, Ph. D., Superintendent of Schools, Thomas Egan, State Monitor, Wayne Demikoff, Interim Board Secretary/Business Administrator, Patricia Otten, Confidential Executive Secretary, for the taking of minutes, and members of the public.

A copy of the Meeting Notice is hereby incorporated: "The Elmwood Park Board of Education has approved the fourth Tuesday of each month as the day of its Harassment, Intimidation and Bullying Hearings, when necessary, and its work and regular action meetings. The date(s) of the ... Work Meeting ...November 26, 2013". "...Work Meetings will commence at 6:30 p.m. in the Memorial High School Teachers' Faculty Room".

The meeting was opened at 6:30 p.m. The board waived the flag salute and moment of silence by unanimous voice call vote. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

After a review of the Agenda of the Regular Meeting, the board president opened the meeting to the public at 7:32 p.m. and closed the meeting to the public at 7:34 p.m. The following individuals addressed the board during the public portion of the meeting:

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Jeffrey Freitag	35 Hillman Drive	Questioned whether the 38 new student classifications since July, as mentioned during the Work Session, were new classifications or new students to the district; Comments on the phrase "Confidential Secretary" and its meaning.

The Superintendent, Richard D. Tomko, Ph., D., announced that the board would enter into closed caucus to discuss HIB cases and personnel and that the board would not return to the work session, but move on to the Regular Meeting at 8 p.m.

By motion of Mrs. Gerardi, and seconded by Mr. Cannizzo, and unanimously approved by those present the board entered into closed session at 7:31 p.m.

After discussion on HIB cases and personnel, by motion of Mrs. Gerardi, which was seconded by Mr. Cannizzo, and unanimously approved by voice call vote, the board adjourned from closed session at 7:58 p.m.

The Regular Meeting of the Elmwood Park Board of Education was opened at 8:10 p.m. in the Memorial Middle/High School Auditorium. Present were: Keith Cannizzo, Jeanne Freitag, Jennifer Pellegrine, Kathleen Policano, and Arlene Rudmann, Louise Gerardi and Douglas DeMatteo. Peter Scolaro was absent from the meeting. Also present were Dr. Richard D. Tomko, Superintendent of Schools, Thomas Egan, State Monitor, Wayne Demikoff, Interim, Board Secretary/Business Administrator, Principals David Saper, Anthony Grieco, Alison Jackter, Angel Justiniano for the slide presentation, Patricia Otten, Confidential Executive Secretary, for the taking of minutes.

After the flag salute there was a moment of silence. A copy of the Meeting Notice is hereby incorporated: "The Elmwood Park Board of Education has approved the fourth Tuesday of each month as the day of its Harassment, Intimidation and Bullying Hearings, when necessary, and its work and regular action meetings. The date(s) of the ... Regular Meeting is...November 26, 2013". Starting Tuesday, October 29, 2013, the location of all Regular Meetings of the Elmwood Park Board of Education will be ...in the Memorial High School Auditorium at 8 p.m. instead of the middle school gym."

The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

Superintendent of Schools, Richard D. Tomko, Ph., D., gave a power point presentation of NJQSAC and ASK SCORES 2013.

Dr. Richard D. Tomko, Superintendent of Schools, acknowledged students of the month, which appeared on the evening's agenda.

After the presentation and acknowledgment of students, the Student Congress President was asked to give his monthly report on Student Congress activities.

The public session of the meeting was opened at 8:43 p.m. and closed at 8:50 p.m.

Name	Address	Topic
Diana Guzman	Classroom Aide/Care Supervisor	Commented on her service to the district and the facts resulting in her termination.



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

November 26, 2013

HAPPY THANKSGIVING

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE HIGH SCHOOL AUDITORIUM, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE
- B. SUPERINTENDENT'S REPORT:
 - a. Students of the Month
 - b. Superintendent's Report – NJQSAC
 - c. Superintendent's Report – ASK SCORES 2013
- C. PUBLIC COMMENTS – AGENDA ITEMS ONLY
- D. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- E. PUBLIC COMMENTS – GENERAL
- F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- G. CLOSED SESSION – AS MAY BE REQUIRED
- H. ADJOURNMENT

ACKNOWLEDGEMENTS

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following students for being selected as *Students of the Month* for October, 2013.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Rishi Thakkar	K
Cristina Sullivan	K
Bhargava Kanneganti	K
Nevin Roy	1
Daniel Gonzalez	1
Daniel Dimoski	1
Brianna Kario	2
Ayaan Salman	2
Steven Mitanoski	3
Shane Smith	3
Emily Salisbury	3
Luca Burgos	4
Matthew Mancero	4
Caleb Garcia	5
Weonika Radwan-Rela	5
Jose Quispe	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Olivia Gentles	K,1
Peter Terranova	K
Vincent Urzo	K
Brianna Sirianni	K
Brianna Meneses	1
Ronald Elerbee	1
Ibrahim Darwish	2
Rama Al-Shaikh	2
Emma Diaz	2,3,4
Jezalene Alonzo	3
Shiv Gandhi	3
Miracle Montgomery	3,4
Derrick Romero	4
Parwan Singh	4
Dominic Bugaj	5
Konrad Zielinski	5
Hailey Zirpoli	4&5

SIXTEENTH AVENUE SCHOOL STUDENT NAME GRADE

AM David Rutkowski PM Sama Okasha	PreK
AM Justin Leider PM Aaminah Rentiya	PreK
Tyler Carnavale	PreK
Joseph Sgambati	K-2
Anthony Lamourt	K-2
Jakub Mierzejewski	K
Thomas Hosie	K
Jayleen Sawyers	K
Natalia Siczek	1
Jayne Jo	1
Emily Grubbs	1
Camila Martinez	2
Johana Larti	2
Christopher Jo	2
Andrew Kero	3
Sepan Matty	3
Jaden Davila	3
Jayden Rafailov	3-5
Samantha Bizzarro	4
Michael Nieves	4
Calvin Ombajin	4
Rosandy Camacho	5
Petros Kritoulis	5

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

Ali Suiafan	6
Ashley Quinones	7
Gabriela Insignares	8

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

Isabella Bezanoska	9
Monica Sierra	10
Daniel Altamar	11
Nejesea Brown	12

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2013/2014 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Oscar Sabillon	Part Time Bus Driver	N/A	\$65.00 ½ Day \$90.00 Full Day	District	Upon Completion of Background Check

B. RESIGNATION

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2013/2014 school year:

Name	Position	UPC	Location	Effective Date
Tonia Torres	One to One Aide	AIDE.11.ITO1.NA.04 11-000-217-100-11-909-00	High School	November 15, 2013
Danielle Kouefati	Maternity Leave (LAL) Replacement	TCH.01.LALIM.HS.01 11-140-100-101-01-003-00	High School	December 20, 2013
Deyanira Rodriguez	Treasurer of School Monies	ADM.20.TREA.NA.01 11-000-230-100-20-000-00	B.O.E.	November 27, 2013
Erika Rodriguez	One to One Aide	AIDE.02.ITO1.NA.04 11-000-217-100-02-909-00	Gantner Avenue	November 15, 2013

C. RETIREMENT

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from *Mr. Frank Caramagna*, High School Italian Teacher, effective December 31, 2013.

D. COACHES/STIPEND

N/A

E. APPOINTMENT of AIDES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2013/2014 school year, pending the results of a fingerprint check:

Name	POSITION	UPC#	SALARY	LOCATION
Magdalena Pawluk	One to One Aide	AIDE.02.ITO1.NA.04 11-000-217-100-02-909-00	\$13.50 (Hour)	Gantner Avenue
Jacqueline Thimmel	One to One Aide	AIDE.02.PRSD.NA.01 11-216-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue

NOTE: These appointments **can not** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following substitutes for the 2013/2014 school year, pending the results of a fingerprint check:

Joseph Sproviero
Maureen Stainfil
Stephanie Cannizzo

NOTE: These appointments **can not** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education. **These appointments are subject to cancellation by the board of education due to insufficient enrollment or other factors.**

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Marissa DiPetrillo	MA Step 7 \$59,610	MA + 30 Step 7 \$64,110	Gilbert Avenue	September 1, 2013

I. VOLUNTEER

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2013/2014 school year, pending results of fingerprint check:

Name	Position	Effective Date
Ian Steepy	Volunteer Varsity Baseball Coach	2013-2014 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for:

NAME	SCHOOL	POSITION	ORIGINAL RETURN DATE	REVISED RETURN DATE
Sheryl Sammarco	Sixteenth Avenue	Kindergarten Teacher	February 3, 2014	January 2, 2014

K. WORKSHOP/TRAINING

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2013/2014 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUBSTITUTE REQUIRED	COST	ACTIVITY	LOCATION
Kristen Lehansky	Middle School Physical Education Teacher	November 20, 2013 January 13, 2014 March 17, 2014 June 4, 2014	Yes	None	Positive Behavior Support in Schools (Mandated by R.A.C.)	Mahwah, NJ
Matthew Nicolosi	Middle School Art Teacher	November 20, 2013 January 13, 2014 March 17, 2014 June 4, 2014	Yes	None	Positive Behavior Support in Schools (Mandated by R.A.C.)	Mahwah, NJ
Carolyn Stefanou	Middle School Special Education Teacher	November 20, 2013 January 13, 2014 March 17, 2014 June 4, 2014	Yes	None	Positive Behavior Support in Schools (Mandated by R.A.C.)	Mahwah, NJ
Danielle Leva	Student Assistant Counselor	November 20, 2013 January 13, 2014 March 17, 2014 June 4, 2014	No	None	Positive Behavior Support in Schools (Mandated by R.A.C.)	Mahwah, NJ
Corinne DiMartino	Middle School Assistant Principal	November 20, 2013 January 13, 2014 March 17, 2014 June 4, 2014	No	None	Positive Behavior Support in Schools (Mandated by R.A.C.)	Mahwah, NJ

Melissa Cascetta	Sixteenth Avenue School Elementary Teacher	November 22, 2013	Yes	\$150.00 To be paid with funds from NCLB grant, Title IIA	Differentiation and the Curriculum-Assessment-Instruction	Parsippany, NJ
Traci Wiesenber	Sixteenth Avenue School Elementary Teacher	November 22, 2013	Yes	\$150.00 To be paid with funds from NCLB grant, Title IIA	Differentiation and the Curriculum-Assessment-Instruction	Parsippany, NJ
Aneta Sutkowska	Middle School Special Education Teacher	December 2, 2013	Yes	\$125.00 To be paid with funds from NCLB grant, Title IIA	Adapting Readers an Writers: Meeting the needs of Diverse Learners	Edison, NJ
Emelda Jamison	High School Guidance Counselor	December 5, 2013	No	None	Fall Counselor's Program Improve College Admissions to 4 Year Colleges	New Brunswick, NJ
Alison DiScola	Gantner Avenue School Elementary Teacher	December 5, 2013	Yes	\$125.00 To be paid with funds from NCLB grant, Title IIA	Close reading in Fiction and Non-Fiction: What does this Look Like for our Youngest Readers	Edison, NJ
Lisa Acinapura	Sixteenth Avenue School Social Worker	December 6, 2013	No	None	Nurturing Motivation and Resilience in Students with Special Needs	Wayne, NJ
Nicole Kelly	District Wide School Behaviorist	December 6, 2013	No	None	Nurturing Motivation and Resilience in Students with Special Needs	Wayne, NJ
Shannon Lucas	Gantner Avenue School Social Worker	December 6, 2013	No	None	Nurturing Motivation and Resilience in Students with Special Needs	Wayne, NJ
Marisa Sabina	Gantner Avenue School	December 6, 2013	Yes	\$149.00 To be paid with funds from NCLB grant, Title IIA	PARCC Preperation Through the Three Instructional Shifts & Close Reading	Eatontown, NJ
Marlana Gurrieri	Child Study	December 13, 2013	No	None	Screening,	Saddle

	Team Member				Interventions, Accommodations and Use of Technology for Students with Reading Disabilities Including Dyslexia in Meeting the New State Mandate	Brook, NJ
Laura Cuocci	Middle School Math Teacher	December 16, 2013	Yes	None	Teaching Ratio and Proportion in Grades 6 and 7	Branchburg, NJ
Shelly Robinson	Middle School Math Teacher	December 16, 2013	Yes	None	Teaching Ratio and Proportion in Grades 6 and 7	Branchburg, NJ
Melissa Cascetta	Sixteenth Avenue School Elementary Teacher	December 17, 2013	Yes	None	Promoting a Conceptual Understanding of Fractions	Branchburg, NJ
Kristen Martin	Sixteenth Avenue School Elementary Teacher	December 17, 2013	Yes	None	Promoting a Conceptual Understanding of Fractions	Branchburg, NJ
Melissa Schweitzer	Gilbert Avenue School Elementary Teacher	December 17, 2013	Yes	None	Promoting a Conceptual Understanding of Fractions	Branchburg, NJ
Alissa Carullo	Gantner Avenue Elementary Teacher	December 17, 2013	Yes	None	Promoting a Conceptual Understanding of Fractions	Branchburg, NJ
Jessica Reeves	Gantner Avenue Elementary Teacher	December 17, 2013	Yes	None	Promoting a Conceptual Understanding of Fractions	Branchburg, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Shelly Robinson (Montclair State University)	District	January 21, 2014	May 14, 2014	Mr. Grieco and District Administrators	Administrative Internship (300 Hours)
Jessica Stoute (Grand Canyon University)	Memorial Middle School	December 9, 2013	December 20, 2013	Samantha Rodriguez	LAL
Jenna Sargenti (Caldwell College)	Memorial High School	January 27, 2014	May 1, 2014	T.B.D.	LAL
Katherine	Gilbert	February 3, 2014	April 28, 2014	Mrs. Gawrylo	Grade 3

Demeski (William Paterson University)	Avenue School				
Jasmine Catela (Caldwell College)	Gilbert Avenue School	January 27, 2014	May 1, 2014	Ms. Van Genderen	Grade 3
Rafella Bavaro (Felician College)	Sixteenth Avenue School	January 2, 2014	May 30, 2014	Mrs. Prassakos	Grade 2
Emily DeRosa (Felician College)	Sixteenth Avenue School	January 2, 2014	May 30, 2014	Ms. Gaita	Grade 3

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the proposed job description for *Educational Technology Specialist*, effective November 27, 2013.
- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the proposed job description for *Confidential Secretary: Special Services*, effective November 27, 2013

P. GENERAL

N/A

Motion of: Mrs. Gerardi

Seconded by: Mr. Zaccone

Consent Vote on items: PA1 – PO2 – Item P02 as amended to delete work “executive”.

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY		x *as to PO2							
ABSENT						x			
ABSTAINED									
RECUSED	*as to FI								

Mrs. Freitag stated for the record: I am voting no on item PO2 because” “I feel the position does not allow for others to be considered in the same job scope.”

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.



 Wayne Demikoff, Interim Board Secretary/Business Administrator

2. STUDENTS

STUDENTS:

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private Schools for Students with Disabilities for the 2013/2014 school year:

SID	SCHOOL NAME	ESY TUITION	ESY AIDE AND OTHER SERVICES	SCHOOL YEAR TUITION	SCHOOL YEAR AIDE AND OTHER SERVICES	DATE S	TOTAL TUITION
221	SOUTH BERGEN JOINTURE COMMISSION, MAYWOOD				\$31,634.01	7/1/13 to 6/30/14	\$31,634.01
101371	CHANCELLOR ACADEMY, POMPTON PLAINS			\$39,751.00		12/3/13 to 6/13/14	\$39,751.00
108255	FAIR LAWN SCHOOL DISRICT	\$5,227.56		\$13,795.07		7/1/13 to 11/8/13	\$19,022.63

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *the following professional services providers* for the delivery of special education services to district students for the school year 2013/2014 school year:

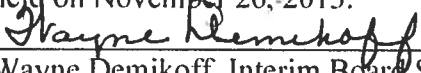
PROVIDER NAME	SERVICE/EVLAUTION	COST	DATES
DELTA-T GROUP, INC	INTERIM PROFESSIONAL TO COVER MATERNITY LEAVE	\$52.00 per hour	11/26/13 to 6/30/14
DELTA-T GROUP, INC	PART-TIME SPEECH THERAPIST	\$85.00 per hour	11/26/13 to 6/30/14

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Cannizzo
 Seconded by: Ms. Pellegrine
 Consent Vote on items: S1 through S2

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

Certified to be true copy of resolution adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.



 Wayne Demikoff, Interim Board Secretary

(seal)

3. GENERAL

G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2013-2014 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
Stud. Congr. Winter Wonderland Dance	MS Gym	Fri., 12/6/13 7:00 – 9:00 pm	Gr. 6,7,8	Ms. Stanczak
5 th Gr. Class Trip – Pool Party	Woodcliff Lake Hilton	Wed., 6/4/14 (Rain Date 6/11/14) 9:00 am – 2:30 pm	Gr. 5	Ms. Sabina, Ms. Reeves, 5 th Gr. Comm.
PTO sponsored Family Fun Fitness Night - Art of Self Defense.	Gantner	Thurs., 1/16/14 Time TBD	Gr. K-5 & Families	Mrs. Jackter
Empanada Forks Fundraiser. Families purchase to raise money for PTO.	Gantner	Nov. – Dec. 2013	Gr. K-5 Families	Mrs. Jackter
Gantner 5 th Gr. Breakfast	Gantner	Fri., 12/20/13 9:30 – 11:00 am	Gr. 5	Ms. Sabina, Ms. Reeves, Ms. Kida
Hit the Books. Incentive based learning program sponsored by the NJ Jackals	Gilbert Classes	March-April 2014	Gr. K-5	Mr. Saper
World's Finest Chocolate Sale. 5 th Gr. Committee Fundraiser.	Gantner	Dec. 2013	Gr. 5 & Families	Mrs. Jackter
Clothing Drive/Dry Goods Donations for the typhoon victims in the Philippines.	MS	Fri., 11/15/13 - Tues., 11/16/13	All MS Students	Ms. Pucella
Mrs. Fields Cookie Dough Fundraiser sponsored by the MS PTO. Students will take orders from family and friends.	MS	Mon., 2/3/14 – Tues., 2/18/14	Gr. 6-8	Ms. Rego
Care Package Drive for the Troops	MS	Sun., 12/1/13 – Tues., 12/10/13	Gr. 8 Amer. H. Classes	Ms. Fierro
New Year's Eve Dance sponsored by the	16 th	Fri., 1/3/14	Gr. PreK – 5	Ms. Ruglio

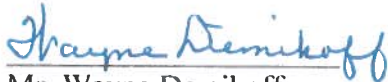
16 th PTO		5:00 – 7:00 pm 7:00 – 9:00 pm		
16 th Ave. Gr. 5 Field Trip to HS to make pizza (supports science and math curriculum). Students will walk to HS.	HS	Tues., 4/15/14 12:30 – 3:15 pm	Gr. 5	Ms. Cascetta Ms. Montone Ms. Lorenc-Lach
Character Counts Education Program that will focus on a different character trait each month in order to reduce the number of HIB incidents.	MS	12/13 – 6/14	Ms. Leva, MS students/staff	Mr. Rhodes

Motion of: Ms. Pellegrine
Seconded by: Mrs. Gerardi

Consent Vote on item(s) G1:

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

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Mr. Wayne Demikoff
Interim Board Secretary

(seal)

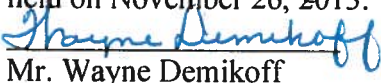
G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the NJQSAC Statement of Assurance, for the 2013-2014 school year.

Motion of: Mrs. Policano
Seconded by: Ms. Pellegrine

Consent Vote on item(s) G2:

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

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Mr. Wayne Demikoff
Interim Board Secretary

(seal)

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Work Meeting/Regular Meeting – October 29, 2013

Motion of: Mr. Cannizzo

Seconded by: Mrs. Policano

Consent Vote on item: M1

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x			x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED							x		

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.


Wayne Demikoff, Interim Board Secretary

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the Board of Education accepts the August 2013, financial report, as submitted, which include the monthly Board Secretary’s Report and the Treasurer of School Moneys report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of August 2013, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED

pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of August 2013, after review of the District’s monthly financial reports no major account or fund

has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Confirmation of Bills and Warrants- 2013-2014

BE IT RESOLVED: that, based upon the recommendation of the superintendent and interim business administrator, the bills payable by check numbers 18353 through 18482, totaling \$1,272,695.24, and wire transfer totaling \$619,474.12 from Spencer Savings Bank Board of Education General Account, which were reviewed by Finance Committee, be confirmed for payment. (Check 18425 tabled until December Meeting).

F3. Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the interim board secretary/business administrator in issuing the payroll for October 15, 2013, and October 30, 2013, in the total amount of \$1,511,375.35.

F4. Adoption of Elmwood Park Board of Education Flexible Spending Account Plan

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby approves the adoption of the Elmwood Park Board of Education Flexible Spending Account Plan and authorizes the execution of appropriate documents relative thereto, and the notification to employees of the implementation of said plan.

Motion of: Mr. Cannizzo
Seconded by: Mrs. Policano

Consent Vote on item: F1-F4 (Check #18425 tabled until December Meeting.)

	KC	JF	JP	KP	AR	PS	LG	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.



Wayne Demikoff, Interim Board Secretary

BG. Business General

BG1. Use of Facilities – Approvals – In District – N/A

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities by outside organizations, per Board Policy #1330.

BG3. School Bus Emergency Evacuation Drill Report/Gantner Avenue

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes that the attached Bus Emergency Evacuation Drill report for Gantner Avenue School be reflected in official board minutes of this meeting.

BG4. School Bus Emergency Evacuation Drill Report/Gilbert Avenue

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes that the attached Bus Emergency Evacuation Drill report for Gilbert Avenue School be reflected in official board minutes of this meeting.

BG5. School Bus Emergency Evacuation Drill Report/Sixteenth Avenue School

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes that the attached Bus Emergency Evacuation Drill report for Sixteenth Avenue School be reflected in official board minutes of this meeting.

BG6. School Bus Emergency Evacuation Drill Report/Middle School

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes that the attached Bus Emergency Evacuation Drill report for Memorial Middle School School be reflected in official board minutes of this meeting.

BG7. School Bus Emergency Evacuation Drill Report/High School

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes that the attached Bus Emergency Evacuation Drill report for Memorial High School be reflected in official board minutes of this meeting.

BG8. Approve Date of Reorganization Meeting

BE TI RESOLVED: that the Elmwood Park Board of Education Reorganization Meeting be scheduled for Wednesday, January 8, 2014, at 6:30 p.m. in the Memorial High School Auditorium, followed by a Meeting of the Board with a representative from New Jersey School Boards Association to review: Ethics, Board Self-Evaluation, and progress toward Board and District Goals.

Motion of: Ms. Pellegrine
 Seconded by: Mrs. Policano

Consent Vote on items: BG2-BG8:

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.


 Wayne Demikoff, Interim Board Secretary

H. Harassment, Intimidation & Bullying

H1. BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying case:

13-14-060-01; 13-14-060-02;13-14-080-01

Motion of: Mrs. Policano
 Seconded by: Mrs. Gerardi

Consent Vote on items: H1.

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

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 Wayne Demikoff, Interim Board Secretary

L. LEGAL

L1. Appointment of Immedicenter to Perform Drug Screening

BE IT RESOLVED: the Elmwood Park Board of Education does hereby appoint Immedicenter, 1355 Broad Street, Clifton, N.J. 07013, to perform student drug screening, per board policy and regulation 5530.

L2. Approve Licensing and Maintenance Agreement Between Ed-Data and Elmwood Park School District

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby approve entrance into Licensing and Maintenance Agreement between Ed-Data and Elmwood Park School District to maintain and coordinate the district's supply requirements and inclusion in the New Jersey Cooperative Pricing System #26EDCP, for a fee of \$6,000 for the 2014-2015 school year and authorizes the execution of appropriate documents relative thereto. This contract covers services thru June 30, 2014, which included bulk supply purchases for the school year 2014-2015.

L3. Approve Entrance into Educational Cooperative Pricing System

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby approve entrance into Educational Cooperative Pricing Agreement with Educational Services Commission of Morris County for the purchase of work, materials and supplies for 2014-2015 school year.

Motion of: Mr. Cannizzo

Seconded by: Mrs. Policano

Consent Vote on items: L1 – L3

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED	x*as to L2								

Certified to be true copies of resolution adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.



 Wayne Demikoff, Interim Board Secretary

A. ADOPTION OF POLICIES AND REGULATIONS

A1. BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board does hereby approve the first reading of the following policies:

- Policy 1240 Evaluation of Superintendent
- Policy 3142 Nonrenewal of Non-tenured Teaching Staff Member
- Policy 3144 Certification of Tenure Charges
- Policy 3221 Evaluation of Teachers
- Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- Policy 3224 Evaluation of Principals, Vice Principals, and Assistant Principals
- Policy 4146 Nonrenewal of Non-tenured Support Staff Member

Motion of: Mrs. Policano
 Seconded by: Mr. Cannizzo

Consent Vote on item: A1

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

Certified to be true copy of resolution adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.

Wayne Demikoff, Interim Board Secretary

A2. BE IT RESOLVED:

that, upon recommendation of the superintendent and board secretary/business administrator, the board does hereby approve the reading of the following regulations:

- Regulation R1240 Evaluation of Superintendent
- Regulation R3142 Nonrenewal of Non-tenured Teaching Staff Member
- Regulation R3144 Certification of Tenure Charges
- Regulation R3221 Evaluation of Teachers
- Regulation R3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- Regulation R3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- Regulation R3224 Evaluation of Principals, Vice Principals, and Assistant Principals
- Regulation R4146 Nonrenewal of Non-tenured Support Staff Member

Motion of: Mrs. Policano
 Seconded by: Mr. Cannizzo

Consent Vote on item: A2

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.


 Wayne Demikoff
 Interim Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 1
REGULAR MEETING
November 26, 2013

1. PERSONNEL

F. EMPLOYMENT

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2013/2014 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Carmelina Buffa	Education Technology Specialist	TCH.05.EDTS.NA.01 11-190-100-106-05-000-00	MA Step 7 \$59,610 (Stipend Zero Period Tech. Tutoring for Students/Staff/Parents)	District	November 27, 2013
Lauren Sastre	ELA Teacher	TCH.11.LALI.MS.05 11-130-100-101-11-003-00	BA Step1 \$46,360 (Pro-Rated)	Middle School	December 2, 2013

- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2013/2014 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Athena Amato	Technology Analyst	TCA.11.ANYL.01 11-0000-252-100-12-000-00	\$16.50 (Hour)	High School	November 27, 2013
Joseph Koban	Technology Analyst	TCA.11.ANYL.02 11-0000-252-100-12-000-00	\$16.50 (Hour)	High School	Upon Completion of Background Check

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 4) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *termination* of **Diana Guzman**, Gantner Avenue Classroom Aide/Care Supervisor, effective immediately.

G. RESIGNATION

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2013/2014 school year:

Name	Position	UPC	Location	Effective Date
Heather Bethencourt	One to One Aide	AIDE.04.1TO1.NA.10 11-000-217-100-04-909-00	Sixteenth Avenue School	November 29, 2013

H. COACHES/STIPEND

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2013/2014 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Marlene Matsko	Musical Production Advisor	Step 3 \$3,072	061-01 11-401-100-100-01-061-00	High School	2013/2014 School Year
Chelsea DiDiego	Musical Conductor	Step 1 \$2,108	061-02 11-401-100-100-01-061-00	High School	2013/2014 School Year
Kristen Ellerthorpe	Assistant Musical Production Advisor	Step 1 \$1,057	061-03 11-401-100-100-01-061-00	High School	2013/2014 School Year

E. APPOINTMENT of AIDES

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2013/2014 school year, pending the results of a fingerprint check:

Name	POSITION	UPC#	SALARY	LOCATION
Sonia Estrada-Toledo	One to One Aide	AIDE.11.1TO1.NA.04	\$13.50 (Hour)	High School

NOTE: This appointment *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

J. SUBSTITUTES

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following substitutes for the 2013/2014 school year, pending the results of a fingerprint check:

Charles San Pedro Jr.

NOTE: This appointment **cannot** exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education. **This appointment is subject to cancellation by the board of education due to insufficient enrollment or other factors.**

G. TRANSFER

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2013/2014:

Name	FROM	TO	DEPARTMENT	EFFECTIVE
Tammy McLoughlin	12 Month Executive Secretary \$38,423	12 Month Confidential Secretary \$42,923	Special Services	November 27, 2013

Motion of: Mrs. Policano
Seconded by: Mr. Cannizzo

Consent Vote on items: PA2 – PG1
Item PA4 revised to include the words “Care Supervisor”.

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY		x as to PA4 & PG1							
ABSENT						x			
ABSTAINED					x as to PA4				
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.


Wayne Demikoff, Interim Board Secretary/Business Administrator

GENERAL

- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Donation** of School Supplies (Subject Notebooks, Crayons/Markers, Index Cards, Pencils/Pens, Construction Paper, Loose Leaf Paper, Glue, Assorted Sized Paper Clips, Chalk, Binders/Folders) from the Bergen Community College (Rotary Club), to the Gantner Avenue School, for the 2013-2014 school year.
- G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **activity/events/fundraisers/etc.** request for the 2013-2014 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
1. Jr. Crusaders Wrestling Tournament 2. Jr. Crusaders Matches Waivers from out of town wrestlers will be collected. The money charged for the tournament will profit the Jr. Crusaders Wrestling Program.	HS Gym	1. Sun. 2/23/14 (6:00 a.m. – 6:00 p.m.) 2. Sat. 1/18/14 & 2/1/14 (8:00 am – 12:00 pm)	Jr. Crusader Wrestling Team & other competing towns	Mr. Luciano

Motion of: Mrs. Gerardi
Seconded by: Mrs. Policano

Consent Vote on item: G3-G4: As amended (Item 4 revised to include words “Care Supervisor”).

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	X	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.


Wayne Demikoff
Interim Board Secretary

(seal)



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY
AGENDA
ADDENDUM 2
REGULAR MEETING
November 26, 2013

1. PERSONNEL

C. COACHES/STIPEND

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2013/2014 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Marisa Sabina	Interim CARE Site Supervisor	\$16.00 (Hour)	N/A	Gantner Avenue	11/27/13-6/18/14

E. APPOINTMENT of AIDES

3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2013/2014 school year, pending the results of a fingerprint check:

Name	POSITION	UPC#	SALARY	LOCATION
Taylor Anthony Trumbetti	One to One Aide	AIDE.02.LLD.NA.04	\$13.50 (Hour)	Gantner Avenue

NOTE: This appointment *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

Motion of: Mr. Cannizzo
 Seconded by: Mrs.Policano

Consent Vote on items: PC2 – PE3

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.



 Wayne Demikoff, Interim Board Secretary/Business Administrator

GENERAL

G5. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2013-2014 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
Give Change To Make A Change Fundraiser for the Philippines and the Midwest.	Gantner	December 2013	Gr. K-5	Ms. Vandermast

Motion of: Mrs. Policano
 Seconded by: Mrs. Gerardi

Consent Vote on item: G5

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x	x	x	x		x	x	x
NAY									
ABSENT						x			
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2013.


 Wayne Demikoff
 Interim Board Secretary

(seal)

After the board voted on the agenda items, the meeting was opened to the public was opened to the public at 9:02 p.m. and closed at 9:10 p.m. The following individuals addressed the board during the public portion of the meeting:

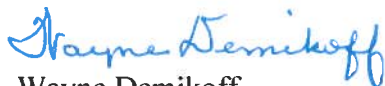
<u>Name</u>	<u>Address</u>	<u>Topic</u>
Jackie Diaz	Gantner Parent	Comments and concerns about parents not being notified of an alleged weapon in school.
Jeffrey Freitag	35 Hillman Drive	Comments on the manner in which resolutions are moved for vote and that he finds it confusing.

The Board President turned the meeting over to Richard D. Tomko, Ph., D., Superintendent of Schools, who recognized Frank Caramagna, High School Italian Teacher, for his years of service to the district and extended his good wishes on his retirement.

By motion of Mrs. Gerardi, which was seconded by Mrs. Policano, and unanimously approved by those present, the meeting was adjourned at 9:35 p.m.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on November 26, 2013, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Wayne Demikoff,