



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

SEPTEMBER 27, 2016

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

SEPTEMBER 27, 2016

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

E. COMMITTEE UPDATES

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2016/2017 School year, pending the results of a background check:

N/A

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the following employee resignation pursuant to N.J.S.A. 18A:26-0;18A:28-8; and Board of Education Policy 3141 for the 2016/2017 school year:

Name	Position	UPC	Location	Effective Date
Alexandra Petronko	Mathematics Teacher	TCH.01.MATH.HS.04 11-140-100-101-01-008-00	Memorial High School	October 28, 2016
Jacqueline Kozek	Science Teacher	TCH.01.SCIN.HS.03 11-140-100-101-01-012-00	Memorial High School	October 31, 2016
Vanessa Gilmartin	Classroom Aide	AIDE.04.PRS.D.NA.02 11-216-100-106-04-000-00	Sixteenth Avenue	August 31, 2016
Nkeseobong Akpen	Classroom Aide	AIDE.02.PRS.D.NA.01 11-216-100-106-02-000-00	Gantner Avenue	September 8, 2016
Alyssa Ahearn	Classroom Aide	AIDE.03.PRS.D.NA.01 11-216-100-106-03-000-00	Gilbert Avenue	September 20, 2016
Shawn Flesche	Assistant Wrestling Coach	042-02 11-402-100-100-01-042-00	Memorial High School	September 19, 2016
Steven Herget	Boys Varsity Assistant Basketball Coach	032-03 11-402-100-100-01-032-01	Memorial High School	September 22, 2016

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following **mentors for district staff**, for the 2016/2017 school year, paid through payroll deductions of mentees (NJ DOE rate):

- Danielle Aviles for Taylor Zocolli
- Mary Montone for Holly Burke
- Karen Arones for Yessina Benitez
- Eleanor Sporillo for Ashley Alexander
- Gina Gatta for Lauren Jarvis
- Cristina Keeser for Michael Garzon
- Joana Merheb for Rachel Healy
- Stephanie Martin for Nicolette Sebes
- Matthew Borchers for Rita VanderStad
- Aneta Sutkowska for Breanne DeVico
- Kristen Stanczak for Sophia Lent
- Jeanette Sterbinsky for Jamie Leara
- Bridget White for Amanda Perez

E. APPOINTMENT OF AIDES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2016/2017 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Iris Eicher	One to One Aide	AIDE.04.1TO1.NA.15 1-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Elsie Dawkins-Stanford	Classroom Aide	AIDE.03.PRSD.NA.01 11-216-100-106-03-000-00	\$13.50 (Hour)	Gilbert Avenue	Upon Completion of Background Check
Cassandra Preciose	Pre-School Disabled Aide	AIDE.04.PRSD.NA.02 11-216-100-106-04-000-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Linda Zak	Substitute Lunch Aide	AIDE.02.LNCH.NA.04 11-000-262-107-02-912-00	\$12.50 (Hour)	Gantner Avenue	Upon Completion of Background Check

Diala Yehoua	One to One Aide	AIDE.04.1TO1.NA.22 11-00-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue	September 1, 2016
Angelina Sotiroska	One to One Aide	AIDE.04.1TO1.NA.17 11-00-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Annmarie Zlotkin	One to One Aide	AIDE.01.1TO1.NA.01 11-000-217-100-02-909-00	\$13.50 (Hour)	Gantner Avenue	Upon Completion of Background Check
Sherry DiGrande	Classroom Aide	AIDE.02.RRC.NA.01 11213-100-106-02-000-00	\$13.50 (Hour) <i>(Amended Salary from June 28, 2016 Agenda)</i>	Gantner Avenue	September 1, 2016

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2016/2017 school year, pending the results of a fingerprint check:

Sajada Odud
Robert Wisniewski
Kiana Fletcher
Richard Mucci
Diana Burke
Michael Spears
Alessandra Natale
Bridget Uter
Jo P. Bajescu

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2016/2017 school year:

Name	FROM	TO	EFFECTIVE
Kevin Doran	District DEAR Aide AIDE.05.CLASS.NA.O2 11-190-100-106-05-000-00	Memorial High School Aide AIDE.01.BHDS.HS.01 11-204-100-106-01- 000-00	September 28, 2016

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Karin Arones	Step 3 BA \$50,093	Step 3 BA + 30 \$52,343	Gantner Avenue	September 1, 2016

I. VOLUNTEER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following volunteer for the 2016/2017 school year, pending results of fingerprint check:

Name	Position	Location	Effective
Laura Livelli	Volunteer Competition Cheer Coach	High School	2016-2017 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***Maternity/Disability***, for:

NAME	SCHOOL	POSITION	FROM	TO
Kyle Craw	Memorial High School	High School Physical Education Teacher	November 14, 2016	December 2, 2016
Marisa Sabina	Gantner Avenue	Elementary School Grade 5 Teacher	December 5, 2016 <i>(Unpaid Leave)</i>	December 9, 2016

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2016/2017 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Anthony Grieco	Superintendent of Schools	2016-2017 School Year	No	\$249.00 to be paid by NCLB Grant Title IIA	District Dues for 2016-2017 school year for the Bergen County Curriculum Consortium	Paramus, NJ
Jillian Torrento	Director of Curriculum, Instruction and Evaluation	2016-2017 School Year	No	\$249.00 to be paid by NCLB Grant Title IIA	District Dues for 2016-2017 school year for the Bergen County Curriculum Consortium	Paramus, NJ
Mohammed Saadeh	Director of Pupil, Personnel & Testing	2016-2017 School Year	No	\$249.00 to be paid by NCLB Grant Title IIA	District Dues for 2016-2017 school year for the Bergen County Curriculum Consortium	Paramus, NJ
Lara Rodriguez	Memorial Middle School LAL Teacher	October 7, 2016	Yes	None	Creating Powerful Readers and Writers in 21 st Century Classrooms	Somerset, NJ
Teachers & Staff	Teachers & Staff	October 10, 2016	No	\$2,600.00 to be paid by NCLB Grant Title IIA	Bergen County Special Services	Elmwood Park, NJ
Teachers & Staff	Teachers & Staff	October 10, 2016	No	\$8,000.00 to be paid by NCLB Grant Title IIA	Staff Development Workshops	Elmwood Park, NJ
Teachers & Staff	Teachers & Staff	October 10, 2016	No	\$1,875.00 to be paid by NCLB Grant Title IIA	Morris-Union Jointure Commission	Elmwood Park, NJ

Leena Fadel	Memorial High School Guidance Counselor	October 14, 2016	No	None	Teach Students How to Apply for Financial Aid	Lyndhurst, NJ
Leon Samuels	Memorial Middle School Assistant Principal	October 14, 2016	No	None	School Crisis Response: Evacuations, Lockdowns, Swatting Strategies, and Violent Extremism	Monroe, NJ
Michael Wartel	Director of Operations & Public Safety	October 14, 2016	No	\$150.00 to be paid by NCLB Grant Title IIA	School Crisis Response: Evacuations, Lockdowns, Swatting Strategies, and Violent Extremism	Monroe, NJ
Jillian Torento	Director of Curriculum, Instruction and Evaluation	October 18, 2016	No	None	Conversations Around Curriculum & Instruction: Building the Curricular Framework	Parsippany, NJ
Lisa Acinapura	School Social Worker	October 19, 2016	No	None	Strategies That will enable Students to Gain Better Sense of Control Over Themselves	Kenilworth, NJ
Shannon Lucas	School Social Worker	October 21, 2016	No	None	Knowledge About the Prevalence, Presentation, and Diagnostic Criteria of Common Youth Anxiety	Wayne, NJ
Lisa Acinapura	School Social Worker	October 21, 2016	No	None	Knowledge About the Prevalence, Presentation, and Diagnostic Criteria of Common Youth Anxiety	Wayne, NJ
James Stankus	Memorial High School Social Studies Teacher	October 27, 2016	Yes	None	High School Mock Trial Workshop	New Brunswick, NJ

Ian McCrone	Memorial High School Science Teacher	October 29, 2016	Yes	\$225.00 to be paid by NCLB Grant Title IIA	AP Workshop-Chemistry	Verona, NJ
Sheryl Sammarco	Sixteenth Avenue Kindergarten Teacher	November 3, 2016	Yes	None	Utilizing Data to Drive Instruction	Morris Plains, NJ
Kate Capizzi	Elementary Shared Art Teacher	November 3 rd & 4 th , 2016	Yes	\$250.00 to be paid by NCLB Grant Title IIA	Google Bootcamp	Paramus, NJ
Nicole Thompson	Supervisor of Instruction	November 4, 2016	No	\$225.00 to be paid by NCLB Grant Title IIA	AP Workshop-English Literature & Composition	Trenton, NJ
Adam Neurohr-Pierpaoli	Memorial High School Math Teacher	November 4, 2016	Yes	\$225.00 to be paid by NCLB Grant Title IIA	AP Workshop-Calculus AB and CD (Combined)	Trenton, NJ
Sueanne Pace	Memorial High School Foreign Language Teacher	November 4, 2016	Yes	\$225.00 to be paid by NCLB Grant Title IIA	AP Workshop-Spanish Language and Culture	Trenton, NJ
Joana Merheb	Memorial High School Social Studies Teacher	November 4, 2016	Yes	\$225.00 to be paid by NCLB Grant Title IIA	AP Workshop-US History	Trenton, NJ
Christina Gomez	Sixteenth Avenue Special Education Teacher	November 16, 2016	Yes	\$75.00 to be paid by NCLB Grant Title IIA	Go Digital with your Writing Workshop	Paramus, NJ
Michael Wartel	Director of Operations & Public Safety	January 27, 2017	No	None	Human Trafficking in Your Schools: The Ugly Truth	Lyndhurst, NJ
Danielle Leva	SAC Counselor	January 27, 2017	No	None	Human Trafficking in Your Schools: The Ugly Truth	Lyndhurst, NJ
Leena Fadel	High School Guidance Counselor	January 27, 2017	No	None	Human Trafficking in Your Schools: The Ugly Truth	Lyndhurst, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Ariella Luberto (Felician College)	Gantner Avenue	September 28, 2016	June 30, 2017	Mrs. Jackter (Principal)	Administrative Internship
Jelene Dela Cruz (International TEFL Academy)	Gilbert Avenue	September 28, 2016	June 30, 2017	Kristina Francica & Michelle Papolla	ESL
Jasmine Santillian-Jimenez (Felician College)	Gantner Avenue	September 28, 2016	June 30, 2017	Kathy Mulligan, RN, CSN	School Nursing Practicum
Amanda Davis (Seton Hall University)	Sixteenth Avenue	September 28, 2016	June 30, 2017	Danielle Matijakovich	Behaviorist
Nicole Thompson (Caldwell University)	Supervisor of Instruction	September 28, 2016	June 30, 2017	Anthony Grieco & Jillian Torrento	Administrative Internship

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

Motion of: _____

Seconded By: _____

Consent Vote on items: PA1-PL1

	DA	KC	DD	JM	LG	KP	DW	DG	JF
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve **entering into contract with Lodi BOE** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-17, tuition for Public School for the placement of students for the 2016/2017 school year as indicated: (tuition payment to Elmwood Park)

SID	SCHOOL NAME	DATES	TOTAL TUITION
109722	Elmwood Park Memorial High School	9/7/16 to 6/23/17	\$41,504.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following **professional service providers** for the delivery of special education services to district students for the school year 2016/2017 school year as indicated:

PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
State of New Jersey Department of Human Services Commission for the Blind and Visually Impaired	Assessment and Evaluations (107919)	\$1,900.00	9/7/16 to 6/23/17
Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency	Agreement for Nursing Services	RN \$55.00 hourly LPN \$45.00 hourly	9/7/16 to 6/23/17

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of:
Seconded By:

Consent Vote on items: S1-S2

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

- G1. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2016-2017 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
HS Yoga Club. To encourage a healthy balanced lifestyle.	HS	TBD	Gr. 9–12 Fem./Male Students	Ms. Healy
Bookshare Program. An accessible online library for people with Print Disabilities (www.bookshare.org). Free access to textbooks & other ebooks in audio, braille, large font & more.	HS	2016-2017 School Year	HS Spec. Ed. Students	Mr. Cannon Ms. Thompson
21 st Annual HS Consumer Bowl Competition. Test students' knowledge of consumer issues.	Newark, NJ	Winter/Spring 2016-2017 School Year	Selected students interested in Busi- ness Ed./Law/ Consumer Issues	Ms. Frenkel
Francesca Restaurant Days. Restaurant will donate 20% of their proceeds to the EP sports teams. Each team will have a specific day of the week that will be designated to benefit each sport.	Fransesca Restraurant, Market Street, EP, NJ	9/2016 – 6/2017 All Day	All interested patrons who mention that they're participating in the fundraiser.	Coaches Parents
Passaic Valley Sewerage Commission Assembly. Teach students about the environment.	Gantner Gym	Tues., 10/18/16 9:00 – 11:15 a.m.	All Students	Mrs. Jackter
Jr. Class Ring Ceremony.	HS Media Center	Wed., 1/11/17 6:00 – 7:30 p.m.	Jr. Class Students who wish to participate	Ms. Schmitt
Fire Prevention Week (Oct. 9 – Oct. 15, 2016). EP Fire Dept. Companies #1 - #4 will visit elementary schools.	Sixteenth Gantner Gilbert	16 th - Tues., 10/11/16 Gantner – Wed., 10/12/16 Gilbert – Thurs., 10/13/16	Pre K – Gr. 4 Students	Mr. D'Arco
Halloween Fun Fair. Students/parents enjoy arts/ crafts/ games. Students wear costumes.	Gilbert	Fri., 10/28/16 6:00 – 9:00 p.m.	Schoolwide	Ms. Dennis

Guest Speaker John Halligan will present a program about a father's hard earned lessons about cyberbullying, depression & suicide.	MS	Wed., 11/30/16 7:00 – 9:00 p.m. (Paid for by NCLB Grant)	MS Parents	Ms. DiMartino Ms. Leva
Guest Speaker Cynthia Rice, sponsored by Advocates for Children of NJ, will talk about chronic absenteeism to ensure students are on a path to success as per 2015-2016 SIP goals.	MS	Wed., 10/5/16 7:00 – 9:00 p.m. (Paid for by NCLB Grant)	MS Parents	Ms. DiMartino
Officer Phil Safety Program. EP Police Dept. speak with students regarding safety.	Gantner	Tues., 11/1/16 10:00–11:00 a.m.	K-2 Students EP Police	Ms. Jackter
Military Pen Pals. Students exchange letters, care packages. etc., with military personnel stationed in Jordan.	Gilbert	2016-2017 school year	Students Faculty Staff	Ms. Hayton
Otto the Auto Program. Safety program for students.	Gilbert All Purpose Rm.	Wed., 3/22/17 10:00 a.m.–1:30 p.m.	Gr. K, 1 & 2, Teachers	Mr. Saper
Week of Respect & School Violence Awareness Week. <u>*Please see below.</u>	Gantner	Mon. 10/3/16 – Fri. 10/21/16	All Students (K- 5)	Ms. Donatiello
Week of Respect & School Violence Awareness Week. <u>*Please see below.</u>	Gilbert	Mon. 10/3/16 – Fri. 10/21/16	All Students (K- 5),	Ms. Donatiello Ms. Kluz
Week of Respect & School Violence Awareness Week. <u>*Please see below.</u>	Sixteenth	Mon. 10/3/16 – Fri. 10/21/16	All Students (K- 5),	Ms. Kluz
Week of Respect & School Violence Awareness Week. <u>*Please see below.</u>	MS/HS	Mon. 10/3/16 – Fri. 10/21/16	All Students	Ms. Leva
American Cancer Association for Breast Cancer Research. Donation \$10.00 and signed permission slips. Stylists from The Hair Spa (Clifton, NJ) will visit the school. One pink beaded extension will be attached & styled. Removal is free at The Hair Spa.	HS hall out- side of the Café.	Mon., 10/3/16 Lunch Periods	Only students (9- 12)	Ms. Lehansky

HS Field Trip. Attend a dramatic performance of short stories by Edgar Allen Poe & Mark Twain. Students responsible for admission cost & transportation.	Bergen Pac Theatre, 20 Brunt Str., Englewood, NJ	Tues., 12/13/16 9:30 a.m.–1:00 p.m.	ELA 1 Classes	Ms. Hevner Ms. Pareja
T-Shirts Fundraiser & possibly polos with school emblem to raise money for field day. Students can wear them to gym class/spirit day.	MS	Tues., 11/1/16 – Tues., 11/15/16	MS Students	Ms. Fierro
Red Ribbon Week. <u>**Please see below.</u>	MS/HS	Mon.-Fri., 10/24/16 - 10/28/16 All Day	All Gr. K-5 Students	Ms. Donatiello
Red Ribbon Week. <u>**Please see below.</u>	MS/HS	Mon.-Fri., 10/24/16 - 10/28/16 All Day	All Gr. K-5 Students	Ms. Leva
Movie Days Fundraiser. Cost will be \$3. Popcorn & juice no charge. Funds raised will be used for purchasing books & supplies for reading, Social Studies & Science	Sixteenth School Gym	Thurs., 9/29/16 – Welcome Back Movie Wed., 10/26/16 - Halloween Movie Wed., 12/21/16 – Polar Express Tues., 4/25/17 – Lorax in celebration of Earth Day Wed., 6/7/17 – Students vote for end of the year movie 3:15 – 5:30 p.m.	Students Gr. 1-5	Ms. McCooe Ms. Hansen Ms. Galarza
Pie Sale Fundraiser from McCrum’s Bakery.	MS/HS	Sat., 10/1/16 – Mon., 11/21/16	MS/HS Students	Ms. Matsko Ms. Robinson
Display My Art Fundraiser. Families will be able to purchase their children’s art on household items.	Gantner	October 2016	All Students	Ms. Dombrowski
Environmental Outreach Program. Cleanup of Passaic River Bank, ecology of the river & human impact presentation.	MS	Thurs., 10/20/16 TBD	Grade 8 Students	Ms. Harris- Wisneski

HS Field Trip. 37 th Annual Fall Student Press Day Conference – The Garden State Scholastic Press Association. Students will pay \$15 each & The Scarlet Quill will pay for District Bus.	Rutgers Univ., Piscataway, NJ	Mon., 10/24/16 7:30 a.m. – 2:00 p.m.	Journalism Classes/ Scarlet Quill School Newspaper	Ms. Patberg
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***Week of Respect**
 (October 3rd - 7th)
 &
School Violence Awareness Week
 (October 17th - 21st)
 2016

Gantner Avenue School
 Gilbert Avenue School
 Sixteenth Avenue School

Ms. Donatiello, School Counselor/ABS
 Ms. Kluz, School Counselor

1. Bucket-Filling Classroom Lessons: School counselor will visit all classrooms to discuss and reinforce the school-wide Bucket-Filling Program with students and staff, as well as, introduce this positive behavior program to all new kindergarten students by reading the book, Have You Filled a Bucket Today? by Caroline McCloud.
2. Introduction to October's "Character Trait of the Month" - RESPECT: Daily quotes/messages will be delivered by 5th grade students during morning announcements, highlighting the importance of this character trait throughout the entire month.
3. Theme Days: Students/teachers/staff are encouraged to dress during daily theme days to promote respect and tolerance throughout the **Week of Respect**, demonstrating school unity.

Monday, October 3rd: District-Wide "Stomp Out Bullying Day" wear BLUE!!
 Students and staff members throughout the district will kick off this year's Week of Respect by uniting together and wearing blue.

Tuesday, October 4th: "Cultural Day"
 Wear attire that represents your heritage, to promote tolerance and increase cultural awareness!

Wednesday, October 5th: "Be a H.E.R.O."
 Dress up as your favorite super hero as you, 'Help Everyone Respect Others!' by being the superhero that you are.

Thursday, October 6th: "Respect Yourself"

Wear your favorite gym clothes/workout attire, to demonstrate the importance of exercising and taking care of yourself!

Friday, October 7th: "Be a Shining Star!"

Wear sunglasses or dress up as your favorite superstar and Be your BEST SELF...because everyone is watching!

4. "Buddy Benches": Gantner Avenue School, Gilbert Avenue School, & Sixteenth Avenue Schools will each designate two "Buddy Benches" which will be open to all students during outdoor recess, if needed. Students who are feeling lonely, sad, or just looking for a friend can sit on this bench, letting others know that they are in need of a "buddy." This concept will promote our Violence Prevention Week message: "Be a Buddy, not a Bully," and will help to increase safety, respect, and positive social interactions throughout the school year.
5. HIB Training/Instruction: School counselor/teachers will discuss district's HIB policy/conflict resolution with all students during Violence Prevention Week, also providing both large and small group discussion on HIB, as needed, and age-appropriate instruction to all students on HIB prevention throughout the school year. Staff will further be trained on the most recent version of the district's HIB policy at October's staff meeting and will be provided with concise, written procedures to follow to implement the school's formal system for implementing the HIB policy.
6. 5th Grade Safety Patrol Program - Selected 5th grade students will be trained and become members of our year-long Safety Patrol Program. Members will provide additional supervision, alongside school staff, in designated areas of our school during morning drop-off and afternoon dismissal, to further ensure the safety and well-being of our students.
7. Officer Phil Assembly - The Officer Phil Program, along with the invitation of our local law enforcement officers, will teach children about safety, negative effects of bullying, and respect. The assembly program will also encourage positive behaviors like honesty, friendship, being a buddy not a bully, civic responsibility and knowing what to do in an emergency.

Week of Respect

October 3-7

&

Violence Awareness Week

October 17-21, 2016

2016

Memorial Middle School

Memorial High School

Ms. Danielle Leva, School Counselor

- As per the *Anti-Bullying Bill of Rights Act* (P.L.2010, c122) respect and tolerance lessons will be infused into teacher's instructional time.

- Monday, October 3th is World Day of Bullying prevention. Staff and students will participate by wearing a blue shirt.
- Daily quotes over the PA.
- Middle School Staff will be recognizing student’s positive behavior through the PBSIS (Positive Behavior Support in School) Character Education Program.
- High School Peer Leaders will be teaching lessons to middle school students on “bullying” and “conflict.”

Morning Announcements

Monday, October 3	<p>This week is designated as “Week of Respect” in NJ.</p> <p>Please remember that...”Respect is a two-way street. If you want it, you have to give it.” –R.G. Risch</p>
Tuesday, October 4	<p>This week is designated as “Week of Respect” in NJ.</p> <p>Please remember that... “It is better to be respected than it is to be popular. Popularity ends, but respect never dies.” –John Bytheway</p>
Wednesday, October 5	<p>This week is designated as “Week of Respect” in NJ.</p> <p>Please remember to... “Be kind, for everyone you meet is fighting a battle.” -Plato</p>
Thursday, October 6	<p>This week is designated as “Week of Respect” in NJ.</p> <p>Please remember to... “Do right. Do your best. Treat others as you want to be treated.” –Lou Holtz</p>
Friday, October 7	<p>This week is designated as “Week of Respect” in NJ.</p> <p>Please remember to... “Respect yourself and others will respect you.” -Confucius</p>

- Teachers will provide opportunities for student discussion on conflict resolution, student diversity, and tolerance.
- Daily quotes in the morning announcements:

Monday, 10/17	<p>This week is designated as Violence Awareness Week.</p> <p>Please remember to...”Always practice tolerance. Tolerance is the positive and cordial effort to understand another’s beliefs, practices, and habits without necessarily sharing or accepting them.”</p>
Tuesday, 10/18	<p>This week is designated as Violence Awareness Week.</p> <p>Please remember...”Education is the ability to listen to almost anything without losing your temper or self-confidence.”</p>

Wednesday, 10/19	This week is designated as Violence Awareness Week. Please remember... "Anger and intolerance are the enemies of correct understanding." -Gandhi
Thursday, 10/20	This week is designated as Violence Awareness Week. Please remember... "Tolerance is giving to every other human being every right that you claim for yourself." – Robert Green Ingersoll
Friday, 10/21	This week is designated as Violence Awareness Week. Please remember... "Compassion and tolerance are not a sign of weakness, but a sign of strength." –Dalai Lama

****Red Ribbon Week**
2016
Gantner Avenue School
Gilbert Avenue School
Sixteenth Avenue School
October 24th - October 28th

1. Students and school staff are encouraged to take part in theme days to show their support for Red Ribbon Week and their commitment to being drug-free. Counselors will display theme day signs in each school for the following days:

Monday, October 24th: "Turn Your Back on Drugs"
(Wear your shirt backwards)

Tuesday, October 25th: "Sock it To Drugs"
(Wear crazy socks)

Wednesday, October 26th: "Team Up Against Drugs"
(Wear clothes with sports theme)

Thursday, October 27th: "Drug-Free All Over"
(Wear red to support Red Ribbon Week)

Friday, October 28th: "Say Boo to Drugs"
(Wear Orange & Black for Halloween)

2. Counselors will work with students in providing daily morning messages during the week, educating all on the history of Red Ribbon Week and the importance of leading a drug-free life.
3. Red Ribbon Week Pledge: Students and staff will have the opportunity to pledge their commitment to leading a drug-free life. Pledge banners will be provided for all to sign and will be displayed in each school throughout the school year.

****Red Ribbon Week**
 2016
 Memorial High School
 Memorial Middle School
 October 24th - October 28th

Students and school staff are encouraged to take part in themed days to show their support for Red Ribbon Week and their commitment to being drug-free.

Monday, 10/24 “TEAM up against drugs” (Wear your favorite SPORTS team shirt with uniform pants)
Tuesday, 10/25 “You won’t see drugs in my BRIGHT future” (Wear NEON colors with uniform pants)
Wednesday, 10/26 “BLACK-OUT drugs” (Wear all BLACK with uniform pants)
Thursday, 10/27 “SOCK it to drugs” (Wear CRAZY SOCKS)
Friday, 10/28 “Join the Fight Against Drugs” (Wear CAMOUFLAGE shirt and/or pants)

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *District Affirmative Action Committee* for the 2016/2017 school year (see below).

- Anthony Grieco
- Anthony Iachetti
- Karen Fasouletos
- Danielle Leva
- Jeanne Freitag
- Tammy McLoughlin

- G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Donation(s)*** as submitted, for the 2016-2017 school year, as listed below:

Donation	Donator(s)	Location
Dictionaries for all Third Grade Students	Benevolent Protective Order of Elks Lodge #60	Gantner, Gilbert & Sixteenth Ave. Schools
Gently Used Toys to the Pre-K	Rhodes Family	Sixteenth Ave. School

- G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Uniform State Memorandum of Agreement (MOA) 2015 Revision Between Education and Law Enforcement Officials*** for the 2016-2017 school year.
- G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***NJDOE – 2015-2016 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.***
- G6. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Renewal of SHMOOP University Sponsored Test Prep Resources for Advanced Placement Exam Preps, College Readiness, (ACT, SAT, PSAT, TSI) ASVAB, Online Courses, RTI and GED plus Teacher Resources*** for high school students/staff for the 2016-2017 school year.
- G7. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***creation of an Elementary School Preschool Disabilities Class (Integrated Program)***, pending confirmation from the Bergen County Superintendent and County Board of Education officials for the 2016-2017 school year.
- G8. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***creation of a Middle School/High School Autism Class***, pending confirmation from the Bergen County Superintendent and County Board of Education officials for the 2016-2017 school year.
- G9. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***D.I.P. (District Improvement Plan) to meet QSAC Indicators in the area of Instruction and Program (QSAC Review dated July 18, 2016).***

G10. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Sixteenth Avenue School Calendar of Events* request for the 2016-2017 school year as listed below:

16th Avenue School

2016-2017 DATES

Tuesday, September 20	6:30 p.m.	Back-to-School Night - GYM, all grades
Friday, September 30	ALL DAY/Art Room	Picture Day - ROOM #30, all grades
Friday, October 28	6-7:30 / 7:30-9:30 p.m.	PTO Halloween Dance {Prek-2 & 3-5}
Monday, October 31	1:45 p.m.	Halloween Parade – all students
	2:00 p.m.	Halloween Class Parties – all classes
November TBA	9:00-11am & 1-3pm	Parent Visitations (Education Week)
Thur., Nov. 29 & Fri. Nov. 30	9:00 a.m. – 3:30 p.m.	PTO BOOK FAIR - 2 days & 1 night
Friday, November 30	6:30 p.m. – 8:30 p.m.	PTO BOOK FAIR – Fri. Night only
Monday, December 23	2:00 p.m.	PTO Holiday Class Parties – all classes
Friday, February 10	6-7:30 / 7:30-9:30 p.m.	PTO Valentine’s Dance {Prek-2 & 3-5}
Tuesday, February 14	2:00 p.m.	PTO Valentine’s Day - Class Parties
Friday, April 28	6-7:30 / 7:30-9:30 p.m.	PTO SPRING DANCE {Prek-2 & 3-5}
Thursday, May 4 & Friday, May 5	9:00 a.m. – 3:30 p.m.	PTO Spring Book Fair
Friday, May 5	6:30 p.m. – 8:30 p.m.	PTO Spring Book Fair / Fri. Night Only
Friday, May 5	11 a.m. – 1:30 p.m.	PTO Luncheon for 16 th Staff (MEDIA)
Friday, May 12	All Day	PTO PLANT SALE
Monday, May 15	ALL DAY	FIELD DAY (Prek-2)
May 17, 22 or 24	<i>RAIN DATES</i>	
Monday, June 5	ALL DAY	FIELD DAY {3-4}
June 7, 12 or 14	<i>RAIN DATES</i>	
Friday, June 9	9:00 a.m.	Kindergarten Orientation (GYM)
Friday, June 16	12 noon	PTO Grade 5 LUNCHEON (GYM)
Mon., June 19	5:30 p.m.	K MOVING UP Ceremony @ M.S.
	7:00 p.m.	Grade 5 Graduation @ M.S.
Tuesday, June 20	2:00 p.m.	CLASS PARTIES – (Homerooms)
Wednesday, June 21	9:00 a.m.	Pre-K MOVING UP Ceremony (GYM)

6:00 p.m. MP 4 Awards Grade 1 - GYM
 6:30 p.m. MP 4 Awards Grade 2 - GYM
 7:00 p.m. MP 4 Awards Grade 3 - GYM
 7:30 p.m. MP 4 Awards Grade 4 - GYM

Wed-Fri., June 21, 22 23

1:00 p.m. dismissal

Half Days – LAST 3 days of school...

Motion of: _____
 Second by: _____

Consent Vote on item(s) G1 - G10

	DA	KC	DD	JM	KP	LG	DW	DG	JF
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Special Meeting	August 10, 2016
Regular Meeting	August 23, 2016
Closed Session	August 23, 2016
Special Meeting	August 31, 2016

Motion of:
Seconded by:

Consent Vote on items: M1

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the July 2016, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of July 2016, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of July 2016, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. FINANCIAL REPORTS

BE IT RESOLVED:

that the board of education accepts the August 2016, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of August 2016, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of August 2016, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F3. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 23502 through 23677 totaling \$1,339,885.55 and wire transfers totaling \$344,948.29 from Spencer Savings Bank Board of Education General Account, check numbers 1248 through 1252 totaling \$23,616.02 from board of education Food Service Account, and check numbers 189 and 190 totaling \$4,470.26 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for August 30, 2016 in the total amount of \$154,693.39.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for September 15, 2016 in the total amount of \$842,657.56.

F6. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2016-2017
TITLE III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve \$19,770 of Title III funds be allocated to the 2016-17 salary requirements of Karen Rubenstein, Title III Grant, Account # 20-241-100-101-08-000-00.

F7. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2016-2017
TITLE I GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the allocations of teachers' salaries and funding source for employees whose remuneration (either full or partial) is supported by the 2016-2017 Title I Grant Account # 20-231-100-101-08-000-00:

NAME	*TOTAL 2016-2017 SALARY	SALARY AMOUNT FOR TITLE I
Matthew ten-Hoeve	56,355	56,355
Amanda Perez	55,511	46,074
Kristen Joy Stanczak	58,740	19,384
Bridget White	60,573	10,298
Pauline Assia	58,88	48,875
Maria Pucella	80,565	13,696
Lara Rodriguez	67,515	22,280
Marlene Matsko	102,816	35,273
Carolyn Stefanou	82,365	13,728
Breanne Devico	55,511	36,637
TOTAL		302,600

F8. NCLB CARRYOVER/AMENDMENT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the 2015-2016 NCLB carryover request for the Elmwood Park School District for the 2016-2017 school year to file an amendment to its current year application and to use the carryover funds.

NCLB Consolidated Title	Carryover Amount
Title I	\$35,008
Title IIA	\$10,901
Title III	\$14,232

F9. SUBSTITUTE TEACHER HOURLY RATE FOR THE 2016-17 SCHOOL YEAR

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the rate for non-certified district substitute teachers at \$90 per day, and certified district substitute teachers at \$100 per day.

F10. PETTY CASH AUTHORIZATION

BE IT RESOLVED: that the board of education approve to authorize the Petty Cash account for the 2016-17 school year in accordance with Board Policy #6620 and N.J.S.A. 18A:19-13.

Motion of:
Seconded by:

Consent Vote on items: F1-F10

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF FACILITIES - APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, per Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510.

BG3. AUDITORIUM DRAPES

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approves to contract with Bloomfield Drapery Company for replacement of stage draperies and pulleys not previously replaced in the amount of \$13,725 and to clean the drapes not being replaced for a cost of \$880, utilizing auditorium referendum funds, account # 30-000-401-450-01-000-00.

Motion of:
Seconded By:

Consent Vote on items: BG1-BG3

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

N/A

L. LEGAL

L1. APPROVE CHANGE ORDER GC-03 (REDUCTION) ENL MECHANICAL

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approves Panaromic Window & Door Change Order #GC-03 for a reduction of \$73,300.00 representing a credit for allowances not used for Window Replacements at Gantner Ave., 16th Ave., Gilbert Ave., and Memorial MS/HS Schools, as per attached.

L2. RENEW CONTRACT FOR WASTE AND RECYCLING REMOVAL

that the board of education approve to renew contract with Waste Management of NJ for the 2016-17 school year as per terms of current contract in the amount of \$29,410.28 which represents no price increase from the 2015-16 school year.

Motion of:
Seconded by:

Consent Vote on items: L1-L2

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

A. <u>ADOPTION OF POLICIES AND REGULATIONS</u>
--

A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board of education does hereby approve the second reading of revised policies, as follows:

N.J.A.C. 6A:9 Recodification to N.J.A.C. 6A:9, 6A:9A, 6A:9B, and 6A:9C Policy and Regulation Guide Updates

P1220	Employment of Chief School Administrator (M) (Revised)
P1310	Employment of School Business Administrator/Board Secretary (Revised)
R2414	Programs and Services for Students in High Poverty and in High Need School Districts (M) (Revised)
P3111	Creating Positions (Revised)
P3124	Employment Contract (Revised)
P3125	Employment of Teaching Staff Members (M) (Revised)
P3125.2	Employment of Substitute Teachers (Revised)
P & R 3126	District Mentoring Program (Revised)
P3141	Resignation (Revised)
P&R 3144	Certification of Tenure Charges (Revised)
P3159	Teaching Staff Member/School District Reporting Responsibilities (Revised)
P3231	Outside Employment as Athletic Coach (Revised)
P3240	Professional Development for Teachers and School Leaders (M) (Revised)
R3240	Professional Development for Teachers and School Leaders (Revised)
P & R 3244	In-Service Training (M) (Abolished)
P4159	Support Staff Member/School District Reporting Responsibilities (Revised)
P5305	Health Services Personnel (Revised)

R5330	Administration of Medication (M) (Revised)
P 5350	Student Suicide Prevention (Revised)
R5350	Student Suicide (Revised)
P9541	Student Teachers/Interns (Revised)

P5339	Screening for Dyslexia (M) (Revised)
P5460	High School Graduation (M) (Revised)
P5514	Student Use of Vehicles on School Grounds (Revised)
R5514	Student Use of Vehicles (Abolished)
P&R 8441	Care of Injured and Ill Persons (M) (Revised)
P8630	Bus Driver/Bus Aide Responsibility (M) (Revised)
R8630	Emergency School Bus Procedures (M) (Revised)

Motion of:
 Seconded By:

Consent Vote on items: A1

	DA	KC	DD	LG	JM	KP	DW	DG	JF
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 27, 2016.

John DiPaola, Business Administrator/Board Secretary