

**FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
DECEMBER 15, 2015**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, December 15, 2015 began at 6:32 p.m. in the High School/Middle School Faculty Room.

Present were: Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Cannizzo, Mrs. Kathy Policano, Mr. Peter Scolaro, Mr. Zacone, Mr. DeMatteo and Mrs. Wechtler. Mr. Golabek arrived at 7:20 p.m. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, Ms. Carolyn Chaudry, the board attorney and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 6:53 p.m. the meeting was opened to the public for comments.

Mr. Freitag
35 Hillman Drive

- Appointment of Monitor
- Deficit/Material weaknesses?
- Fund 30, after auditorium is done, if money is left, where would it go?

At 7:08 the meeting was closed to the public.

Mrs. Freitag

- Centennial Concert
- Issues with girls' bathroom – wing 1
- Signs in building didn't look nice
- Wooden signs for Annie are still left up and should be removed

At 7:11 a Motion to go into Closed Session was made by Mrs. Policano and Seconded by Mrs. Wechtler.

At 7:34 p.m. the Work Session meeting reconvened to the public session.

Mr. Golabek

- Inquired about the appointment of the state monitor.

A Motion was made to adjourn the Work Session by Mrs. Wechtler and Seconded by Mr. Cannizzo.
A unanimous vote was made to adjourn.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
DECEMBER 15, 2015

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, December 15, 2015 began at 8:03 p.m. in the High School/Middle School Auditorium.

Present were: Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Cannizzo, Mrs. Kathy Policano, Mr. Peter Scolaro, Mr. Zaccone, Mr. DeMatteo, Mrs. Wechtler and Mr. Golabek. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, Ms. Carolyn Chaudry, the board attorney and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Mr. Greico discussed the following:

- No comments will be made regarding employee matters that are under investigation
- Mr. Wartel's new appointment
- Special Addendum for board members, Mr. Zaccone and Mr. Scolaro

At 8:10 p.m. the meeting was opened for public comments on agenda items only. No one from the public spoke and the public portion was closed at 8:10 p.m.

Agenda items were voted on.

At 8:17 p.m. the meeting was opened for public comment. No one from the public spoke and the public portion was closed and opened for Board comments at 8:17 p.m.

Mr. DeMatteo

- Happy Holidays to all
- Progress

Mr. Cannizzo

- Thanked Mr. Zaccone and Mr. Scolaro for time and dedication while serving on the Board
- Wished everyone a Happy and Healthy Holiday

Mr. Golabek

- Thanked Mr. Zacccone and Mr. Scolaro for their time on the Board and wished them luck in the future
- Happy Holidays to all

Mrs. Policano

- Thanked Mr. Zacccone and Mr. Scolaro for all their time on the Board
- Congratulated students on the Deans' List
- Congratulated Students of the Month
- Thanked teachers for all their hard work
- Middle School play *Annie* – wonderful...all children did a great job. Thanked Mrs. Matsko and Mr. Morin for their dedication.
- Wished everyone a Happy Holiday and Happy New Year!

Mrs. Wechtler

- Thanked Mr. Zacccone and Mr. Scolaro for being on the Board...they will be missed
- Happy Holidays to all

Mr. Scolaro

- Spoke of his three years on the Board
- Proud to have Mr. Grieco as Superintendent
- Thanked all the principals, Mr. Iachetti, teachers, nurses, custodians, and secretaries
- Proud to be from Elmwood Park
- Confident the Board will get negotiations done

Mr. Zacccone

- Thanked Board and Mr. Grieco
- Thanked all teachers for providing a good education to our students
- Thanked his family for understanding all the time he spent away from home while serving on the Board
- Happy Holidays to all

Mrs. Freitag

- Thanked Mr. Zacccone and Mr. Scolaro
- Attended Middle School play *Annie*—great job!
- Congratulated Mr. Golabek for being appointed to Bergen County Special Services Board
- Happy Holidays to all

Mrs. Gerardi

- Middle School play *Annie*—phenomenal
- Thanked Mrs. Matsko and all the parents who helped with the play
- Congratulated athletes who made 1st and 2nd team
- Wished winter athletes a good season
- Thanked Mr. Zacccone and Mr. Scolaro for their service on the Board
- Wished everyone a Happy and Healthy Holiday

At 8:27 p.m. a Motion to adjourn the meeting was made by Mrs. Wechtler and Seconded by Mr. Scolaro. A unanimous vote was made to adjourn the meeting.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on December 15, 2015, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

December 15, 2015

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. CLOSED COMMENTS

E. CLOSED SESSION

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

December 15, 2015

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING **IN THE AUDITORIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

1. SUPERINTENDENT'S REPORT

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

E. PUBLIC COMMENTS – GENERAL

F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

G. CLOSED SESSION – AS MAY BE REQUIRED

H. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for NOVEMBER, 2015.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Nicholas Ristovski	K
Ohm Patel	K
Hristijan Simjanovski	1
Alliyah Pestano	1
Vivienne Tint	1
Anna Totyik	2
Makaela Gates	2
Maggie Cilderman	2
Arianne Asmat	3
Miranda Zaccone	3
Julia Ristovski	3
Jacqueline Esquivel	4
Morris Estrada	4
Matthew Nieradka	5
Andrew Rosadio	5
Jake Zucker	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Josiah Nurse	K
Christopher Alves	K
Katelyn Gentles	K
Marissa Loeb	1
Alyssa Cuartas	1
Yasmeen El Filali	2
Brianna Zhaku	2
Victoria Mocarski	3
Kayla Rahill	3
Daisy Sanchez	3
Brianna Meneses	3
Mya Correa	4
Paige Roberts	4
Ella Ackerman	4
Isabella Gorczowski	5
Anthony DiGrande	5

SIXTEENTH AVENUE SCHOOL STUDENT NAME GRADE

Giana DeGuzman	PreK
Jalen Gaudet	PreK
Shane Sloley	PreK
Elizabeth Gibson	PreK
Chloe Gonzalez	2
Gianfranco Iorlano	1
Allyson Gutierrez	K
Evan McCoy-Hart	K
Jordana Policano	K
Kaitlin Pressler	1
Se'yana Rich	1
Abigail Molina	1
Jakub Mierzejewski	2
Justine Policano	2
Alan Starz	2
Gabriel Alcocer	3
Natalia Siczek	3
Fareeha Ahmad	3
Jayden Rafailov	5
Sarah Ali	4
Tyler Geter	4
Olivia Onate	4
Bruno Cavero	5
Victoria Galette	5
Sebastian Puerta	5

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

Dominic Szot	6
Giovannie Cavero	7
Xandra Collazo	8

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

Amanda McCabe	9
Santiago Rada	10
Lamar Varlack	11
Xavier Drakeford	12

3. GENERAL

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Resolutions Regarding the Accomplishments of Board Trustees*.

- A. Board Trustee, Mr. Peter Scolaro
- B. Board Trustee, Mr. Stephen Zaccone

Motion of: Mrs. Wechtler
Seconded By: Mrs. Policano

Consent Vote on items: G4

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X	X	X	X		X		X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED					X		X		

1. PERSONNEL

A. EMPLOYMENT

- 1) **WHEREAS**, EMPLOYEE ID# 4706 is employed by the Elmwood Park Board of Education (hereinafter “Board”);

IT IS HEREBY RESOLVED, upon the recommendation of the Superintendent of Schools, that the employee be suspended with pay until January 7, 2016 or until such time the pending investigation is completed.

BE IT FURTHER RESOLVED that the Superintendent is directed to provide the employee with written notice of this action and the reasons therefore within 10 days.

- 2) **BE IT RESOLVED**, that the Elmwood Park Board of Education, as directed by the Commissioner of Education approve the one-year appointment of Angelo DeSimone, State Monitor, at a rate of \$96.00 per hour, not to exceed 30 hours per week, effective December 22, 2015 through December 21, 2016.

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Kara Idunate	World Language Maternity Leave Replacement	TCH.11.FORLM.MS.01 11-130-100-101-11-004-00	BA Step 1 \$46,360 Per Diem Pro-Rated	Middle School	January 2, 2016 Through April 15, 2016

*ACA Benefits Only

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the following employee resignation pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2015/2016 school year:

Name	Position	UPC	Location	Effective Date
Frank D'Ettore	Social Studies Teacher	TCH.01.SOCS.HS.02 11-140-100-101-01-013-00	Memorial High School	January 31, 2016
Milagros Ortiz	One to One Aide	AIDE.04.1TO1.NA.04 11-000-217-100-04-909-00	Sixteenth Avenue	January 20, 2016
Tiffany Muvceski	Pre School Disabled Aide	AIDE.04.PRSD.NA.02 11-216-100-106-04-000-00	Sixteenth Avenue	January 20, 2016
Lisbel Torres	One to One Aide	AIDE.04.1TO1.NA.11 11-000-217-100-04-909-00	Sixteenth Avenue	January 20, 2016

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Jillian Torrento**, as Acting Assistant Middle School Principal, at a stipend rate of \$3,000 from November 30, 2015 through on or before January 23, 2016.

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2015/2016 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Cortney DeCleis	One to One Aide	AIDE.04.1TO1.NA.04 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon completion of background check
Justyna Sudol	One to One Aide	AIDE.03.1TO1.NA.06 11-000-217-100-03-909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon completion of background check
Patrick Bailey	Pre School Disabled Aide	AIDE.04.PRSD.NA.02 11-216-100-106-04-000-00	\$13.50 (Hour)	Sixteenth Avenue	Upon completion of background check
Dorin Aspras	Lunch Aide	AIDE.04.LNCH.NA.01 11-000-262-107-04-912-00	\$12.50 (Hour)	Sixteenth Avenue	Upon completion of background check
Tonia Colon	Lunch Aide	AIDE.03.LNCH.NA.05 11-000-262-107-03-912-00	\$12.50 (Hour)	Gilbert Avenue	Upon completion of background check

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following substitutes for the 2015/2016 school year, pending the results of a fingerprint check:

Alina Toborivska
Allison Cucarese

NOTE: This appointments **cannot** exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Steven Serra	Step1 BA \$46,360	Step 1 BA+15 \$47,360	Memorial High School	January 1, 2016

I. VOLUNTEER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following volunteers for the 2015/2016 school year, pending results of fingerprint check:

Name	Position	Location	Effective
Vincenzo Gerardi, Jr.	Volunteer Assistant Wrestling	High School	December 16, 2015

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***Maternity/Paternity/Disability***, for:

NAME	SCHOOL	POSITION	FROM	TO
Steven Serra	Memorial High School	Special Education	March 14, 2016	April 4, 2016
Donna Fisher	Sixteenth Avenue	Kindergarten Teacher	March 18, 2016	September 1, 2016
Bridget White	Memorial Middle School	ELA Teacher	March 29, 2016	September 1, 2016
Lauren Gaita	Sixteenth Avenue	Third Grade Teacher	April 15, 2016	February 1, 2017

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Maria Kittaneh	Gantner Avenue 1 st Grade Teacher	January 6, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Enhance Your Instruction with Interactive Whiteboards	Fairfield, NJ
Vivian Fontes	Elementary Foreign Language Teacher	January 6, 2016	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Make Learning Fun with iPad Games & Projects	Paramus, NJ
Karen Arones	Elementary Foreign Language Teacher	January 6, 2016	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Making Learning Fun With iPad Games & Projects	Paramus, NJ
Pauline Assia	Memorial Middle School LAL Teacher	January 7, 2016	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Assistive Technology Tools to Support Dyslexia and Reading Disabilities	Paramus, NJ
Nicole Matalaski	Memorial Middle School Special Education Teacher	January 7, 2016	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Assistive Technology Tools to Support Dyslexia and Reading Disabilities	Paramus, NJ
David Warner	Memorial High School Principal	January 12, 2016	No	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Demystifying PARCC Data Reports	Monroe, NJ

Lorraine DiPasquale	Sixteenth Avenue Kindergarten Teacher	January 19, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Increase Student Learning by Using iPads & Other Mobile Devices in your Pre-K or K Classroom	East Orange, NJ
Donna Popowich	Memorial High School Science Teacher	January 22, 2016	Yes	\$160.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Alliance for New Jersey Environmental Education Annual Environmental Education Conference	Plainsboro, NJ
Marissa DiPetrillo	Gilbert Avenue 1 st Grade Teacher	January 26, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Differentiate Your Math Instruction Using Small Groups, Math Journals, Centers, and Whole Group Strategies	Fairfield, NJ
Marge Hansen	Sixteenth Avenue 1 st Grade Teacher	January 26, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Differentiate Your Math Instruction Using Small Groups, Math Journals, Centers, and Whole Group Strategies	Fairfield, NJ
Alexander Stefanou	Memorial High School Autistic Teacher	January 27, 2016	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	“Drive” From Microsoft Office to Google	Paramus, NJ
Thomas Cannon	Memorial High School Special Education Teacher	January 27, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB	Co-Teaching that Works – Effective Strategies for Working Together in Today’s	Piscataway, NJ

				Grant	Inclusive Classrooms	
Jillian Torrento	Dir. of Curriculum, Inst. & Evaluation	January 29, 2016	No	None	Designing Effective Curriculum	Mahwah, NJ
Evan Zupfer	Memorial High School Science Teacher	February 3, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Effectively Dealing with Disruptive Students: Practical, Classroom-Proven Techniques	Piscataway, NJ
Jillian Torrento	Dir. of Curriculum, Inst. & Evaluation	February 8, 2016	No	None	Designing & Implementing a Five-Year Curriculum Plan	Montvale, NJ
Karen Fasouletos	Memorial High School Assistant Principal	February 10, 2016	No	\$150.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Gender Inclusivity School Training	Glen Rock, NJ
Corinne DiMartino	Memorial Middle School Principal	February 10, 2016	No	\$150.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Gender Inclusivity School Training	Glen Rock, NJ
Douglas Bender	Memorial High School Music Teacher	February 18-20, 2016	No	\$165.00 To be funded by Title IIA of the 2015-2016 NCLB Grant <i>(Member Cost)</i>	New Jersey Music Educators Association Music Conference	East Brunswick, NJ
Alexandra Burke	Elementary Music Teacher	February 18-20, 2016	No	\$350.00 To be funded by Title IIA of the 2015-2016 NCLB	New Jersey Music Educators Association Music Conference	East Brunswick, NJ

				Grant (<i>Non-Member Cost</i>)		
Danielle LaBianco	Memorial High School Athletic Trainer	February 26, 2016	No	\$100.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Concussion in Across the Spectrum of Injury-the Latest Diagnosis and Management	New York, NY
Melissa Schweitzer	Gilbert Avenue 5 th Grade Teacher	March 7, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	How to Use the Best Strategies from Singapore Mathematics to Strengthen Your Math Instruction	Parsippany, NJ
Allison DiScola	Gantner Avenue 2 nd Grade Teacher	March 16 & March 17, 2016	Yes	\$645.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Guided Writing: Practical Strategies to Increase Students "Writing Skills"	Fort Lee, NJ
Jaime Caruso	Gantner Avenue Nurse	January 22, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB	Practical Strategies to Address the Challenges of Today's School Nurse	Newark, NJ

2. STUDENTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
109444	Windsor Bergen Academy	11/9/15 to 6/30/16	\$38,108.70
109530	Burlington County Special Services School District	12/8/15 to 6/30/16	\$41,192.00 pro-rated by attendance

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following ***professional service providers*** for the delivery of special education services to district students for the school year 2015/2016 school year as indicated:

PROVIDER NAME	SERVICE/EVALUTION	COST	DATES
Dr. Siwoff	Vision Assessment (104920)	\$1,000.00	12/16/15 to 2/29/16

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Policano
 Second by: Mrs. Wechtler
 Consent Vote on items: S1 – S2

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED					#109444				

3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc/ Sch	Date/Time	Participants	Adm/Teach Coach/Advis
Volunteer Club Gift Basket Give Away. Proceeds to help buy toys for children at Sloan Kettering Hosp., NYC.	HS - Outside Cafe	Mon., 12/14/15 – Fri., 12/18/15 12:20 – 1:55 p.m.	HS Volunteer Club	Ms. Popowich
Officer Phil Safety Program. EP Police will speak with students regarding safety.	Gantner	Tues., 2/3/16 10:00–11:00 a.m.	EP Police Gr. K-2 Stud.	Mrs. Jackter
PTO Sponsored Dances: Winter Wonderland Dance, Valentine’s Day Dance, Spring to Spring Dance, Patriotic USA Dance	Gantner Gym	Fri., 1/15/16, 2/12/16, 4/15/16, 5/13/16 6:30 – 9:30 p.m.	All Students	Ms. Woods
Field Trip to Eva’s Soup Kitchen. Sophomore Class students volunteer to go	393 Main Str. Paterson, NJ	Mon., 2/22/16	Soph. Student Volunteers	Ms. Pareja
Gr. 2 & Gr. 3 Science Fairs	Gantner Gym	Wed., 2/24/16, 3/2/16 10:00-11:00 a.m.	Gr. 2 & Gr. 3 Students & Parents	Ms. Rosenberg
Fifth Grade Holiday Breakfast	Gantner Gym	Wed., 12/23/15 9:00 – 11:00 a.m.	Gr. 5 Students	Ms. Longaker
Read Across America. Activities (Snuggle up with a good book – parent pals)	Gantner	Wed., 3/2/16 TBD	Gr. 1 Students & Parents	Ms. Kittaneh Ms. Regas Ms. Vandermast
Officer Phil Safety. EP Police Dept. discuss safety with students.	Gilbert	Wed., 2/3/16 1:30 – 2:30 p.m.	Gr. K, 1 & 2	Gr. K, 1&2 Teachers Mr. Saper
Otto The Auto. Safety Program	Gilbert All Purpose Room	Thurs., 2/4/16 10:00 a.m. – 1:30 p.m.	Gr. K, 1 & 2	Gr. K, 1&2 Teachers Mr. Saper
Officer Phil Safety. EP Police Dept. discuss safety with students.	16 th Gym	Fri., 2/5/16 9:30 – 10:30 a.m.	Gr. K, 1 & 2	Gr. K, 1&2 Teachers Mr. Silla
Wear Ugly Sweater Day Fundraiser. Students pay \$2. Proceeds used for 5th Gr. Math Carnival in May.	16 th	Wed., 12/23/15 All Day	All Students/Staff	Ms. Duran
Rocket Fizz Fundraiser. Donate a % of profits to 5 th Gr. PTO.	Rocket Fizz 257A Pascack Rd., Washington Township, NJ	Sun., 12/13/15 All Day	All	Gr. 5 PTO
Kids Hip Hop Class. Choreographed Dance Class. \$5 Admission.	16 th Gym	Fri., 1/15/16 Gr. K-2 (6:00-6:45 p.m.) Gr. 3 – 5 (7:00 -8:30 p.m.)	16 th Students	Gr. 5 PTO
Pizza Hut Night. % of proceeds to 16 th . Pick up & Delivery <u>Only</u> .	Pizza Hut Broadway, Fair Lawn, NJ	Wed., 1/27/16 4:00 – 8:00 p.m.	All Students	Mr. Silla

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

**Regular Meeting
Closed Session**

**November 24, 2015
November 24, 2015**

Motion of: Mrs. Freitag
Seconded By: Mr. Golabek

Consent Vote on items: M1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X		X	X	X		X	X	X
NAY									
ABSENT									
ABSTAINED						X			
RECUSED		X							

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the board of education accepts the November 2015, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education Secretary certifies that as of November 2015, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of November 2015, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Confirmation of Bills and Warrants

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 21880 through 21978 totaling \$779,816.42, and wire transfers totaling \$326,770.31 from Spencer Savings Bank Board of Education General Account, check numbers 1207 through 1208 totaling \$62,749.08 from board of education Food Service Account, and check numbers 163 and 166 totaling \$136,167.89 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 30, 2015 in the total amount of \$766,514.72.

F4. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for December 15, 2015 in the total amount of \$923,257.93.

Motion of: Mrs. Wechtler
 Seconded By: Mr. Cannizzo

Consent Vote on items: F1-F4

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED		F2			F2	F3 #142039 F4 #142378			

B. Business

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, per Board Policy #7510.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510

BG3. Reimbursement of Board Members for Cost of Criminal History Background Check

WHEREAS, State law (N.J.S.A 18A:12-1), signed into law on May 26, 2011, disqualifies members of boards of education or members of charter school boards of trustees from serving in office if they have been convicted of certain crimes; and

WHEREAS, The statute also requires members to undergo criminal history background checks and to pay the cost of such investigations; and

WHEREAS, State law (N.J.S.A. 18A:12-1.2 b) permits local boards of education to reimburse individual members for the cost of criminal history background investigations; and

WHEREAS, State law (N.J.S.A. 18A:12-4) prohibits the compensation of local board of education members; and

WHEREAS, Members of the Elmwood Park Board of Education devote significant time and substantial effort to the governance of the district's public schools; and

L. Legal

L1. Approve Change Order #GC-02 ENL Mechanical

BE IT RESOLVED: that the board of education approves ENL Mechanical’s Change Order #GC-02 for a reduction of \$123,118.00 for HVAC Facility Upgrades at Gantner Ave., 16th Ave., and Gilbert Ave., Schools, as per attached.

L2. Approve Change Order #GC-03 Daskal, LLC

BE IT RESOLVED: that the board of education approves Daskal, LLC’s Change Order #GC-03 for a reduction of \$35,000.00 for Partial Facility Upgrades at Gantner Ave., 16th Ave., and Gilbert Ave., Schools, as per attached.

L3. Approve Change Order #GC-04 Daskal, LLC

BE IT RESOLVED: that the board of education approves Daskal, LLC’s Change Order #GC-04 for a reduction of \$104,911.19 for Partial Facility Upgrades at Memorial HS/MS, Gantner Ave., 16th Ave., and Gilbert Ave., Schools, as per attached.

L4. Approve Transportation Agreement with Englewood Public Schools

BE IT RESOLVED: that the board of education approves the transportation agreement with Englewood Public Schools for transportation to students attending Dwight Morrow High School for the 2015-2016 school year.

L5. Amendment of Lightpath Service Agreement

WHEREAS, the Elmwood Park Board of Education approved a service agreement December 16, 2014 for Hosted VOIP package and private fiber network lines with Lightpath; and

WHEREAS, the Elmwood Park Board of Education has also passed a previous resolution to participate in the Middlesex Regional Broadband Cooperative for these services and that utilizing this statewide cooperative results in cost savings to the district and that Lightpath is the service provider for this cooperative agreement; and

THEREFORE,

be it resolved that the Elmwood Park Board of Education utilize the services available under this cooperative agreement so that cost savings may be utilized to adjust the contract to deploy a Dual Homed comprehensive Private Fiber Network (PFN) connecting all district locations to a separate hub site (Board Office) via 1gb managed fiber and also deliver a separate redundant circuit providing 100mb of Direct Internet Access to the district Board Office. The Board will approve to amend the current contract from \$12,440 per month to \$12,504 per month and authorize the Business Administrator to execute the amended contract for a 4-year term.

Motion of: Mrs. Wechtler
Seconded By: Mr. Zaccone

Consent Vote on items: L1-L5

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS

A1. First Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator/board secretary, the board does hereby approve the first reading of revised policies and regulations, and new policy as follows:

P&R 1240	Evaluation of Superintendent
P&R 3221	Evaluation of Teachers
P&R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
P&R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
P&R 3224	Evaluation of Principals, Vice Principals and Assistant Principals

P 3431.1	Family Leave
P 4431.1	Family Leave
P 5516	Use of Electronic Communication and Recording Devices
* P5337	Service Animals

* NEW POLICY

Motion of: Mrs. Freitag
 Seconded By: Mr. Cannizzo

Consent Vote on items: A1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on December 15, 2015.

 John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 1
REGULAR MEETING
December 15, 2015

1. PERSONNEL

B. EMPLOYMENT

- 4) **WHEREAS**, EMPLOYEE ID No. 5063 is employed by the Elmwood Park Board of Education (hereinafter “Board”);

IT IS HEREBY RESOLVED, upon the recommendation of the Superintendent of Schools, that the employee be suspended with pay until pending investigation is completed.

BE IT FURTHER RESOLVED that the Superintendent is directed to provide the employee with written notice of this action and the reasons therefore within 10 days.

- 5) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Karla Gutierrez	Maternity Leave Replacement Elementary Foreign Language	TCH.04.ELEMM.EL.10 11-120-100-101-04- 000-00	\$46,360 Per Diem Pro-Rated *A.C.A. Benefit Eligible	Sixteenth Avenue	January 25, 2016 Through April 29, 2016

J. SUBSTITUTES

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following substitutes for the 2015/2016 school year, pending the results of a fingerprint check:

Maria Barreiros

Motion of: Mrs. Wechtler
Seconded By: Mr. Zaccone

Consent Vote on items: PA4-PF2

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on December 15, 2015.

John DiPaola, Business Administrator/Board Secretary