



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

MAY 19, 2015

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- D. CLOSED COMMENTS
- E. CLOSED SESSION – AS MAY BE REQUIRED
- F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

MAY 19, 2015

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING **IN THE AUDITORIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS

1. Superintendent's Report
2. dicara rubino- Referendum Update

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

E. PUBLIC COMMENTS – GENERAL

F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

G. CLOSED SESSION – AS MAY BE REQUIRED

H. ADJOURNMENT

ACKNOWLEDGEMENTS

Mr. Anthony Grieco, Acting Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for APRIL, 2015.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Evan Cardenas	K
Jaiden Mallari	K
Karolina Czygier	1
Catherine Mendez	1
Rishi Thakkar	1
Jalyssa Santana	2
Damian Halat	2
Andrew Murillo	2
Francisco Sandoval	3
Angelina Alvarez	3
Artur Toporivskyy	4
Joshua Barbato II	4
Frank Fernandez	4
Yashahwah Brown	5
Elvis Garcia	5
Marc Morgan	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Gloria Cenolli	K,1
Michael Zielinski	K
Sara Corgo	K
Athina Pastras	1
Yasmeen El Filali	1
Nicolas Rudnicki	2
Makayla Neal	2
Amelia Stapor	2
Olivia Gentles	1,2
Britney Areidina	3
Angelique Ong	3
Arlen Castillo	3,4
Deev Shah	4
Alexiis Morales	4
Swina Patel	5
Daniel Haxhiu	5
Hassan Baig	5

SIXTEENTH AVENUE SCHOOL STUDENT NAME GRADE

Giovanna McCarthy	PreK
Liam O’Connell	PreK
Angelo Cabrera	PreK
Sara Dwornicki	PreK
Matthew Bennett	PreK
Kristopher Montoya	K-2
Duy Phan	K
Wiktor Gradzki	K
Carl Ombajin	K
Mohammad Damrah	1
Jazlyne Diaz	1
Izabella Garcia	1
Allan Thomas	2
Tianna Wright	2
Madison Maldonado	2
Nicoletta Frattino	3
Daniel Krstevski	3
Fiyana Nakib	3
Antonio Valenti	3-5
Maheen Kashem	4
Myah Bansey	4
Andrew Kero	4
Samantha Bizzarro	5
Harol Ferraira	5
Monali Thaker	5

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

Xavier Green	6
Gillian Dimovski	7
Kaitlyn Loder	8

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

Anastasia Mazurenko	9
Nicole Arena	10
Moomna Shakoor	11
Chazz Weglarz	12

1. PERSONNEL

A. EMPLOYMENT

- 1) The Elmwood Park Board of Education following the approval of the Commissioner of Education, David C. Hespe, confirms the appointment of Anthony Grieco as Acting Superintendent of Schools for the period of May 17, 2015 through August 16, 2015.
- 2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2014/2015 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Lauren Nolan <i>(Amendment)</i> <i><u>Incorrect first name on April 28, 2015 agenda</u></i>	Grade 1 Maternity Leave Replacement	TCH.04.ELEMM.EL.06 11-120-100-101-104-000-00	Step 1 BA \$46,360 (Pro-Rated, Pier Diem, No Benefits)	Sixteenth Avenue	June 8, 2015 Through June 20, 2015 & September 14, 2015 Through December 4, 2015

- 3) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Vincent Benanati	Director of Facilities	ADM.15.PLNT.NA.01 11-000-261-100-15-000-00 11-000-262-100-15-000-00	\$100,000	District	July 1, 2015

- 4) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education accept the recommendation to appoint district staff for the 2015/2016 school year, as attached. (SUBMITTED)

B) RESIGNATION

- 1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education **accept** the following employee resignations pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2014/2015 school year:

Name	Position	UPC	Location	Effective Date
Kimberly DelConsole	Teacher Aide	AIDE.03.RRC.NA.01 11-213-100-106-03-000-00	Gilbert Avenue	May 8, 2015
Cara Diaz	Teacher Aide	AIDE.11.1TO1.NA.05 11-000-217-100-07-909-00	Middle School	May 11, 2015
Oscar Sabillon	Custodian	CUS.03.CUST.NA.02 11-000-262-100-01-000-00	High School	May 15, 2015
Jeremy Fishman	Teacher Aide	AIDE.04.1TO1.NA.12 11-000-217-100-04-909-00	Sixteenth Avenue	May 25, 2015
Kimberly Schmidt	Music Teacher	TCH.05.MUSI.EL.01 11-120-100-101-05-009-00	Elementary Schools & High School	June 30, 2015
Brian Meixner	Science Teacher	TCH.11.SCIN.MS.01 11-130-100-101-11-012-00	Middle School	June 30, 2015

C. RETIREMENT

- 1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education **accept** the letter of intent to retire from **Dr. Angela Snow, High School Chemistry Teacher**, effective June 30, 2015, with regret.

D. COACHES /STIPEND

- 1) Mr. Anthony Grieco, Acting Superintendent of schools, recommends the board of education **approve additional work days as needed for Michael Wartel**, District Registrar at a per-diem rate from July 1, 2015 to August 31, 2015.
- 2) Mr. Anthony Grieco, Acting Superintendent of schools, recommends the board of education **approve additional work days as needed for Mrs. Carmelina Buffa**, Educational Technology Specialist, at a per-diem rate from July 1, 2015 to August 31, 2015.
- 3) Mr. Anthony Grieco, Acting Superintendent of schools, recommends the board of education **approve 5 additional work days** for all 10 month Secretaries to work 5 days (per diem) from July 1, 2015 to August 31, 2015.

4) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends **20 days for Danielle LaBianco**, High School Athletic Trainer, at a per-diem rate for pre-season summer session in August.

5) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2014/2015 school year, as listed in the categories below **for ESY**:

Name	Position	Salary	UPC #	Location	Start Date	End Date
Anthony Iachetti	ESY Administrator	\$3,000 <i>(AS PER EPAA CONTRACT)</i>	11-212-100-101-07-000-00	District	6/29/2015	7/31/2015
Ellen Rosenberg	Nurse	\$2,750 per session	11-212-100-101-07-000-00 714-01	Sixteenth Ave. School	6/29/2015	7/31/2015
Jennifer Murphy	Secretary	\$13.50 an hour	11-212-100-101-07-000-00 714-02	Sixteenth Ave. School	6/29/2015	7/31/2015
Alyssa Ahearn	1 to 1 Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-16	Sixteenth Ave. School	6/29/2015	7/31/2015
Matthew ten-Hoeve	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-03	Middle School	6/29/2015	7/31/2015
David Kuehne	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-04	High School	6/29/2015	7/31/2015
Melissa Schweitzer	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-05	Sixteenth Ave. School	6/29/2015	7/31/2015
Jennifer Gjokaj	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-06	Sixteenth Ave. School	6/29/2015	7/31/2015
Karen Dakak	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-07	Sixteenth Ave. School	6/29/2015	7/31/2015
Jean Marie Gallagher	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-08	Sixteenth Ave. School	6/29/2015	7/31/2015
Ashton Michalski	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-09	Sixteenth Ave. School	6/29/2015	7/31/2015

Ashley White Frabizzio	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-10	Sixteenth Ave. School	6/29/2015	7/31/2015
Cheryl Rosetti	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-11	Sixteenth Ave. School	6/29/2015	7/31/2015
Danielle Matjakovich	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-12	Sixteenth Ave. School	6/29/2015	7/31/2015
Melissa Cohen	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-13	Sixteenth Ave. School	6/29/2015	7/31/2015
Michele Bernhammer-Costanzo	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-14	Sixteenth Ave. School	6/29/2015	7/31/2015
Ciara Bello	1 to 1 Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-15	Sixteenth Ave. School	6/29/2015	7/31/2015
Kay Garcia	1 to 1 Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-16	Sixteenth Ave. School	6/29/2015	7/31/2015
Rosa Gomez	1 to 1 Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-17	Sixteenth Ave. School	6/29/2015	7/31/2015
Mary Popravak	1 to 1 Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-18	Sixteenth Ave. School	6/29/2015	7/31/2015
Elizabeth Popravak	1 to 1 Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-19	Sixteenth Ave. School	6/29/2015	7/31/2015
Paula Devaney	1 to 1 Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-20	Sixteenth Ave. School	6/29/2015	7/31/2015
Anne Passucci (Woods)	1 to 1 Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-21	Sixteenth Ave. School	6/29/2015	7/31/2015
Tiffany Muvceski	1 to 1 Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-22	Sixteenth Ave. School	6/29/2015	7/31/2015

Allison Dombrowski	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-23	Sixteenth Ave. School	6/29/2015	7/31/2015
Linda Maricich	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-24	Sixteenth Ave. School	6/29/2015	7/31/2015
Anahi Vargas	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-25	Sixteenth Ave. School	6/29/2015	7/31/2015
Jane Chavez	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-26	Sixteenth Ave. School	6/29/2015	7/31/2015
Mary Marino	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-27	Sixteenth Ave. School	6/29/2015	7/31/2015
Laura Cioffi	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-28	Sixteenth Ave. School	6/29/2015	7/31/2015
Lindsay Fitzpatrick	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-29	Sixteenth Ave. School	6/29/2015	7/31/2015
Lauren Nolan	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-30	Sixteenth Ave. School	6/29/2015	7/31/2015
Erik Schwartz	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-31	Sixteenth Ave. School	6/29/2015	7/31/2015
Lillian Brizek	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-32	Sixteenth Ave. School	6/29/2015	7/31/2015
David Nunez	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-33	Sixteenth Ave. School	6/29/2015	7/31/2015
A.J. Torre	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-34	Sixteenth Ave. School	6/29/2015	7/31/2015
Casi Hochkeppel	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-35	Sixteenth Ave. School	6/29/2015	7/31/2015

Milagros Ortiz	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-36	Sixteenth Ave. School	6/29/2015	7/31/2015
Jessica Goregoitia	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-37	Sixteenth Ave. School	6/29/2015	7/31/2015
Ashley Kraemer	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-38	Sixteenth Ave. School	6/29/2015	7/31/2015
Noella Juarez	1 to 1 Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-39	Sixteenth Ave. School	6/29/2015	7/31/2015
Maribel Valle	Shared Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-40	Sixteenth Ave. School	6/29/2015	7/31/2015
Kristine Micek	Shared Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-41	Sixteenth Ave. School	6/29/2015	7/31/2015
Toni Clark	Shared Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-42	Sixteenth Ave. School	6/29/2015	7/31/2015
Jennifer Rios	Shared Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-43	Sixteenth Ave. School	6/29/2015	7/31/2015
Lisbel Torres	Classroom Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-44	Sixteenth Ave. School	6/29/2015	7/31/2015
Vito Kozeta	Classroom Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-45	Sixteenth Ave. School	6/29/2015	7/31/2015
Filomena Milevski	Classroom Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-46	Sixteenth Ave. School	6/29/2015	7/31/2015
Steven Serra	Classroom Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-47	High School	6/29/2015	7/31/2015
Stephanie Nicosia	Classroom Aide	\$13.50 an hour	11-212-100- 106-07-000- 00 714-48	High School	6/29/2015	7/31/2015

Kenneth McKinney	Classroom Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-49	Middle School	6/29/2015	7/31/2015
Amber Doran	Classroom Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-50	Middle School	6/29/2015	7/31/2015
Veronica Pareja	Classroom Aide	\$13.50 an hour	11-212-100-106-07-000-00 714-51	Middle School	6/29/2015	7/31/2015
Diane Bates	Speech Therapist	\$100 an hour as needed	11-212-100-101-07-000-00 714-52	Sixteenth Ave. School	6/29/2015	7/31/2015
T.B.D.	Speech Therapist	\$100 an hour as needed	11-212-100-101-07-000-00 714-53	Sixteenth Ave. School	6/29/2015	7/31/2015
Toni Clark	Substitute Teacher as needed	\$90 per diem	11-212-100-101-07-000-00 714-54	Sixteenth Ave./ MMS	6/29/2015	7/31/2015
Jennifer Murphy	Substitute Teacher as needed	\$90 per diem	11-212-100-101-07-000-00 714-55	Sixteenth Ave./ MMS	6/29/2015	7/31/2015
Veronica Pareja	Substitute Teacher as needed	\$90 per diem	11-212-100-101-07-000-00 714-55	Sixteenth Ave./ MMS	6/29/2015	7/31/2015

6) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2014/2015 school year, as listed in the categories below *for Summer Remedial*:

Name	Position	Salary	UPC #	Location	Start Date	End Date
Corinne DiMartino	Summer Remedial Principal	\$6,000	11-212-100-106-07-000-00 721-05	Middle School	6/29/2015	7/31/2015
Michelle Stark	Summer Remedial Nurse	\$3,750	11-212-100-106-07-000-00 721-06	Middle School	6/29/2015	7/31/2015
Miranda McLoughlin	Summer Remedial Secretary	\$13.50 an hour	11-212-100-106-07-000-00 721-07	Middle School	6/29/2015	7/31/2015
Talissa Soto	Teacher of Science	\$2,250 per session	11-212-100-106-07-000-00 721-01	Middle School	6/29/2015	7/31/2015

James Andriac	Teacher of Social Studies	\$2,250 per session	11-212-100-106-07-000-00721-03	Middle School	6/29/2015	7/31/2015
Maria Pucella	Teacher of ELA	\$2,250 per session	11-212-100-106-07-000-00721-04	Middle School	6/29/2015	7/31/2015
Regine Hevner	Teacher of ELA	\$2,250 per session	11-212-100-106-07-000-00721-04	Middle School	6/29/2015	7/31/2015
Lisa Castelluber	Teacher of ELA	\$2,250 per session	11-212-100-106-07-000-00721-04	Middle School	6/29/2015	7/31/2015
Veronica Pareja	Teacher of ELA	\$2,250 per session	11-212-100-106-07-000-00721-04	Middle School	6/29/2015	7/31/2015
Nicole Mastalski	Teacher of ELA	\$2,250 per session	11-212-100-106-07-000-00721-04	Middle School	6/29/2015	7/31/2015
Pamela Longaker	Teacher of Math	\$2,250 per session	11-212-100-106-07-000-00721-02	Middle School	6/29/2015	7/31/2015
Laura Cuocci	Teacher of Math	\$2,250 per session	11-212-100-106-07-000-00721-02	Middle School	6/29/2015	7/31/2015
Allison Warren	Teacher of Math	\$2,250 per session	11-212-100-106-07-000-00721-02	Middle School	6/29/2015	7/31/2015

7) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2015/2016 school year, as listed in the categories below.

Name	Position	Salary	UPC #	Location	Effective Date
David Warner	Parliamentarian	\$3,801	N/A	High School	July 1, 2015
Vincent Benenati	Construction Manager for Referendum Projects	\$2,000 per Month	T.B.D.	District	July 1, 2015
Cheryl Proto	District Lunch Program Coordinator	\$5,301	059-01 11-401-100-100-05-000-00	District	July 1, 2015
Danielle LaBianco	Sports Medicine Coordinator	\$6,835.00	11-402-100-104-01-043-00	Memorial High School	2015/2016 School Year

E. APPOINTMENT of AIDES

N/A

F. SUBSTITUTES

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***appointments*** of the following substitutes for the 2014/2015 school year, pending the results of a fingerprint check:

Vincenzo Nicosia
Alexa Peron
Fatima Jamal Kanouni

NOTE: These appointments ***cannot*** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

I. VOLUNTEER

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Maternity/Disability***, for:

NAME	SCHOOL	POSITION	FROM	TO
Jeanette Sterbinsky	Middle School	Science Teacher	September 8, 2015	March 1, 2015

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2014/2015 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Nicole Thompson	Supervisor of Instruction	N/A Online	No	\$300.00 to be paid by NCLB Grant Title IIA	State-Mandated School Law Training-Online (bundled kit) State mandated program for administrators of issues on school law, ethics and school governance	Elmwood Park, NJ
Monica Brown	Supervisor of Instruction	N/A Online	No	\$300.00 to be paid by NCLB Grant Title IIA	State-Mandated School Law Training-Online (bundled kit) State mandated program for administrators of issues on school law, ethics and school governance	Elmwood Park, NJ
Maria Kittaneh	Gantner Avenue 1 st Grade Teacher	May 20, 2015	Yes	None	Incorporating Mathematical Practices in Your Classroom in Grades K-5	East Orange, NJ
Joseph Paladino	CST Member	May 20, 2015	No	None	Help district evaluate the transition program and utilize strategies for CBI. Assists in post-secondary services for special needs children	Edison, NJ
Melissa Cascetta	Sixteenth Avenue 4 th Grade Teacher	May 20, 2015	Yes	None	Incorporating Mathematical Practices in Your Classroom in Grades K-5	East Orange, NJ

Melissa Schweitzer	Gilbert Avenue 5 th Grade Teacher	May 20, 2015	Yes	None	Incorporating Mathematical Practices in Your Classroom in Grades K-5	East Orange, NJ
Stephanie Martin	High School Mathematics Teacher	June 1, 2015	Yes	None	Incorporating Mathematical Practices in Your Classroom in Grades K-5	East Orange, NJ
Shelly Robinson	Middle School Math Teacher	June 1, 2015	Yes	None	Incorporating Mathematical Practices in Your Classroom in Grades K-5	East Orange, NJ
Lara Rodriguez	Middle School LAL Teacher	June 4, 2015	Yes	None	Using echoes and reflections via multimedia to teach students on a living memorial to the Holocaust	New York, NY
Frank Lucibello	Middle School Social Studies Teacher	June 4, 2015	Yes	None	Using echoes and reflections via multimedia to teach students on a living memorial to the Holocaust	New York, NY
Aneta Sutkowska-Gomez	Middle School Special Education Teacher	June 4, 2015	Yes	None	Using echoes and reflections via multimedia to teach students on a living memorial to the Holocaust	New York, NY
Corrine DiMartino	Acting Middle School Principal	June 10, 2015	No	\$35.00 to be paid by NCLB Grant Title IIA	Soaring Beyond Expectations: An Afterschool Showcase 2015	Monroe, NJ
David Warner	High School Principal	June 12, 2015	No	None	Educational Policy & School Law Seminar	Toms River, NJ
Danielle Leva	SAC/Guidance Counselor	June 12, 2015	No	None	Knowledge and resources to promote positive outcomes for youth	Hackensack, NJ

Emelda Jamison	Guidance Counselor	June 12, 2015	No	None	Knowledge and resources to promote positive outcomes for youth	Hackensack, NJ
Mohammed Saadeh	Director of Pupil Personnel and Testing	June 25, 2015	No	\$149.00 to be paid by NCLB Grant Title IIA	Connecting PARCC and Instruction in the K-5 Classroom	Monroe, NJ
Mohammed Saadeh	Director of Pupil Personnel and Testing	June 26, 2015	No	\$149.00 to be paid by NCLB Grant Title IIA	Connecting PARCC and Instruction in the 6-12 Classroom	Monroe, NJ

2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Anthony Iachetti	Director of Special Services	July 15, 2015	No	None	The roundtable discussion will feature a variety of topics related to serving Special Needs Students	Elmwood Park, NJ

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: _____

Seconded By: _____

Consent Vote on items: PA1-PK2

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 16, 2015.

Wayne Demikoff, Interim Board Secretary/Business Administrator

2. STUDENTS

- 1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2014/2015 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
108285	Ridgefield Slocum Skewes	4/13/15 to 6/23/15	\$9,631.62

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
108538	The Children's Therapy Center	7/7/15 to 7/31/15 9/2/15 to 6/22/16	\$7,713.24 \$75,914.52
107969	The Children's Therapy Center	7/7/15/ to 7/31/15 9/2/15 to 6/22/16	\$7,713.24 \$75,914.52
37	Bancroft	7/6/15 to 8/18/15 9/3/15 to 6/17/16	\$9,387.84 \$52,806.60

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
37	Bancroft	7/6/15 to 8/18/15 9/3/15 to 6/17/16	\$5632.00 \$31,380.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 4) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2015/2016 school year as indicated:

PROVIDER NAME	SERVICE/EVALUTION	COST	DATES
Rickard Rehabilitation Services, Inc.	Occupational and Physical Therapy Services	\$365.00 per evaluation, \$65.00 per session	7/1/15 to 6/30/16

St. Joseph's Children's Hospital	Neurodevelopmental Evaluations	\$450.00 per evaluation	7/1/15 to 6/30/16
--	-----------------------------------	----------------------------	-------------------

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: _____

Second by: _____

Consent Vote on items: S1-S4

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copy of resolution adopted by the Elmwood Park Board of Education at its meeting held on May 19, 2015.

Wayne Demikoff, Interim Board Secretary

3. GENERAL

G1. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2014-2015 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
HS Field Trip to NJ Rock Gym. Adventure Ed. Course with trust & team building activities.	NJ Rock Gym Fairfield, NJ	Tues., 6/2/15 8:30 a.m. – 1:30 p.m.	Gr. 7	Mr. Zilz Ms. Ellerthorpe Mr. Tuohey
Publishing Party for students. Read their favorite piece of writing from this year to their parents.	Gantner	Fri., 6/5/15 1:30 p.m. – 2:00 p.m.	Ms. Regas' Gr. 1/2 students, parents	Ms. Regas
Gantner Class Trip. Students will join the Seniors of EP in a Zumba class.	EP Rec. Center 500 Blvd. EP, NJ	Tues., 6/2/15 9:00 a.m. – 11:30 a.m.	Gr. 1	Ms. Kittaneh Ms. Vandermast Ms. Cypher
Digital Media Club: Intro. Teach students how to properly set up/use cameras, sound equip. & video.	MS	TBD TBD	Grs. 6 – 8	Ms. Amato
A PTO Fundraiser raffling off a family oriented summer basket.	Gantner	TBD TBD	All Students	PTO/Mrs. Woods
MS Field Trip. Students read to elem. classes & mentor 5 th graders.	Gilbert	Thurs., 6/4/15 9:30 a.m. – 12:00 p.m.	7 th gr. ELA- Honors students	Ms. Rodriguez
Science Academy Field Trip. Physics Day at Great Adventure. Cost of busing. Permission slips will be collected.	Six Flags Great Adventure 1 Six Flags Blvd. Jackson, NJ	Fri., 6/5/15 8:00 a.m. – 5:30 p.m.	23 Sci. Acad. Students	Dr. Snow Ms. T. Soto
The 32 nd Annual Law Enforcement Torch Run for Special Olympics NJ “Flame of Hope.” Students will participate in this run through EP.	Elmwood Park Town Wide	Fri., 6/12/15 TBD	TBD	Mr. Pinkney
OmegaMan & Friends Anti-Bullying/Character Development Program. \$945 to be paid out of 16 th Student Activity Fund.	16 th Gym	Thurs., 6/4/15 1:00 p.m. – 3:00 p.m.	Grs. Pk-5	Mr. Silla
HS Athletic Training. School Physician Dr. Bottiglieri is offering a service to EP’s athletes that will include a cardiac screening and an ECG Test. Will cost each student \$35.	HS Athletic Training Rm.	Mon., 7/27/15 9:30 a.m. – 1:30 p.m.	All EP Athletes	Mrs. LaBianco
Annual Lift-a-thon. HS Football players will complete a variety of lifts that will be sponsored monetarily by a friend, family member, etc.	HS Weight Rm.	Thurs., 6/4/15 3:00 p.m.	HS Football Players	Coach Mulligan

Gantner Food Drive for Center for Food Action in Saddle Brook.	Gantner Ave.	TBD TBD	All Students	PTO/Mrs. Solicito
--	--------------	------------	--------------	-------------------

G2. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *Donation(s)* as submitted, for the 2014-2015 school year, as listed below:

Donation	Donators	Location
Six New Folding Chairs for the faculty room.	Mrs. Kittaneh	Gantner

Consent Vote on item(s) G1-G2:

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 19, 2015.

Mr. Wayne Demikoff
Interim Board Secretary

(seal)

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Regular Meeting April 28, 2015
Closed Session April 28, 2015

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the Board of Education accepts the April 2015, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of April 2015, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of April 2015, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Confirmation of Bills and Warrants

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 20853 through 20938, totaling \$650,354.81, and wire transfers totaling \$358,290.97, from Spencer Savings Bank Board of Education General Account, check number 1179 through 1181 totaling \$51,474.15 from Board of Education Food Service Account, and check numbers 124 through 128 totaling \$321,475.43 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for April 30, 2015 in the amount of \$767,365.06.

F4. Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for May 15, 2015 amount of \$788,396.85.

F5. RESOLUTION INDEMNITY AND TRUST RENEWAL AGREEMENT

THIS AGREEMENT, made this 19th day of May, 2015, in the County of Bergen, State of New Jersey, by and between New Jersey Schools Insurance Group, hereinafter referred to as “**NJSIG**”, and the Elmwood Park Board of Education, hereinafter referred to as “**Educational Institution**”;

WHEREAS, the **NJSIG** seeks to provide its members with protection, services and savings relating to insurance and self-insurance;

WHEREAS, two or more educational institutions have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 *et. seq.* and the regulations promulgated pursuant thereto;

WHEREAS, the **Educational Institution** has resolved to apply for and/or renew its membership with **NJSIG**; and

WHEREAS, the **Educational Institution** certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to **NJSIG**.

NOW, THEREFORE, it is agreed as follows:

1. The **Educational Institution** hereby establishes/renews its membership with **NJSIG** for a three (3) year period, beginning July 1, 2015, and ending July 1, 2018 at 12:01 a.m. eastern standard time.
2. The **Educational Institution** agrees to participate in **NJSIG** with respect to the types of coverage stated in the Renewal of Membership Resolution, attached hereto as Exhibit "A".
3. The **Educational Institution** hereby ratifies and affirms the bylaws and other organizational and operational documents of **NJSIG** and as from time to time amended by **NJSIG** and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The **Educational Institution** agrees to be a participating member of **NJSIG** for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the **NJSIG** Plan of Risk Management.
5. In consideration of membership in **NJSIG**, the **Educational Institution** agrees that for those types of coverage in which it participates, the **Educational Institution** shall jointly and severally assume and discharge the liability of each and every member of **NJSIG** all of whom, as a condition of membership in **NJSIG**, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the **Educational Institution** is pledged to the punctual payment of any sums which shall become due to **NJSIG** in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.
6. If **NJSIG**, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the **Educational Institution** agrees to reimburse **NJSIG** for all such reasonable expenses, fees and costs on demand.
7. **The Educational Institution** and **NJSIG** agree that **NJSIG** shall hold all monies paid by the **Educational Institution** to **NJSIG** as fiduciaries for the benefit of **NJSIG** claimants all in accordance with applicable statutes and/or regulations.
8. **NJSIG** shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A: 18B-1 *et. seq.* and such other statutes and regulations as may be applicable.
9. The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute this Agreement to renew membership.

F6. RESOLUTION TO JOIN THE NEW JERSEY SCHOOLS INSURANCE GROUP, JEIF 2015-2018

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the Elmwood Park District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the Elmwood Park District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Board of Education of the Elmwood Park District under its obligations as a member of the New Jersey Schools Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE Elmwood Park DISTRICT:

THAT the Board of Education of Elmwood Park joins with other school districts in organizing and becoming members of the New Jersey Schools Insurance Group; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the New Jersey Schools Insurance Group in accordance with the terms of the attached Indemnity and Trust Agreement, effective the date indicated below, for the following types of insurance:

Property <input checked="" type="checkbox"/>	EDP <input checked="" type="checkbox"/>	General Liability <input checked="" type="checkbox"/>
Umbrella/Excess <input checked="" type="checkbox"/>		
Equip Breakdown <input checked="" type="checkbox"/>		Crime/Bonds <input checked="" type="checkbox"/>
Automobile Liability <input checked="" type="checkbox"/>		Errors Omissions <input checked="" type="checkbox"/>
Auto Physical Damage <input checked="" type="checkbox"/>		Workers' Compensation <input checked="" type="checkbox"/>

Adopted by the Board of Education of the Elmwood Park District, New Jersey this 19th day of May 2015 for a three (3) year term.

F7. APPROVE AGREEMENT FOR SERVICES AND MUNICIPAL ADVISOR OF RECORD

BE IT RESOLVED: that the Elmwood Park Board of Education approves the attached agreement for continuing disclosure agent services and names Phoenix Advisors as their independent registered municipal advisor of record for the 2015-2016 fiscal year.

F8. APPROVE HOSTING/BACKUP AGREEMENT WITH SYSTEM 3000

BE IT RESOLVED: that the Elmwood Park Board of Education approves the attached agreement for hosting and backup services with System for the 2015-2016 school year.

F9. APPROVE RENEWAL CONTRACT WITH EDVOCATE

BE IT RESOLVED: that the Elmwood Park Board of Education approves the attached renewal contract with Edvocate, Inc. for the 2015-2016 school year.

Motion of: _____
 Seconded By: _____

Consent Vote on items: F1-F9

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 19, 2015.

 Wayne Demikoff, Interim Board Secretary/Business Administrator

B. Business General

BG1. Approve Additions to the Purchase of Goods/Professional Services from State Authorized Vendors/Contractors List Including the Bidding of Goods/Services by Ed-Data and Middlesex Regional for the 2014-2015 School Year:

State Contractor
 Aspire Technology Partners, LLC
 Atra Janitorial Supply Co
 Mall Chevrolet Inc.
 Mathusek Inc.

State Contract #
 WCSA#87720
 Ed-Data #6595
 A88213
 C015, C060, C105

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and interim business administrator, the board approves the requests for Use of School Facilities from outside organizations, per Board Policy #1330.

Motion of: _____
Seconded By: _____

Consent Vote on items: BG1-BG2

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 19, 2015.

Wayne Demikoff, Interim Board Secretary/Business Administrator

H. HARRASSMENT, INTIMIDATION AND BULLYING

H1. BE IT RESOLVED: that the Elmwood Park Board of Education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:

14-15-050-03, 14-15-050-04, 14-15-050-05
14-15-060-18, 14-15-060-19, 14-15-060-20
14-15-060-21, 14-15-060-22, 14-15-090-04

Motion of: _____

Seconded By: _____

Consent Vote on items: H1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 19, 2015.

Wayne Demikoff, Interim Board Secretary/Business Administrator

L. Legal

L1. APPROVE CHANGE ORDER GC-01 Spartan Construction

BE IT RESOLVED: that the Elmwood Park Board of Education approves Spartan Construction's change order GC-01 for Masonry Repair at Gantner Elementary School, Gilbert Elementary School and 16th Avenue School Elementary School, per the attached change order.

L2. APPROVE CHANGE ORDER GC-02 Spartan Construction

BE IT RESOLVED: that the Elmwood Park Board of Education approves Spartan Construction's change order GC-02 for Masonry Repair at Gantner Elementary School, Gilbert Elementary School and 16th Avenue School Elementary School, per the attached change order.

L3. APPROVE CHANGE ORDER GC-03 Spartan Construction

BE IT RESOLVED: that the Elmwood Park Board of Education approves Spartan Construction's change order GC-03 for Masonry Repair at Gantner Elementary School, Gilbert Elementary School and 16th Avenue School Elementary School, per the attached change order.

L4. CONTRACT AWARD FOR BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT/REMEDIAL AND AUXILIARY SERVICES

BE IT RESOLVED: that the board of education does hereby award and approve entering into contract with Bergen County Special Services School District to provide remedial and auxiliary services to eligible students attending non-public school for the 2015-2016 school year.

L5. Approve 2015-2016 Contract for Board Secretary/Business Administrator

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby approve the contract with John Di Paola, Board Secretary/Business Administrator, for the 2015-2016 school year, at a salary of \$140,000 effective July 1, 2015, through June 30, 2016, as per Employment agreement approved by the Interim Executive County superintendent, as submitted.

Motion of: _____

Seconded By: _____

Consent Vote on items: L1-L5

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 19, 2015.

Wayne Demikoff, Interim Board Secretary/Business Administrator

A. ADOPTION OF POLICIES AND REGULATIONS

A1. First Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the Superintendent and interim board secretary/business administrator, the board does hereby approve the first reading of revised policies and regulations, and new policy as follows:

0168	Recording Board Meetings
5561	Use of Physical Restraint (Policy and Regulation)
7510	Use of Facilities
P3125.2	Employment of Substitute Teachers
*P3142	Non-Renewal of Non-Tenured Teaching Staff
*P3144	Certification of Tenure Charges
*P3230	Outside Activities
*P3232	Tutoring Services
*P3281	Inappropriate Staff Conduct
P3282	Use of Social Network Sites
P3351	Healthy Workplace Environment
P3372	Teaching Staff Member Tenure
P3373	Tenure Upon Transfer or Promotion
P3374	Tenure Upon Transfer to an Under-Performing School
P4124	Employment Contract
*P4146	Non-Renewal of Non-Tenured Support Staff Employment Contracts
P4159	Support Staff Member/School Reporting Responsibilities
*P4230	Outside Activities
*P4281	Inappropriate Staff Conduct
P4282	Use of Social Network Sites

(* *Includes corresponding regulation*)

Motion of: _____

Seconded By: _____

Consent Vote on items: A1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 19, 2015.

Wayne Demikoff, Interim Board Secretary/Business Administrator

