



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA

WORK MEETING

NOVEMBER 22, 2011

A **WORK** MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE TEACHER'S FACULTY ROOM AT MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. PUPILS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. CLOSED SESSION – AS MAY BE REQUIRED

E. PUBLIC COMMENTS

F. ADJOURNMENT

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY
AGENDA

REGULAR MEETING

NOVEMBER 22, 2011

A **REGULAR** MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL

B. PRESENTATIONS: CERTIFICATES OF RECOGNITION
 STUDENTS OF THE MONTH

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. PUPILS
3. GENERAL
4. BUSINESS

E. PUBLIC COMMENTS – GENERAL

F. BOARD SECRETARY/BUSINESS ADMINISTRATOR’S REPORT

G. SUPERINTENDENT’S REPORT

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. CLOSED SESSION – AS MAY BE REQUIRED

J. ADJOURNMENT

ACKNOWLEDGEMENTS

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education acknowledge the *achievement(s)* of the following student for being selected as *winner* of the *Week of Respect Poster Contest for Memorial High School* with a *Certificate of Recognition*:

Cheyenne Hidalgo
Grade 9

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education acknowledge the *achievement(s)* of the following student for being selected as *winner* of the *Week of Respect Poster Contest for Memorial Middle School* with a *Certificate of Recognition*:

Chris Iasiello
Grade 8

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education acknowledge the *achievement(s)* of the following students for being selected as *winner*s of the *Week of Respect Poster Contest for Gantner Avenue School* with a *Certificate of Recognition*:

Gianna Pulvirenti
Grade 1

Caroline Zoltek
Grade 4

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education acknowledge the *achievement(s)* of the following students for being selected as *winner*s of the *Week of Respect Poster Contest for Gilbert Avenue School* with a *Certificate of Recognition*:

Shane Smith
Grade 1

Michelle Palustre
Grade 4

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education acknowledge the *achievement(s)* of the following students for being selected as *winner*s of the *Week of Respect Poster Contest for Sixteenth Avenue School* with a *Certificate of Recognition*:

Sofia Bettridge
Grade K

Justin Abreu
Grade 4

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following students for being selected as *Students of the Month* for October, 2011.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Anthony Natale	K
Isabel Rosado	K
Simone Kowalczyk	K
Cristian Bracero	1
Tyler Minogue	1
Julia Starita	1
Sabrina Huezo	2
Kaya Augustyniak	2
Alam Munassar	3
George Luis	3
Michelle Palustre	4
Robert Bruce	4
Aleksandar Sekulovski	5
Julianna Ceballos	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Victoria MocarSKI	Pre-K
Viktoria Stojceski	K
Madison Gabriel	K
Kamil MocarSKI	1
Jaden Rosa	1
Dylan Fallas	2
Arianna Sirianni	2
William Johnson	2 & 3
Miguel Montero	3
Kaitlyn Kida	3
Jaden Vargas	3 & 4
Antonio Russo	4
Radhika Patel	4
Jason Li	5
Chelsea Plaza	5
Melissa Pisulewski	5

SIXTEENTH AVENUE SCHOOL STUDENT NAME GRADE

Samuel Montanez	Pre-K
Johnathan Patrice	Pre-K
Joey Sgambati	K - 1
Joseph Pineda	K - 2
Sattah Lawrence	K
Adam Bartoszek	K
Amber Garcia	K
Jordan Ulatoski	1
Victoria Galette	1
Sophia Mitreski	1
Samreen Kashem	2 - 4
Simra Ahmed	2
Ismail Shaikh	2
Danny Rodriguez	2
Sebastian Lupinski	3
Petros Kritoulis	3
Giovanni Ingui	3
Fatma Gazeyoglu	4
Rickia Tate	4
Juan Bravo	4
Kaitlyn Loder	5
Roman Andrach	5

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

Santiago Rada	6
Humphrey DeGuzman	7
Daisha Rivera	8

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

Haley Gasiewicz	9
Joseph Candela	10
Daniel Golabek	11
Victoria Grabowski	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *amend* the base salary for the appointment of **Ms. Daniela Buscio**, 220 Orchard Street, Elmwood Park, NJ 07407, as the Basic Skills Teacher at Memorial Middle School, originally approved at \$55,944, pro-rated Step 5 of the MA teacher salary guide during the November 7, 2011 meeting of the board trustees to \$54,522, pro-rated Step 5 of the MA teacher salary guide for 2011/2012 school year.

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *amend* the base salary for the appointment of **Ms. Stephanie Rossi**, 66 Park Avenue, Hillsdale, NJ 07642, as Guidance Counselor at Memorial Middle School, originally approved at \$53,944, pro-rated Step 4 of the MA teacher salary guide during the November 7, 2011 meeting of the board trustees to \$52,522, pro-rated Step 4 of the MA teacher salary guide for 2011/2012 school year.

- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of **Ms. Maria Visaggio** 21 Donor Avenue, Elmwood Park, NJ 07407 as Pre-K Autistic classroom teacher at Sixteenth Avenue School, at a salary of \$43,772, pro-rated, step 1, of the BA teacher salary guide, effective November 23, 2011 through June 30, 2011.

B. RESIGNATION

N/A

C. RETIREMENT

N/A

D. COACHES/STIPEND

N/A

E. APPOINTMENT OF AIDES

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following aides at Sixteenth Avenue School for the 2011/2012 school year:

NAME	POSITION	UPC#	SALARY	LOCATION
Sarah Graham	Kindergarten Class-Size Aide	AIDE.04.121.NA.13	\$13.50/HR	Sixteenth Avenue School
Danielle Garcia	Aide for Care Program	N/A	\$12.50/HR	Floating (All Schools)

F. SUBSTITUTES

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following substitutes for the 2011-2012 school year:

Mr. Adrian Prunes
35 Peach Tree Court
Hawthorne, NJ 07506

Ms. Lindsay Gawrylo
55 Disepo Avenue
Hawthorne, NJ 07506

Ms. Nia Romero
389 Columbia Blvd.
Wood Ridge, NJ 07075

Ms. Angela Civadanes
219 Miller Avenue
Elmwood Park, NJ 07407

Ms. Angela Procopio
40 Dawson Drive
West Caldwell, NJ 07006

Elisa Torturgul
84 Washington Avenue
Elmwood Park, NJ 07407

Ms. Landorn Shell
51 Brighton Terrace
Irvington, NJ 07111

Ms. Rebecca Frenkel
1-25 34th Street
Fairlawn, NJ 07410

Ms Anna Marie Passucci
329 Fifth Street
Saddle Brook, NJ 07663

Ms. Evone Fiore
9 Southwyck Lane
Warwick, NY 10990

Ms. Traci Weisenberg
121 Hillside Avenue
Nutley, NJ 07110

Ms. Andrea Randazzo
104 Gall Court
Elmwood Park, NJ 07407

Ms. Lina Alhaj
35 Maplewood Avenue
Elmwood Park, NJ 07407

Ms. Melissa Schweitzer
26 Augusta Street
Elmwood Park, NJ 07407

Ms. Ashley Kraemer
79 North Street
Elmwood Park, NJ 07407

NOTE: These appointments do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFERS

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm the *transfer* of ***Andria Randazzo*** from Kindergarten Classroom Aide to one to one aide at the Sixteenth Avenue School.

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

Carolyn Smith	Media Center Volunteer Without Pay	Sixteenth Avenue School	2011-2012 School Year
Patricia DeFedele	Media Center Volunteer Without Pay	Sixteenth Avenue School	2011-2012 School Year

J. FMLA

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education approve the *Maternity/Disability Leave* for *Mrs. Shannon Lucas* from February 6, 2012 through May 31, 2012.

K. WORKSHOP/TRAINING

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2011/2012 school year, for the following employees to attend workshops:

Name	Position	Date	Sub. Req.	Cost	Activity	Location
Christina Buldo	Elementary School Counselor	November 18, 2011	Yes	No	“Positive Behavior Supports in the Classroom”	East Orange, NJ
Dr. Angela Snow	High School Teacher	January 12, 13, and 14, 2012	Yes	No	“Partners in Science National Conference”	San Diego, Ca.
Jaime Dopez	High School Teacher	November 29, 2011	Yes	No	“Bullying”	Perth Amboy, NJ
Mrs. Corrine DiMartino	Middle School Vice Principal	December 6 & December 7, 2011	No	No	“Using Data to Improve & Inspire Student Achievement”	Bergen Community College
Kathleen Cash	Gantner Avenue School Psychologist	December 9, 2011	No	Employee to incur cost	Bullying and Cyberbullying; Preventing & Responding to Digital Assault	Jamesburg, NJ
Alison DiScola	2 nd Grade Teacher	December 5, 2011	Yes	No	“ABC’s of Digital Tools in the Early Childhood Classroom.”	Piscataway, NJ
Maria Kittaneh	1 st Grade Teacher	December 5, 2011	Yes	No	“ABC’s of Digital Tools in the Early Childhood Classroom.”	Piscataway, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *student teaching observations/internships* as listed below:

Name	School	From	To	Teacher	Subject
Joshua Berkowitz	Memorial Middle School	February 6, 2012	May 7, 2012	Mrs. Buffa	Grade 6-8
Catherine Fisher	Sixteenth Avenue	February 6, 2012	May 7, 2012	Christina Cypher	K-2 Self-Contained
Sarah Epstein	Memorial High School	January 9, 2012	January 13, 2012	Ms. Cedenno	Math
Jill Torrento	Gilbert Avenue School	January 3, 2012	June 22, 2012	David Saper, Principal	Internship for Masters Program at Montclair State

M. PARAPROFESSIONALS

Name	Position	School	Effective Date
Steven Herget	High School Girls Basketball	Memorial High School	November 23, 2011
Teri Giumara	Middle School Girls Basketball	Memorial Middle School	November 23, 2011

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

2. PUPILS

N/A

3. GENERAL

- G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. Lawrence DeSantis, Middle School Principal, for the 2011-2012 school year as listed below:

Cheese Cake Sale
Ashley Farms
Tuesday, November 1, 2011 – Tuesday, November 15, 2011
Outside of school
Grades 6 - 8
Middle School PTO

Middle School PTO Candle Sale
Our Own Candle Company
Monday, March 5, 2012 – Tuesday, March 20, 2012
Grades 6, 7, and 8
Ms. Lisa Rego

- G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mrs. Allison Jackter, Gantner Avenue School Principal, for the 2011-2012 school year as listed below:

Annual Fifth Grade Dance
Friday, June 15, 2012
7:00 p.m. – 10:00 p.m.
Memorial Middle School Gym
District Grade 5 students from Gantner, Gilbert and 16th Avenue Schools
Grade 5 Class Committees

Band-Aid Donation Fundraiser
Tomorrow's Children Fund
Thursday, December 1, 2011 – Wednesday, February 1, 2012
Gantner Avenue School
School-wide participation
Mrs. Dorin Aspras

Grade 5 Field Trip
Jenkinson's Aquarium
Point Pleasant, NJ
Wednesday, December 7, 2011
9:30 a.m. – 2:45 p.m.
Ms. Camacho, Ms. Sabina, Ms. Reeves

Science Fair
Grades 2 & 3 Create and Demonstrate Biomes
Gantner Avenue School Gym
Tuesday, January 24, 2012
10:00 a.m.
All grades to attend
Mrs. Rosenberg

Spirit Wear: Pajama Day
Friday, December 23, 2011
School-wide participation
Mrs. Jackter

Pajama Drive Fund
Wed., Nov. 23, 2011 – Fri., Dec. 9, 2011
School-wide participation
Ms. Vandermast

- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. David Warner, Memorial High School Principal, for the 2011-2012 school year as listed below:

Fun Pasta Sale Fundraiser
Out of School
Wednesday, November 23, 2011 – Friday, December 23, 2011
The Sophomore Class
Mrs. Debra Cardone

Math Fair Field Trip
William Paterson University
Wayne, NJ
Friday, November 18, 2011
9:00 a.m. – 1:00 p.m.
Science/Math Academy Students
Mr. Wallin

Pizza/Drink Sale Fundraiser
Tuesday - Friday, January 24, 2012 – January 27, 2012
12:18 p.m.
HS Lobby
Students Grade 6 – 12
Sophomore/Junior Class
Ms. Debra Cardone/Ms. Diane Schmitt

Elmwood Park Senior Citizens Breakfast
Sponsored by EPEA
Friday, March 23, 2012
8:00 a.m. – 9:30 a.m.
Senior Cafeteria
Ms. Connie Sudol

Pennies for Patients Fundraiser
Donations for Leukemia and Lymphoma Society
Monday, February 6, 2012 – Friday, February 24, 2012
Student Café, Teachers Café, Nurses Office
High School Teachers and Students
Mrs. Alfonso, Mrs. Mulligan

- G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***PTO Meeting Dates*** request from Mrs. Allison Jackter, Gantner Avenue School Principal, for the 2011-2012 school year as listed below:

Meetings for PTO Tricky Tray
November 30, 2011; December 14, 2011; January 18, 2012; February 8, 2012
March 14, 2012; April 4, 2012; April 17, 2012; April 18, 2012
Gantner Avenue School Gymnasium
7:00 p.m.
PTO Executive Board

- G5. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***donation*** request from Mr. David Saper, Gilbert Avenue School Principal, for the 2011-2012 school year as listed below:

Mr. Gryskiewicz donated 30 slightly used children's books
to the Gilbert Avenue School Library

- G6. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***activity/events/fundraisers/etc.*** request from Mr. Dominick Silla, Sixteenth Avenue School Principal, for the 2011-2012 school year as listed below:

Holiday Laser Spooktacular Show
Sixteenth Avenue School Gymnasium
Tuesday, October 25, 2011
7:00 p.m. – 8:30 p.m.
Students Pre-K through 5 and families
PTO Parents

Girl Scout Meetings 2011-2012
Sixteenth Avenue School Media Center
Wednesdays
9/14, 10/19, 11/16, 12/21, 1/18, 2/15, 3/14, 4/18, 5/16, 6/13
6:30 p.m. – 8:00 p.m.
Cadette/Senior Girl Scouts
Ms. Suzanne Vierling

- G7. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *donation* request from Mrs. Allison Jackter, Gantner Avenue School Principal, for the 2011-2012 school year as listed below:

Ms. Elane Giardina, Pomptonian employee,
donated 40 gently used books
to the Gantner Avenue Media Center

Mrs. Alison DiScola donated a signed copy of
Dick Vitale's book, "Dickie V's ABC's and 1-2-3's"
to the Gantner Avenue School Media Center

- G8. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the continuation of *The Uniform State Memorandum of Agreement*, between the Elmwood Park Board of Education and the Elmwood Park Police Department for the 2011-2012 school year.
- G9. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the District and Board goals established for the 2011-2012 school year, as outlined below (action plans forthcoming):

**Elmwood Park 2011 – 2012 Goals
(District)**

*The board adopts district-wide goals and performance
measures that reflect that the highest priority is given to student achievement*

- Continue to improve student achievement through curriculum alignment and program assessment
- Prioritize and address urgent facility projects to accommodate a growing enrollment and aging facilities
- Enhance the educational environment, with emphasis on respect and developing creative thinkers and global citizens

**Elmwood Park 2011 – 2012 Goals
(Board)**

Board goals constitute a professional development improvement plan directed towards increasing knowledge and skills in policy making and governance for members of the board

- Effectively promote the needs of the district to the community
- Evaluate the internal board communication processes and adapt as necessary

4. BUSINESS

M. Approval of Minutes – Forthcoming

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:
Regular Meeting - October 18, 2011

F. Financial – N/A

F2. Confirmation of Bills and Warrants – 2011-2012

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable October 2011, from Valley National Bank Board of Education General Account, which were reviewed by Finance Committee be confirmed for payment.

F3. Stipend and Overtime Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the stipend payroll for October 2011, and

BE IT FURTHER RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator and the superintendent in issuing overtime and per diem vouchers received and made payable for October 2011, as attached.

F4a. Acknowledgment of Student Activity Account Balances

BE IT RESOLVED: that, upon the recommendation of the board secretary/
business administrator, the board acknowledges
student activity account balances for period ending
September 2011, as attached.

F4b. Acknowledgment of Student Activity Account Balances

BE IT RESOLVED: that, upon the recommendation of the board secretary/
business administrator, the board acknowledges
student activity account balances for period ending
October 2011, as attached.

BG. Business General

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent
and business administrator, the board approves the
requests for Use of School Facilities, per Board Policy
#1330, as attached.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent
and business administrator, the board approves the
requests for Use of School Facilities, per Board Policy
#1330, as attached.

BG3. Acceptance of Comprehensive Maintenance Plan

BE IT RESOLVED: that the Elmwood Park Board of Education hereby
accepts and authorizes the board secretary/business
administrator to submit the attached Comprehensive
Maintenance Plan or Fiscal Year 2011-2012 and
Budget Year 2012-2013 in compliance with
Department of Education requirements, as attached.

BG4. School Bus Emergency Evacuation Drill Report/Middle School Avenue School

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes that the attached Bus Emergency Evacuation Drill Report for Middle School Avenue School be reflected in official board minutes of this meeting.

BG5. School Bus Emergency Evacuation Drill Report/High School

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes that the attached Bus Emergency Evacuation Drill Report for High School Avenue School be reflected in official board minutes of this meeting.

BG6. School Bus Emergency Evacuation Drill Report/Gilbert Avenue School

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes that the attached Bus Emergency Evacuation Drill Report for Gilbert Avenue School be reflected in official board minutes of this meeting.

L. Legal

L1. Contract Award for Bergen County Special Services School District

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator, the board approves entering into contract with Bergen County Special Services School District to provide supplemental instruction, speech, and occupational therapy services for non-public school students for the 2010/2011 school year, as attached.

L2. Approve Entrance into Joint Transportation Agreement with Englewood Public Schools

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator, the board approves entrance into joint transportation agreement with Englewood Public Schools, as attached.

L3. Approve Entrance into Agreement with DiCara/Rubino Architects

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator, the board approves entrance into contract with DiCara/Rubino Architects to provide consulting and advisory services, as attached.

H. Harassment, Intimidation and Bullying

H. BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby affirm the Superintendent's decision on Harassment, Intimidation, and Bullying cases.

Respectfully Submitted,

Richard D. Tomko, Ph.D.
Superintendent of Schools