

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
WORK MEETING
SEPTEMBER 22, 2009

WORK MEETING

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE TEACHERS FACULTY ROOM AT MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. PUPILS

3. GENERAL

4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. CLOSED SESSION – AS MAY BE REQUIRED

E. ADJOURNMENT

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
REGULAR MEETING
SEPTEMBER 22, 2009

REGULAR MEETING

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PUBLIC COMMENTS – AGENDA ITEMS ONLY

C. OPEN SESSION:

1. PERSONNEL

2. PUPILS

3. GENERAL

4. BUSINESS

D. PUBLIC COMMENTS - GENERAL

E. ADJOURNMENT

1. PERSONNEL

- A. The superintendent recommends that the board of education accept the letter of intent to *retire* from Mr. Thomas Fedor, Principal, for the Gilbert Avenue School, effective December 31, 2009, with regret.
- B. The superintendent recommends that the board of education accept the letter of *resignation* from Ms. Nikki Woods, as school social worker, for the Elmwood Park School District, effective August 26, 2009, with regret.
- C. The superintendent recommends that the board of education accept the letter of *resignation* from Ms. Annalisa DeGennaro, as one on one teacher aide, at Gantner Avenue School, effective September 8, 2009, with regret.
- D. The superintendent recommends that the board of education confirm/approve the *appointment(s)* of Ms. Shannon McDermott, 348 Cambridge Drive, Ramsey, 07446, as school social worker, for the Elmwood Park School District, at a salary of \$45,500, Step 1 of the MA teacher salary guide, and a stipend of \$2,421, for the 2009/2010 school year, effective September 1, 2009 through June 30, 2010, pending results of drug screening and fingerprint check.
- E. The superintendent recommends that the board of education confirm/approve the *appointment(s)* of Mr. Joseph Prenenski, 334 Orchard Terrace, Bogota, 07603, as one on one teacher aide for district student(s) at Gantner Avenue School, at a rate of \$12.50 per hour, effective September 11, 2009, through June 25, 2010, pending results of drug screening and fingerprint check.
- F. The superintendent recommends that the board of education confirm/approve the *appointment(s)* of Ms. Lisa Tommolillo, 134 Grove Street, Elmwood Park, 07407 as one on one teacher aide for district student(s) at Gantner Avenue School, at a rate of \$12.50 per hour, effective September 14, 2009, through June 25, 2010, pending results of drug screening and fingerprint check.
- G. The superintendent recommends that the board of education confirm/approve the *appointment(s)* of Ms. Samina Ahmad, 45 Main Avenue, Elmwood Park, 07407 as substitute lunchroom monitor at Sixteenth Avenue School, at a rate of \$12.50 per hour, effective September 23, 2009 through June 25, 2010, pending results of drug screening and fingerprint check.

Note: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

H. The superintendent recommends that the board of education confirm/approve the **appointment(s)** of Kimberly DelConsole, 149 Washington Avenue, Elmwood Park, 07407 as substitute lunchroom monitor at Sixteenth Avenue School, at a rate of \$12.50 per hour, effective September 23, 2009 through June 25, 2010, pending results of drug screening and fingerprint check.

Note: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

I. The superintendent recommends that the board of education confirm/approve the **appointment(s)** of Ms. Victoria Allen, 122 Gilbert Avenue, Elmwood Park, 07407 as lunchroom and breakfast monitor at Gilbert Avenue School, at a rate of \$12.50 per hour, effective September 10, 2009 through June 25, 2010, pending results of drug screening and fingerprint check.

Note: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

J. The superintendent recommends that the board of education confirm/approve the **appointment(s)** of Ms. Virgena Roman, 53-A 16th Avenue, Elmwood Park, 07407 as lunchroom monitor and substitute breakfast monitor at Gilbert Avenue School, at a rate of \$12.50 per hour, effective September 10, 2009 through June 25, 2010, pending results of drug screening and fingerprint check.

Note: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

K. The superintendent recommends that the board of education confirm/approve the **contract(s)** for *Angel Justiniano*, Director of Information Technology, as listed below and, as attached:

2008-2009 - \$67,000 + \$5,000 Stipend
2009-2010 - \$69,010 + \$5,000 Stipend
2010-2011 - \$71,080 + \$5,000 Stipend

L. The superintendent recommends that the board of education confirm/approve the **contract(s)** for *Moises Cordero*, Assistant Director of Information Technology, as listed below and, as attached:

2009-2010 - \$45,000
2010-2011 - \$46,350

- M. The superintendent recommends that the board of education confirm/approve the *extra-curricular* coaching/non-coaching, district/out of district, student activity position(s), for the 2009/2010 school year, as listed below:

<u>NAME</u>	<u>POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Ian Abernathy	Para-Professional –Football, Basketball, Baseball Season	-	\$ - 0 -
Cheryl Proto	District Lunch Program Coordinator	-	\$ 3,629
Sara Tomasheski	Media Club Advisor	1	\$ 841
Paola Zuniga-Soto	Middle School Spanish Club Advisor	1	\$ 841
Monica Brown	Middle School Math Club Advisor	1	\$ 841
Frank Lucibello	Fall Intramural Advisor	1	\$ 1,385

NOTE: These appointment(s) do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

- N. The superintendent recommends that the board of education confirm/approve the *appointment(s)* as listed below:

SUBSTITUTE TEACHERS: As attached

NOTE: These appointment(s) do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

- O. The superintendent recommends that the board of education confirm/approve an extended *unpaid medical leave* for Ms. Karin Rubinstein, teacher, at Memorial High School, for reasons of maternity, per her physician, effective September 8, 2009 on or about October 12, 2009.

NOTE: Ms. Rubinstein previously requested a maternity leave from May 26, 2009 through the last day of school, June 19, 2009, accumulated sick days were used.

- P. The superintendent recommends that the board of education confirm/approve a *movement on guide* for Ms. Carmen Cueto, world language teacher, at Memorial Middle School, from \$51,000, Step 6 of the BA teacher salary guide for the 2009/2010 school year to \$52,750, Step 6 of the BA+30 teacher salary guide for the 2009/2010 school year, effective September 1, 2009, through June 30, 2010.

NOTE: Records indicate that all the necessary requirements have been met.

- Q. The superintendent recommends that the board of education confirm/approve a ***movement on guide*** for Ms. Paola Zuniga, world language teacher, at Memorial Middle School, from \$51,000, Step 6 of the BA teacher salary guide for the 2009/2010 school year to \$52,750, Step 6 of the BA+30 teacher salary guide for the 2009/2010 school year, effective September 1, 2009, through June 30, 2010.

NOTE: Records indicate that all the necessary requirements have been met.

- R. The superintendent recommends that the board of education confirm/approve a ***movement on guide*** for Ms. Leslie Espina Horn, special education teacher, at Memorial High School, from \$51,750, Step 5 of the BA+30 teacher salary guide for the 2009/2010 school year, to \$52,700, Step 5 of the MA teacher salary guide for the 2009/2010 school year, effective September 1, 2009, through June 30, 2010.

NOTE: Records indicate that all the necessary requirements have been met.

- S. The superintendent recommends that the board of education confirm/approve a ***salary guide adjustment*** for Mr. Anthony Iachetti, guidance supervisor, at Memorial High School, from base salary \$88,004 to \$89,004, a contractual degree stipend earned, effective September 1, 2009 through June 30, 2010.

NOTE: Records indicate that all the necessary requirements have been met.

- T. The superintendent recommends that the board of education confirm/approve an ***extra-teaching assignment(s)*** for Mr. Richard McNeil, to teach an additional period per week in Spanish at a compensation of $1/8^{\text{th}}$ of his current salary or \$8,437.50 ($\$67,500 \times .125$), for the 2009-2010 school year.

- U. The superintendent recommends that the board of education confirm/approve an ***extra-teaching assignment(s)*** for Mrs. Sueanne Pace, Spanish teacher at Memorial High School, to teach an additional period per week in Spanish at a compensation of $1/8^{\text{th}}$ of her current salary or \$6,562.50 ($\$52,500 \times .125$), for the 2009-2010 school year.

- V. The superintendent recommends that the board of education confirm/approve an ***extra-teaching assignment(s)*** for Ms. Donna Diaz, special education teacher, at Middle Memorial School, to teach an additional one period per week providing in class support for science at a compensation of $1/8^{\text{th}}$ of her current salary or \$6,287.50 ($\$50,300 \times 1.25$) for the 2009-2010 school year.

- W. The superintendent recommends that the board of education confirm/approve an ***extra-teaching assignment(s)*** for Ms. JoAnne Hrabovsky, Mathematics teacher, at Memorial Middle School, to teach an additional one period per week for Math-ASK at a compensation of $1/8^{\text{th}}$ of her current salary or \$5,500 ($\$44,000 \times 1.25$) for the 2009-2010 school year.

X. The superintendent recommends that the board of education confirm/approve an *extra-teaching assignment(s)* for Ms. Stephanie Wood, science teacher, at Memorial Middle School, to teach an additional one period per week, due to class size at a compensation of 1/8th of her current salary or \$5,500 (\$44,000 x 1.25) for the 2009-2010 school year.

Y. The superintendent recommends that the board of education confirm/approve the *internship placement(s)* assignment(s), by the following individual, as listed below:

NAME: Ms. Allison Jackter (administrator)
SCHOOL: Memorial Middle School
TIME FRAME: During the 2009/2010 school year
(to work towards her master's degree)
ADMINISTRATOR: Mr. Lawrence DeSantis

Z. The superintendent recommends that the board of education confirm/approve the *professional trip(s)*, as listed below:

- 1) Anthony Iachetti (Memorial High School), Special Review Assessment (SRA) Question & Answer, sponsored by the State of NJ Department of Education, November 10, 2009, half day, One Bergen County Plaza, Hackensack at no cost. A substitute is not required. (2nd activity)
- 2) Tammy Martone and Elyss Frenkel (Memorial High School), Bergen County Utilities Authority Environmental Awareness Challenge Grant Check Presentation Ceremony, September 30, 2009, half day, Bergen County Community College, Paramus, at no cost. A substitute is required. (1st activity for each participant)
- 3) Susan Bush (Memorial High School), Art Educators of NJ Conference, October 6, 2009, full day, Garden State Exhibit Center & Double Tree Hotel, Somerset, at a cost of \$158.00. A substitute is required. (1st activity)
- 4) Lisa Higbie (Memorial High School), Planet Art – Art Educators of NJ Conference, October 7, 2009, full day, Garden State Exhibit Center & Double Tree Hotel, Somerset, at a cost of \$159.00. A substitute is required. (1st activity)
- 5) Allison Jackter (Memorial High School), Special Education / Mathematics: Preparing for Revised State Standards & Assessments Workshop, December 1, 2009, full day, The Crown Plaza, Monroe, at a cost of \$120.00. A substitute is required. (1st activity)
- 6) Bindu Jhangiani, (Memorial High School), Guidance Expo 2009, October 19, 2009, full day, Westchester County Service, White Plains, NY at a cost of \$17.00. A substitute is not required. (1st activity)
- 7) Bindu Jhangiani, (Memorial High School), Fall 2009 Financial Aid Workshop, October 27, 2009, full day, Bergen Community College, Paramus, at no cost. A substitute is not required. (2nd activity)

- 8) Michelle Pappolla, (Gilbert Avenue School), Students as Digital Learners in the 21st Century Learning Environment, October 13, 2009, half day, Pascack Valley High School, Pascack Valley, at no cost. A substitute is not required. (1st activity)
- 9) Kevin Slattery, (60 East 53rd Street), School Lunch Program Verification Workshop, September 22, 2009, half day, Bergen County Office of Education, Hackensack, at no cost. A substitute is not required. (1st activity)
- 10) Lisa Roberto, (Memorial Middle School), NJ Council for the Social Studies, October 27, 2009, full day, Busch Campus, Rutgers University, Piscataway, at a cost of \$58.00. A substitute is required. (1st activity)
- 11) Emelda Spence, (Memorial High School), HESAA Financial Aid Workshop, October 16, 2009, full day, DeVry University, North Brunswick, at no cost. A substitute is not required. (2nd activity)
- 12) James Stankus, (Memorial High School), High School Mock Trial Workshop, New Jersey State Bar Foundation, October 29, 2009, full day, New Jersey Law Center, New Brunswick, at a cost of \$15.00. A substitute is required. (1st activity)
- 13) Virginia VanGenderen, (Gilbert Avenue School), Bergen County Utilities Authority Environmental Awareness Challenge Grant Check Presentation Ceremony, September 30, 2009, half day, Bergen Community College, Paramus, at no cost. A substitute is required. (1st activity)

SUBSTITUTE TEACHER(S)
Elmwood Park School District
September 22, 2009
PENDING RESULTS OF DRUG SCREENING AND FINGERPRINT CHECK

***KANASKY, Andrew	54 Gilbert Avenue Elmwood Park,07407	T – TH - F	(201) 566-4269
***SHELL, Ladorn	81 Bogart Avenue East Rutherford, 07073	M-T-W-TH-F	(973) 685-9891

- *** Application for County License
- ** County License
- * State Certificate
- + Certificate of Eligibility with Advanced Standing
- Certificate of Eligibility
- ^ Provisional Certificate

2. PUPILS

- A. The superintendent recommends that the board of education confirm/approve one-on-one aide(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$28,350.00, New Beginnings will be responsible for hiring the aide, effective July 1, 2009 through June 30, 2010:

000825 – AUT Grade 4 at New Beginnings Fairfield (ongoing)

- B. The superintendent recommends that the board of education confirm/approve one-on-one aide(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$12.50 per hour, effective September 14, 2009 through June 25, 2010, services provided by Ms. Lisa Tommolillo, 134 Grove Street, Elmwood Park, 07407:

001439 – OHI Grade 1 at Gantner Avenue School (ongoing)

- C. The superintendent recommends that the board of education confirm/approve occupational therapy evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$275 per evaluation, last year's cost was \$250, services provided by Boni Gross, OTSN, 41 Hillcrest Road, West Caldwell 07006:

001489 – PD Grade Pre K at Gilbert Avenue School (initial)

- D. The superintendent recommends that the board of education confirm/approve occupational therapy service(s), for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, 1 x per week for 30 minutes per session, at a cost not to exceed \$60 per 30 minute sessions, effective September 9, 2009 to June 30, 2010, services provided by Boni Gross, OTSN, 41 Hillcrest Road, West Caldwell 07006:

106161 – COM Grade 2 at Gantner Avenue School (ongoing)

- E. The superintendent recommends that the board of education confirm/approve home instruction for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$45.00 per hour, last year's cost was the same, effective September 9, 2009 to doctor's release, services provided by Ms. Linda Smith, 46 Cadmus Avenue, Elmwood Park, 07407:

100786 – COM Grade 4 at Gantner Avenue School (ongoing)

F. The superintendent recommends that the board of education confirm/approve out-of-district placement(s), and/or continuation of placement(s), as listed below:

BERGEN COUNTY TECHNICAL HIGH SCHOOL, Paramus

Effective: 9/02/09 through 6/24/10

Cost: \$25,000.00

001490 – OHI Grade 11 at Bergen County Technical High School, Paramus (move-in)

HIP GODWIN SCHOOL, Midland Park

Effective: 9/02/09 through 6/24/10

Cost: \$60,650.00

001482 – AI Grade Kindergarten at HIP Godwin School, Midland Park (on-going)

001483 – AI Grade 2 at HIP Godwin School, Midland Park (on-going)

BECTON REGIONAL HIGH SCHOOL, East Rutherford

Effective: 9/02/09 through 6/17/10

Cost: \$47,900.00

105592 – SLD Grade 10 at Becton Regional High School, East Rutherford (on-going)

YOUTH CONSULTATION SERVICES (YCS) GEORGE WASHINGTON SCHOOL, Hackensack

Effective: 9/02/09 through 6/18/10

Cost: \$45,262.00

101390 – SLD Grade 7 at YCS George Washington School, Hackensack (on-going)

SAGE DAY SCHOOL, Boonton

Effective: 9/14/09 through 6/18/10

Cost: \$42,930.00

100500 – OHI Grade 10 at Sage Day School, Boonton (on-going)

3. GENERAL

- A. The superintendent recommends that the board of education confirm/approve ***entering into contract*** with Educational Enterprises Division, 216 Route 17 North – 4th Floor, Rochelle Park, NJ 07662, for teacher of the deaf and audiological services, for district student(s), services provided by Bergen County Special Services School District, at a cost not to exceed \$6,400.00 effective, September 1, 2009 through June 30, 2010, as attached.
- B. The superintendent recommends that the board of education confirm/approve the ***activity(s)*** request(s) from Mr. Richard Tomko, Interim Assistant Superintendent for Curriculum & Instruction/Memorial High School Principal, for the 2009/2010 school year, as listed below:

7th ANNUAL GET IT TOGETHER CHALLENGE
(Grades 11-12)
(Dates to be Determined)

- C. The superintendent recommends that the board of education confirm/approve the ***fundraiser(s)*** request(s) from Mr. Mr. Lawrence DeSantis, Interim Memorial Middle School Principal, for the 2009/2010 school year, as listed below:

MEMORIAL MIDDLE SCHOOL STORE
(Grades 6-8)
September 2009 through June 2010

- D. The superintendent recommends that the board of education confirm/approve the ***fundraiser(s)*** request(s) from Mr. Richard Tomko, Interim Assistant Superintendent for Curriculum & Instruction/Memorial High School Principal, for the 2009/2010 school year, as listed below:

BAND TAG DAY
(Band Parents Association)
(High School Band Members and Parents)
October 3, 2009

SOFTBALL AND BASKETBALL TAG DAY
(Girls Softball and Boys Basketball Programs)
(Members of the Girls Softball and Boys Basketball Teams)
October 10, 2009 and October 24, 2009

SOCCER TAG DAY
(Boys Soccer Program)
(Members of the Boys Soccer Team)
September 19, 2009

- E. The superintendent recommends that the board of education confirm/approve the *fundraiser(s)* request(s) from Mr. Richard Tomko, Interim Assistant Superintendent for Curriculum & Instruction/Memorial High School Principal, for the 2009/2010 school year, as listed below:

CLOTHING SALE
(Grades 9-12 Boys Basketball and Girls Softball Teams)
October 1, 2009 through October 30, 2009

- F. The superintendent recommends that the board of education confirm/approve the *Crisis Response Plans* for the 2009/2010 school year for Memorial Middle School and Memorial High School; Gantner Avenue School; Gilbert Avenue School; and Sixteenth Avenue School, as submitted.
- G. The superintendent recommends that the board of education confirm/approve the *Pandemic Academic Response Plan* for the 2009/2010 school year for Memorial Middle School and Memorial High School; Gantner Avenue School; Gilbert Avenue School; and Sixteenth Avenue School, as attached.
- H. The superintendent recommends that the board of education confirm/approve the *request* to accept a donation of a portable soccer goal and net from the Elmwood Park Men's Softball League, monetary value, \$1879.50.
- I. The superintendent recommends that the board of education confirm/approve the *submission* of The No Child Left Behind Act (NCLB) FY10 Consolidated Formula Subgrant Application, as listed below and as attached:

Title I	363,177
Title IIA	75,893
Title IID	3,699
Title III	18,818
Title IV	7,884

- J. The superintendent recommends that the board of education confirm/approve the *Parent Student Handbooks*, for the Memorial Middle and High School, Elementary Schools, the Athletic Handbook, for the 2009/2010 school year, as submitted.

- K. The superintendent recommends that the board of education confirm/approve the *job description(s)*, as listed below and, as attached:

DIRECTOR OF INFORMATION TECHNOLOGY

ASSISTANT DIRECTOR OF INFORMATION TECHNOLOGY

Respectfully Submitted,

Joseph F. Casapulla
Superintendent of Schools