

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA

WORK MEETING

JULY 27, 2010

A **WORK** MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE TEACHER'S FACULTY ROOM AT MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. PUPILS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. CLOSED SESSION – AS MAY BE REQUIRED

E. ADJOURNMENT

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA

REGULAR MEETING

JULY 27, 2010

A **REGULAR** MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE
- B. PUBLIC COMMENTS – AGENDA ITEMS ONLY
- C. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. PUPILS
 - 3. GENERAL
 - 4. BUSINESS
- D. PUBLIC COMMENTS - GENERAL
- E. BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORT
- F. SUPERINTENDENT’S REPORT
- G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- H. CLOSED SESSION – AS MAY BE REQUIRED
- I. ADJOURNMENT

1. PERSONNEL

- A. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education accept the letter of intent to **retire** from **Mrs. Alison Trott**, elementary vocal music teacher, effective July 19, 2010, with regret.
- B. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **reduction of administrative positions** as listed below:
- a. Department Supervisors (middle/high school)(5)
 - b. Assistant Superintendent for Curriculum and Instruction (1)
 - c. Accountant (1)
- C. The superintendent recommends that the board of education confirm/approve the **appointment** of **Ms. Alison J. Uszenski**, 142 David Place, Hillsdale, NJ 07642, as special education teacher at Gantner Avenue School, at a salary of \$42,932, step 1 of the teacher salary guide, for the 2010/2011 school year, effective September 1, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.
- NOTE: This motion was tabled at the June 22, 2010 meeting.
- D. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Alissa Carullo**, 75 Summit Avenue, Waldwick, NJ 07463, as special education teacher at Gantner Avenue School, at a salary of \$42,932, step 1 of the teacher salary guide, for the 2010/2011 school year, effective September 1, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.
- E. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Erminia Donatiello**, 8 Andrea Terrace, East Hanover, NJ 07407, as shared elementary counselor at 16th Avenue School, Gilbert Avenue School and Gantner Avenue School, at a salary of \$46,432 MA step 1 of the teacher salary guide for the 2010-2011 school year, effective September 1, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.

- F. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Amanda M. Amato**, 69 Ackerman Avenue, Ramsey, NJ 07446, as grade two teacher at the 16th Avenue School, at a salary of \$42,932, BA step 1 of the teacher salary guide, for the 2010/2011 school year, effective September 1, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.
- G. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Melissa Ivy Lerner**, 37 Crescent Road, Old Bridge, NJ 08857, as a special education teacher for Memorial Middle School, at a salary of \$46,432, MA step 1 of the teacher salary guide, for the 2010/2011 school year, effective September 1, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.
- H. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Barbara Lorene-Lac**, 3-10 31st Street, Fair Lawn, NJ 07410, as ESL teacher at the 16th Avenue School, at a salary of \$51,682, MA step 4 of the teacher salary guide, for the 2010/2011 school year, effective September 1, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.
- I. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Christina Buldo**, 16 Windsor Place, Old Tappan, NJ 07675, as shared elementary guidance counselor, at a salary of \$46,432 MA step 1 of the teacher salary guide, for the 2010/2011 school year, effective September 1, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.
- J. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mr. Kyle Bennett**, 20 Smith Avenue, Bergenfield, NJ 07621, as shared vocal music teacher at Gilbert Avenue and 16th Avenue School, at a salary of \$49,682 BA step 5 of the teacher salary guide, for the 2010/2011 school year, effective September 1, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.
- K. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mr. Gregory Voiner**, 152 Elm St., Dover, NJ 07801, as shared vocal music teacher at Gantner Avenue and Memorial Middle School, at a salary of \$42,932 BA step 1 of the teacher salary guide, for the 2010/2011 school year, effective September 1, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.

- L. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Heather Shauger**, 124 South Valley Road, Lincoln Park, NJ 07035, as language arts literacy maternity leave teacher at Memorial High School at a salary of \$42,932, step 1 of the teacher salary guide, for the 2010/2011 school year, effective September 7, 2010 through June 24, 2011, pending results of drug screening and fingerprint check.
- M. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mr. Jerome Drummond**, 145 East 30th Street, Apt. 3, Paterson, NJ 07514, as Custodian at 16th Avenue School, at a salary of \$36,151, step 2 of the salary guide, for the 2010/2011 school year, effective August 2, 2010 through June 30, 2011, pending results of drug screening and fingerprint check.
- N. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mrs. Tammy McLoughlin**, 12 James Court, Elmwood Park, NJ 07407, as Receptionist, at a salary of \$12.50/hr. for the 2010/2011 school year, effective August 2, 2010 through June 30, 2011.
- O. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mr. Mohammad Saadeh**, 325 61st Street, West New York, NJ 07093, as Director of Pupil Personnel Services, at a salary of \$91,049, plus twenty additional work days in at a per diem rate for the 2010/2011 school year.
- P. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Andrea Selvaggi**, 575 Main Street, 7C, Chatham, NJ 07928, as Director of Curriculum and Instruction (LAL/History/Fine Arts), at a salary of \$95,543, plus twenty additional work days at a per diem rate for the 2010/2011 school year.
- Q. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mrs. Allison Jackter**, 85 Hobart Place, Garfield, NJ 07026, as Director of Curriculum and Instruction (Mathematics/Business), at a salary of \$93,167 plus twenty additional work days at a per diem rate for the 2010/2011 school year (this figure includes a degree stipend as awarded per EPAA contractual agreement).

- R. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mrs. Corrine DiMartino**, 60 Garden Street, Wood Ridge, NJ 07075, as Director of Curriculum and Instruction (Science/Foreign Language/, at a salary of \$91,049, plus twenty additional work days at a per diem rate for the 2010/2011 school year.
- S. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mr. Anthony Iachetti**, 117 Buena Vista Avenue, Hawthorne, NJ 07506, as Director of Testing, Programs and Assessments, at a salary of \$108,233, plus twenty additional work days at a per diem rate for the 2010/2011 school year (this figure includes a degree stipend as awarded per EPAA contractual agreement).
- T. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mr. Paul Depinto**, 100 South Valley Road, Lincoln Park, NJ 07035, as Middle School Assistant Principal for Discipline and Student Assistance, at a salary of \$98,067, step 1 of the administrators salary guide for the 2010/2011 school year, effective September 1, 2010, through June 30, 2011.
- U. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Jessica Michalowski**, 41 17th Avenue, Elmwood Park, NJ 07407, as school secretary at the 16th Avenue School, at a salary of \$22,503, step 1 of the 10 month secretary salary guide for the 2010/2011 school year, effective September 1, 2010 through June 30, 2011.
- V. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Kathleen Monahan**, 220 Linden Avenue, Glen Ridge, NJ 07028, Supervisor of Accounting, at a salary of \$87,000, for the 2010/2011 school year, effective August 2, 2010 through June 30, 2011.
- W. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Mrs. Bhumika Patel**, 39 Edstan Drive, Moonachie, NJ 07074, as Supervisor of Human Resources, at a salary of \$48,000, for the 2010/2011 school year, effective August 2, 2010 through June 30, 2011.

- X. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of **Mr. Kevin Slattery**, 305 Walnut Avenue, #B, Cranford, NJ 07016, to Fiscal Analyst from Accounts Payable/Bookkeeper at a salary of \$43,214, for the 2010/2011, effective August 16, 2010 through June 30, 2011.
- Y. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment/recall** of **Ms. Theresa Reuter**, 42 Wyckoff Avenue, Waldwick, NJ 07463, as Accounts Payable/Bookkeeper, at a salary of \$38,001, step 2 of the Bookkeeper salary guide for the 2010/2011 school year, effective August 2, 2010 through June 30, 2011.
- Z. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **additional teaching assignments** with compensation for the 2010/2011 school year, as attached.
- AA. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following ECA appointments for the 2010/2011 school year:

<u>NAME</u>	<u>POSITION</u>	<u>SPORT</u>	<u>SALARY</u>	<u>STEP</u>
Arthur Zilz	MS Assist. Coach	Baseball	\$6,328	4
Rachael Mina	MS Assist. Coach	Girls Basketball	\$5,751	3
Teri Giumarra	MS Coach	Softball		Vol.
Teri Giumarra	HS Coach	Basketball		Vol.
Teri Giumarra	HS Coach	Volleyball		Vol.
Kristen Lehansky	MS Moderator	Fitness Club	\$841	
Eugene Pinkney	HS Assist. Coach	Football	\$6,478	4
Andrew DelMauro	HS Head Coach	Wrestling	\$5,751	1

- BB. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve a **movement on guide** for **Mrs. Regine Hevner**, language arts literacy teacher, at Memorial High School, from BA+30, Step 5, \$52,432.00 of the teacher salary guide for the 2010/2011 school year to MA, Step 5, \$53,682.00 of the teacher salary guide for the 2010/2011 school year pro-rated, effective September 1, 2010 through June 30, 2011.
- CC. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the administrative **internship** for Mr. Kevin Harriman at Sixteenth Avenue School under the guidance of Mr. Dominick Silla, principal, several hours a week (240 hours total) during the 2010/2011 school year to work towards a master's degree (University of Phoenix) in educational leadership.
- DD. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the administrative **internship** for Ms. Karen Georgiadis at Memorial High School under the guidance of Mr. David Warner, principal, several hours a week during the 2010/2011 school year to work towards a master's degree (Fairleigh Dickinson University) in educational leadership.
- EE. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **student teaching placement(s) assignment(s)**, as listed below:

NAME: Jennie Hara (LAL)
 SCHOOL: Memorial Middle School
 TIME FRAME: September 27, 2010 through December 6, 2010
 TEACHER: Carmelina Buffa

NAME: Sasha Santana (Spanish)
 SCHOOL: Memorial Middle School
 TIME FRAME: September 27, 2010 through December 6, 2010
 TEACHER: Paola Soto

NAME: Fanny Olarte (Spanish)
 SCHOOL: Memorial Middle School
 TIME FRAME: September 27, 2010 through December 6, 2010
 TEACHER: Carmen Cueto

- FF. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve **two (2) additional summer workdays (August 30 & 31)** for **Elementary Principals**, to assist in preparing for the 2010-2011 academic school year at a per diem rate.
- GG. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve **two (2) additional summer workdays (August 30 & 31)** for **Elementary Secretaries**, to assist in preparing for the 2010-2011 academic school year at a per diem rate.
- HH. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve **ten (10) additional summer workdays** for **Ms. Gale Gatto** to assist in guidance in preparing for the 2010-2011 academic school year at a per diem rate of \$159.16 (31,832/200) for a total salary not to exceed \$1,591.60.
- II. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment of a special education one-to-one aide** at Sixteenth Avenue School as per I.E.P. for the 2010/2011 school year, as listed below:

Rachel Mina
200 Franklin Street
Elmwood Park

NOTE: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- JJ. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **ECA resignation** of Jenny Shannon as Thespian Honor Society Moderator for the 2010/2011 school year.

2. PUPILS

- A. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve Ms. Linda Smith to provide no more than six hours of tutoring per week for six weeks for special education student according to the New Jersey Administrative Code, Title 6A, Chapter 14, during the months of July and August, at a cost not to exceed \$45.00 per hour, per the IEP.
- B. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve neurological evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$400 per evaluation, last year's cost was the same, services provided by Dr. Joseph Holahan, St. Joseph's Regional Medical Center, Child Development Center, 703 Main Street, Paterson 07503:

101721 – Grade 5 at Gilbert Avenue School (initial)
106175 – Grade 4 at Gilbert Avenue School (initial)
101999 – Grade 7 at Memorial Middle School (initial)
104541 – CI Grade 1 at Sixteenth Avenue School (ongoing)

- C. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve psychiatric evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$450 per evaluation, last year's cost was the same, services provided by Dr. Gauderer, Cedar Hill Medical Center, 541 Cedar Hill Avenue, Wyckoff, NJ 07481:

104349 – Grade 2 at Sixteenth Avenue School (initial)

- D. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve audiological evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$567 per evaluation, last year's cost was the same, services provided by Hackensack Medical Center, Department of Audiology, 30 Prospect Avenue, Hackensack, NJ 07601:

106177 – AI Grade 12 at Memorial High School (ongoing)

- E. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve speech evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$275 per evaluation, last year's cost was the same, services provided by Ms. Diane Bates, 12 Moro Terrace, Wayne, NJ 07470:

104541 – CI Grade 1 at Sixteenth Avenue School (ongoing)

101618 – ED Grade 4 at Sixteenth Avenue School (ongoing)

000036 – MD Grade 8 at Middle School (ongoing)

- F. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve speech evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$275 per evaluation, last year's cost was the same, services provided by Perfectly Speaking, L.L.C., 79 Wilson Street, Saddle Brook, NJ 07663:

106808 – Grade K (initial)

106806 – Grade Pre-K (initial)

105059 – Grade 1 at Gilbert Avenue School (initial)

- G. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve out of district placement(s) for the 2010/2011 school year, as attached.

3. GENERAL

- A. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **activities/events/fundraisers/etc.**, requests from Mr. David Warner, Memorial High School Principal, during the 2010/2011 school year, as attached.
- B. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **fundraiser** request from Mr. David Warner, Memorial High School Principal, during the 2010/2011 school year, as listed below:

FOOTBALL PERSONALIZED SIGN SALE
(Football Parents Association)
July 28, 2010 – September 1, 2010

- C. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **meeting date** requests from Mr. David Saper, Gilbert Avenue Principal, for the Gilbert Avenue Home and School Association, for the 2010-2011 school year, as attached.
- D. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **Fall 2010-2011 sports schedules**, as attached.
- E. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **activities/events/fundraisers/etc.**, requests from Mr. David Saper, Gilbert Avenue School Principal, during the 2010/2011 school year, as attached.
- F. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **activities/events/fundraisers/etc.**, requests from Mr. Lawrence DeSantis, Memorial Middle School Principal, during the 2010/2011 school year, as listed below:

MIDDLE SCHOOL BAKE SALES FUNDRAISER
(Middle School PTO)
Wednesday, November 24, 2010
Tuesday, January 18, 2011

BACK TO SCHOOL KICK OFF DANCE
(Middle School PTO)
Friday, September 17th
7:00 p.m. – 10:00 p.m.

ASHLEY FARMS CHEESECAKE SALE
(Middle School PTO)
October 4th – 29th

GLADIATOR PRIDE FLEECE & POLO SHIRT FUNDRAISER
(Middle School PTO)
Thursday, September 9th – Thursday, September 30th

TRICKY TRAY
(Middle School PTO)
In the MS/HS cafeteria or MS Gym
January 20, 2011

T-SHIRT SALE
(Coach Zilz -Middle School Sports)
September 1, 2010 through May 2, 2011

- G. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the ***calendar date*** requests from Mr. Dominick Silla, Sixteenth Avenue School Principal, during the 2010/2011 school year, as attached.
- H. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the ***activity*** requests from Gantner Avenue School for the 2010/2011 school year, as listed below:

AAA North Jersey Classroom Map Workshops
September 15 and 16, 2010

Johnny the K Show
October 25, 2010

- I. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the ***donation*** of items from the Gantner Avenue School PTO to the Gantner Avenue School, for the 2010/2011 school year, as listed below:

2 Flat Screen Televisions With Wall Mounts

- J. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the request from Mr. Lawrence DeSantis, Memorial Middle School Principal, for **field trips**, as listed below:

Activity: Middle School American History Class Trip
Location: Washington D.C.
Date: Friday, November 19, 2010
Time: 6:00 a.m. – 11:00 p.m.
Participants: 8th Grade American History Classes
Chaperones: Mrs. Fierro, Mrs. Stefanou, Mr. DeSantis
Additional teachers & school nurse
Transportation: Charter Buses

Activity: NY Waterway Tour
Location: Weehawken, New Jersey
Date: May 23, 2011
Time: 9:15 a.m. – 2:00 p.m.
Participants: 7th Grade Students
Chaperones: Ms. Pucella, Class Advisor
Additional 7th grade teachers, Principal & school nurse
Transportation: District Bus (2)

Respectfully Submitted,

Richard D. Tomko
Superintendent of Schools