



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA

WORK MEETING

SEPTEMBER 25, 2012

A **WORK** MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE TEACHER'S FACULTY ROOM AT MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. PUPILS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. CLOSED SESSION – AS MAY BE REQUIRED

E. PUBLIC COMMENTS

F. ADJOURNMENT

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY
AGENDA

REGULAR MEETING

SEPTEMBER 25, 2012

A **REGULAR** MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL

B. PRESENTATIONS: Athletic Awards

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. PUPILS
3. GENERAL
4. BUSINESS

E. PUBLIC COMMENTS – GENERAL

F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

G. BOARD SECRETARY/BUSINESS ADMINISTRATOR’S REPORT

H. SUPERINTENDENT’S REPORT

I. CLOSED SESSION – AS MAY BE REQUIRED

J. ADJOURNMENT

ACKNOWLEDGEMENTS

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the following *achievement(s)* of the following student(s) who have received NJIC All-League honors for the 2011-2012 winter and spring sports season with a **CERTIFICATE OF RECOGNITION** as listed below:

Boys Basketball

Andre Frasier - 1st Team
 Nicholas Smith – 1st Team

Wrestling

Aaron Gonzalez - 1st Team
 Aaron Gonzalez – 3rd Team All-County

Coed Track

Anthony Johnson – 1st Team – 200 Meter

1. PERSONNEL

A. EMPLOYMENT

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective September, 2012 (as noted) through June 30, 2013, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Thomas Mulligan	Social Studies Teacher	TCH.11.SOCS.MS.02 11-130-100-101-11-013-00	Step 1 BA Teachers Salary Guide Prorated \$45,194	Middle School	September 26, 2012
Carolyn Gaydos	Kindergarten Teacher	TCH.03.KIND.KD.04 11-110-100-101-03-000-00	Step 1 BA Teachers Salary Guide Prorated \$45,194	Gilbert Avenue	September 26, 2012

B. RESIGNATION

N/A

C. RETIREMENT

N/A

D. COACHES/STIPEND

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *extra-curricular activity/student activity position* for the 2012/2013 school year, as listed in the categories below:

Name	Position	UPC#	Salary	Location	Effective Date
Arthur Zilz	JV Girls Basketball Coach	032-04 11-402-100-100-01-032-00	\$6,328 Step 4	High School	2012/2013 School Year
Thomas Mulligan	Wrestling Coach	042-01 11-402-100-100-01-042-00	\$5,751 Step 1	High School	2012/2013 School Year
Nicole Thompson	National Honor Society Advisor	062-11 11-401-100-100-01-062-00	\$881.00	High School	2012/2013 School Year
Veronica Alfonso	Senior Class Advisor	054-04 11-401-100-100-01-054-00	\$2000.00	High School	2012/2013 Year

E. APPOINTMENT of AIDES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aide at Gilbert Avenue School for the 2012/2013 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION
Mathias Andrade	One to One Aide	AIDE.03.1TO1.NA.04 11-000-217-100-03-909-00	\$13.50 (Hour)	Gilbert Avenue School

F. SUBSTITUTES

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2012/2013 school year, pending the results of a fingerprint check:

Donna Marie Linda Alir
Courtney Gilmore

NOTE: The appointments in E and F do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Nicole Thompson	BA+15 Step 1 \$46,194	BA+30 Step 1 \$47,694	Memorial High School	September 26, 2012

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following *request* for employees to attend workshops:

Name	Position	Date	Substitute Required	Cost	Activity	Location
Mr. Caleb Rhodes	Director of Testing, Curriculum, & Instruction	September 14, 2012	No	None	Alternate Proficiency Assessment (APA) Training	Saddle Brook, NJ
Mr. Caleb Rhodes	Director of Testing, Curriculum, & Instruction	September 19, 2012	No	None	Best Practices for the Practical Implementation of the Anti-Bullying Bill of Rights Act (ABR)	Somerset, NJ
Mr. Caleb Rhodes	Director of Testing, Curriculum, & Instruction	September 24, 2012	No	\$147.00 (RTTT3* grant monies)	Tenure Reform, Staff Accountability, and the Law	Monroe Township, NJ
Ms. Danielle Leva	High School/Middle School Counselor	September 28, 2012	No	None	Fall Counselor Workshop	Bloomfield, NJ
Ms. Kathleen Cash	Gantner Avenue School Psychologist	October 17, 2012	No	None	Visual Supports on the Go	Paramus, NJ
Mr. Joseph Paladino	High School Social Worker	October 19, 2012	No	None	Noncompliant, Disruptive, Aggressive Kids	Saddle Brook, NJ
Mrs. Cheryl Proto	Supervisor of Human Resources	October 11, 2012 October 12, 2012	No	\$299.00	Human Resource and the Law	Cherry Hill, NJ
Mr. Joseph Paladino	High School Social Worker	November 16, 2012	No	None	Special Education Law in New Jersey	Parsippany, NJ
Mrs. Cheryl Proto	Supervisor of Human Resources	November 28, 2012	No	None	Personal Review Systems 3000	Eatontown, NJ

* Race to the top 3

L. STUDENT TEACHING OBSERVATION/PRACTICUM

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Ms. Anne Ferrara	Gantner Avenue	October 5, 2012	October 5, 2012	Kathleen Cash	Shadow School Psychologist as part of the requirement for Graduate School Program

M. PARAPROFESSIONALS

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *paraprofessional appointment*, as listed below, pending the results of a fingerprint check:

Name	Position	School	Effective Date
Ms. Terri Giumarra	Girls Basketball	Memorial Middle School	November 26, 2012

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

NA

Motion of: _____

Seconded By: _____

Consent Vote on items: PA1 – PM1

	KC	DD	LG	CK	JP	KP	AR	LS
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012

William P. Moffitt, Board Secretary/Business Administrator

2. STUDENTS

1) Dr. Richard D. Tomko, Superintendent of School, recommends that the board of education confirm/approve *private out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, with Private Schools for Students with Disabilities for the 2012/2013 school year:

WINDSOR LEARNING CENTER, POMPTON LAKES

DATES: 09/24/12 through 06/18/13
 TIME: 8:30 A.M to 2:20 P.M.
 COST: \$51,528.60 per student
 107918JL (new)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: _____
 Seconded by: _____
 Consent Vote on items: S1

	KC	DD	LG	CK	JP	KP	AR	LS
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copy of resolution adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012.

 William P. Moffitt, Board Secretary

(seal)

3. GENERAL

- G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the continuation of *The Uniform State Memorandum of Agreement*, between Elmwood Park Board of Education and Elmwood Park Police Department for the 2012-2013 school year.
- G2. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *school handbooks for Memorial High School and Memorial Middle School, and the student planners/handbooks for Gantner Avenue School, Gilbert Avenue School and 16th Avenue School* for the 2012-2013 school year.
- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2012-2013 school year as listed below:

School Activity	Loc./ School	Date/Time	Participants	Adm./Teach. Coach/Advis.
Presentation by the NJ Div. of Vocational Rehab. Serv. (NJ DVRS) & EP CST/ Guidance Department. HS transition to continuing education or workforce.	HS Media Center	Thurs Oct. 25, 2012 /6:30 – 8:30 p.m.	Parent/ Guardian/ Classified Student	Mr. Paladino
Jersey/Jean Days Fundraiser. Students wear Team Jerseys to school for free/pay \$1 to wear jeans.	Gantner	Fridays: Sept. 14, 21, 28; Oct. 12, 19, 26, 2012 / 9:00 am – 3:00 pm	School-wide	PTO Exec. Board/ Mrs. Martino
Assembly. “Environment, Passaic River, & How To Clean It Up.” Presented by Passaic Valley Sewage Community Outreach Program.	16 th Gym	Fri. Oct. 12, 2012 /9:30 – 11:30 am	Grades 3-5	Mr. Silla
Thanksgiving Basket Fundraiser. Students purchase tickets and principal chooses winning ticket.	MS Café	Mon. Nov. 12 – 20, 2012	Grades 6-8	Ms. Stanczak
PTO Snack Sale	Gantner	Fridays: Sept. 21, Oct. 19, Nov. 16, Dec 14, 2012; Jan. 18, Feb. 15, Mar. 15, Apr. 19, May 17, June 14, 2013 /After School dismissal 3:15 – 3:30 p.m.	School-wide	PTO Exec. Board/ Mrs. Martino

Student Congress Scarf Sale Fundraiser	MS	Fri. Oct 12, 2012 – Wed., Feb. 13, 2013/Before & after school, During Lunch	Grades 6,7,8	Ms. Stanczak
Soccer Team Logo Sweats /T- Shirt Sale Fundraiser	HS	Tues. Sept. 11 – Sat. Dec. 1, 2012 / In & out of school	EP Soccer Team	M. Andrade
H.I.T. Program (Bergen County Sheriff's Office). Adults presently incarcerated for minor/ non-violent crimes discuss how alcohol, drugs and crime have negatively impacted their lives. To deter juveniles from criminal activity, gang involvement and the dangers of using illegal substances.	HS Aud.	Thurs. Oct. 25, 2012/MS 10-10:30 a.m. / HS 10:45 – 11:15 a.m.	MS/HS Students	Ms Leva (S.A.C.)
NYPD Thank You Letter	Gilbert	Thurs. Sept. 27, 2012	GR. 4 ELA Classes	L. Fitzpatrick
Fundraiser - Students, staff, community members drop off old electronics, cell phones, ink cartridges for recycling by <u>Funding Factory</u> . Student Congress receives percentage of money based upon the value of the recycled products.	HS	October 2012 – December 2012	Student Congress and Grades 9-12	Ms. Alfonso
Police Officer Visit. Trooper Dennis Cappello (brother of teacher, Mrs. Fisher) to discuss keeping the community safe.	16th	Mon. Sept. 24 – Fri. Sept. 28/9:00 a.m. -3:15 p.m.	Grades K	Mr. Silla Ms. Sammarco, Ms. Fisher, Ms. DiPasquale
Girl Scout Meetings	16 th Media Center	Weds. Nov. 14, Dec. 19, 2012; Jan. 16, Feb. 13, Mar. 20, Apr. 17, May 15, June 12 /6:30 – 8:30 p.m.	Girl Scout Troop #655 (Senior Girl Scouts)	Suzanne Vierling
Red Ribbon Week. 1. Students participate in theme activities (wear articles of clothing). "Turn Your Back on Drugs," shirt backwards; "I Don't See Drugs in My Bright Future," sunglasses; "Step Out Against Drugs," mismatched shoes; "Team Up Against Drugs," Sports theme clothes; "Drug-Free All Over," red; "Sock It to Drugs," crazy socks; "Say Boo to Drugs" Halloween costumes. 2. "We're Voting for our Future! We Elect to be	Gantner, Gilbert, 16th	Tues. Oct. 23 – Wed. Oct. 31, 2012	School-wide	Ms. Jackter Ms. Buldo Ms. Donatiello

Drug-Free!” Take part in voting process to lead a healthy and drug-free life. 3. A Kid’s Guide to Drug, Alcohol, and Smoking Awareness DVD for teachers to use in their lesson.				
SADD Field Trip. Visit Paramus Honda dealer to hear guest speaker talk about teen driving issues, safety and responsible driving.	HS	Fri. Sept. 28, 2012 /9:00 a.m. – 2:00 p.m.	SADD Club Officers & Select Members	Ms. Keesser Ms. Merhab
SADD Fundraiser - Pumpkin Patch Day. Sell pumpkins/Various fun activities including face painting and games.	HS Soccer Field	Sun. Oct. 14, 2012 /9:00 a.m. – 4:00 p.m.	SADD Club, faculty, community members	Ms. Keesser Ms. Merhab
CARA Program. Motivational speaker discusses challenges in life and empowerment	HS Aud.	Tues. Oct. 23, 2012 /8:05-8:55 a.m.	HS Students	Ms. Keesser Ms. Merhab Ms. Leva

G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2012-2013 school year as listed below:

<u>16th Avenue School Activities for 2012-2013 school year:</u>	<u>Date</u>	<u>Time</u>
Halloween Parade Halloween Parties	Wed. Oct. 31	1:45-2 p.m. 2 – 3 p.m.
Book Fair Book Fair (7-9 pm)	Thurs. Nov. 1 Fri. Nov. 2	All Day All Day& PM
MP 2 awards Grs. 1-3 MP 2 awards Grs. 4-5	Thurs. Feb. 12 Thurs. Feb. 12	6 p.m. 6:45 p.m.
MP 3 awards Grs. 1-3 MP 3 awards Grs. 4-5	Tues. Apr 23 Tues. Apr 23	6 p.m. 6:45 p.m.
FIELD DAY (all grades) Field Day (all grades)	Wed. May 29 Mon. June 3 (Rain Date)	All Day All Day
Field Day (all grades)	Wed. June 5 (Rain Date)	All Day
PTO Laser Show P-2	Fri. May 24	8:45– 9:45am

PTO Laser Show 3-5	Fri. May 24	10-11 a.m.
Grade 5 Pool Party	Fri. June 7	9 a.m.
Grade 5 Pool Party	Mon. June 10 (Rain Date)	9 a.m.
Kindergarten Orientation	Tues. June 11	9 a.m.
PTO Grade 5 Luncheon	Fri. June 14	12 noon
Grade 5 Graduation / MS	Mon. June 17	7 p.m.
Pre-K Moving-Up Ceremony	Tues. June 18	9 a.m.
MP 4 awards Grs. 1-2	Tues. June 18	6 p.m.
MP 4 awards Grs. 3-4	Tues. June 18	6:45 p.m.
Class Parties (Class Parents & Helpers)	Wed. June 19	12 – 1 p.m.
Kindergarten Graduation/MS	Wed. June 19	6 p.m.

G5. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Employee Handbook** for the 2012-2013 school year.

G6. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Donation** of children’s toys to the pre-School Classroom from the Saper family for the 2012-2013 school year.

Motion of: _____

Seconded by: _____

Consent Vote on items G1 – G6

	KC	DD	LG	CK	JP	KP	AR	LS
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012.

William P. Moffitt
Board Secretary

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:
Regular Meeting - August 28, 2012

Motion of: _____

Seconded by: _____

Consent Vote on item: M1

	KC	DD	LG	CK	JP	KP	AR	LS
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012.

William P. Moffitt, Board Secretary

F. Financial

F2. Confirmation of Bills and Warrants- 2012-2013

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers through 16668 through 16736 and 16737 through 16817 totaling \$587,311.39, from Valley National Bank Board of Education General Account, which were reviewed by Finance Committee, be confirmed for payment.

Motion of: _____

Seconded by: _____

Consent Vote on item: F2

	KC	DD	LG	CK	JP	KP	AR	LS
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012.

William P. Moffitt, Board Secretary

BG. Business General

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities by outside organizations, per Board Policy #1330.

Motion of: _____

Seconded by: _____

Consent Vote on items: BG1 through BG2:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012.

William P. Moffitt, Board Secretary

H. Harassment, Intimidation & Bullying

H. BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases 050-29, 050-30, 050-32, and 050-32.

Motion of: _____

Seconded by: _____

Consent Vote on items: H1-H4

	KC	DD	LG	CK	JP	KP	AR	LS
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012.

William P. Moffitt, Board Secretary

Respectfully Submitted,

Dr. Richard D. Tomko, Ph.D.
Superintendent of Schools