

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
WORK MEETING
JANUARY 27, 2009

WORK MEETING

THE WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE TEACHERS FACULTY ROOM AT THE MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. PUPILS

3. GENERAL

4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. CLOSED SESSION – AS MAY BE REQUIRED

E. ADJOURNMENT

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
REGULAR MEETING
JANUARY 27, 2009

REGULAR MEETING

THE REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

- B. PUBLIC COMMENTS - AGENDA ITEMS ONLY

- C. OPEN SESSION:
 - 1. PERSONNEL

 - 2. PUPILS

 - 3. GENERAL

 - 4. BUSINESS

- D. PUBLIC COMMENTS - GENERAL

- E. ADJOURNMENT

PERSONNEL

- A. The superintendent recommends that the board of education accept the letter of **retirement** from Mrs. Patricia Liptak, as Mail Carrier, for the Elmwood Park School District, effective July 1, 2009, with regret.
- B. The superintendent recommends that the board of education accept the letter of **resignation** from Ms. Jennifer Carlin, as Media Specialist, for the Memorial Middle/High School, effective immediately.
- C. The superintendent recommends that the board of education confirm/approve the **appointment** of Ms. Erica Greenberg, 409 Adams Street, Apt.4, Hoboken 07030, from part-time art teacher to full-time art teacher, for the Elmwood Park School District, shared between Gilbert Avenue School and Memorial Middle School, at a salary of \$41,438* (pro-rated), Step 1 of the BA teacher salary guide, effective January 28, 2009, through June 30, 2009.

*Salary subject to change upon completion of negotiations for the 2008/2009 school year.

- D. The superintendent recommends that the board of education confirm/approve the **appointment(s)** of Ms. Idia A. Ogunyinka, 14 Brookwood Drive, Maplewood 07040, as business education teacher, at Memorial High School, at a salary of \$44,048*, (pro-rated), step 1 of the MA teachers salary guide, effective February 2, 2009, through June 30, 2009, pending results of drug screening and fingerprint check.

*Salary subject to change upon completion of negotiations for the 2008-2009 school year.

- E. The superintendent recommends that the board of education confirm/approve **contract(s)** for Dr. Randy Pratt, Assistant Superintendent for Curriculum & Instruction, as attached.
- F. The superintendent recommends that the board of education confirm/approve the **appointment(s)** as listed below:

SUBSTITUTE TEACHERS: As attached

- G. The superintendent recommends that the board of education confirm/approve a **movement on guide** for Ms. Leslie Espina, special education teacher, at Memorial High School, from \$46,490*, Step 3 of the BA+15 teacher salary guide, to \$47,508*, (pro-rated), Step 3 of the BA+30 teacher salary guide, effective May 2008, through June 30, 2009.

*Salary subject to change upon completion of negotiations for the 2008-2009 school year.

Note: This resolution was tabled at the September 23, 2008, the October 21, 2008, the November 25, 2008, and the December 16, 2008 meetings.

- H. The superintendent recommends that the board of education confirm/approve a ***movement on guide*** for Ms. Jodie Dransfield, grade 2 teacher, at Sixteenth Avenue School, from \$50,814*, Step 6 of the BA+30 teacher salary guide, to \$53,104*, (pro-rated), Step 6 of the MA teacher salary guide, for the 2008-2009 school year, effective June 2008, through June 30, 2009.

*Salary subject to change upon completion of negotiations for the 2008-2009 school year.

Note: This resolution was tabled at the September 23, 2008, the October 21, 2008, the November 25, 2008, and December 16, 2008 meetings.

- I. The superintendent recommends that the board of education confirm/approve a ***movement on guide*** for Mr. Caleb Rhodes, social studies teacher at Memorial High School, from \$46,490*, Step 3 of the BA+15 teacher salary guide to \$48,525*, (pro-rated), Step 3 of the MA teacher salary guide, for the 2008-2009 school year, effective September 1, 2008, through June 30, 2009.

*Salary subject to change upon completion of negotiations for the 2008-2009 school year.

Note: This resolution was tabled at the September 23, 2008, the October 21, 2008, the November 25, 2008, and the December 16, 2008 meetings.

- J. The superintendent recommends that the board of education confirm/approve a ***movement on guide*** for Mr. Michael Caruso, mathematics teacher at Memorial High School, from \$47,508*, Step 3 of the BA+15 teacher salary guide to \$48,525*, Step 3 of the MA teacher salary guide, effective September 1, 2008, to October 27, 2008, due to his resignation.

*Salary subject to change upon completion of negotiations for the 2008-2009 school year.

Note: This resolution was tabled at the November 25, 2008, and December 16, 2008 meetings.

- K. The superintendent recommends that the board of education confirm/approve a ***movement on guide*** for Ms. Marlana Gurrieri, grade 4 teacher at Gilbert Avenue School, from \$47,508*, Step 3 of the BA+30 teacher salary guide to \$48,525*, Step 3 of the MA teacher salary guide, effective September 1, 2008, through June 30, 2009.

*Salary subject to change upon completion of negotiations for the 2008-2009 school year.

Note: This resolution was tabled at the December 16, 2008 meeting.

- L. The superintendent recommends that the board of education confirm/approve a ***movement on guide*** for Ms. Mary Montone, grade 4 teacher at Sixteenth Avenue School, from \$46,795*, Step 4 of the BA teacher salary guide to \$47,508*, Step 4 of the BA+15 teacher salary guide, effective September 1, 2008, through June 30, 2009.

*Salary subject to change upon completion of negotiations for the 2008-2009 school year.

Note: This resolution was tabled at the December 16, 2008 meeting.

M. The superintendent recommends that the board of education confirm/approve the *field observation/teacher intern* assignment(s), as listed below:

NAME: Ms. Danielle Malfa (elementary)
 TIME FRAME: January 21 – May 5, 2009
 (60 hours over the semester : approximately 5 hours per week)
 SCHOOL: Sixteenth Avenue School
 TEACHER: Ms. Mary Montone

N. The superintendent recommends that the board of education confirm/approve the *extra-curricular* coaching/non-coaching student activity position(s), for the 2008/2009 school year, as listed below:

NAME	POSITION	STEP	SALARY
Cristina LaCognata	Competition Cheerleading Volunteer	-----	\$ -0-
Lisa DePascale	Competition Cheerleading Volunteer	-----	\$ -0-
Thomas Cancalosi	Assistant Baseball Coach pending results of drug screening and fingerprint check	4	\$ 5,545*
William Scarnaty	Varsity Baseball Head Coach pending results of drug screening and fingerprint check	4	\$ 8,001*

*Salary subject to change upon completion of negotiations for the 2008/2009 school year.

Note: These appointments do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between Elmwood Park Education Association and the Elmwood Park Board of Education.

O. The superintendent recommends that the board of education confirm/approve the *professional trip(s)* as listed below:

- 1) Ms. Kathy Arose, (Gantner Avenue School) Increasing Students Proficiency Using Capitalization, Punctuation and Grammar in Everyday Writing, February 11, 2009, full day, Holiday Inn (Newark International Airport), Newark, at a cost not to exceed \$199. A substitute is required. (1st activity)
- 2) Ms. Aneta Sutkowski, (Memorial Middle School) Increasing Your Student’s Success When Writing to Prompts on Writing Assessments, February 26, 2009, full day, Bureau of Education & Research, 216-234 US Highway 46, Fairfield, at a cost not to exceed \$207. A substitute is required. (1st activity)

- 3) Mr. Anthony Iachetti, (Memorial High School) AP Coordinator Workshop, March 7, 2009, (Saturday), Red Bank Regional High School, Little Silver, at a cost not to exceed \$18.00. A substitute is not required. (2nd activity)
- 4) Ms. Stephanie Wood, (Memorial Middle School) Effectively Dealing with Disruptive Students, March 31, 2009, full day, Holiday Inn, 160 Frontage Road, Newark, at a cost not to exceed \$211.00. A substitute is required. (1st activity)
- 5) Ms. Robin Pollack, (Gantner Avenue School) Morris County Park Commission: Project Wild, April 28, 2009, full day, Pyramid Mountain Natural Historic Area, Boonton, at a cost not to exceed \$32.00. A substitute is required. (1st activity)
- 6) Ms. Alexis Rios, (Sixteenth Avenue School) Making Brain Waves in Gifted Education, February 27, 2009, full day, Conference Center, West Windsor, at a cost not to exceed \$239.00. No substitute is required. (2nd activity)
- 7) Maria Kittaneh, (Gantner Avenue School) MRM Classroom Connections, LLC: Meaningful Literacy Centers & Guided Reading- Making It Work, March 25, 2009, full day, Holiday Inn, Hasbrouck Heights, at a cost not to exceed \$178.00. A substitute is required. (1st activity)
- 8) Dr. Randy Pratt, (60 East 53rd Street) 2009 Standards Revision Regional Review Session, February 11, 2009, half day, Middlesex County College, Edison, at no cost. A substitute is not required. (3rd activity)
- 9) Mr. Michael Wartel, (Memorial High School) Identifying Signs of School Violence Training, February 4, 2009, full day, Federal Bureau of Investigation located at the Law & Public Safety Institute, Mahwah, at no cost. A substitute is not required. (1st activity)
- 10) Ms. Corinne DeCandia, (Memorial High School) & Mr. Anthony Iachetti, (Memorial High School) HSPA Training, January 22, 2009, full day, Crowne Plaza, Monroe Township, at a cost not to exceed \$33.00. A substitute is not required. (Ms. DeCandia 1st activity) (Mr. Iachetti 3rd activity)

2. PUPILS

A. The superintendent recommends that the board of education confirm/approve occupational therapy evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$250 per evaluation, last year's cost was \$225, services provided by Boni Gross, OTSN, 41 Hillcrest Road , West Caldwell 07006:

001240 – AUT Kindergarten at Sixteenth Avenue School	(ongoing)
001466 – Pre-K	(initial)
001468 – Grade 1 at Gantner Avenue School	(initial)
001467 – Pre-K	(initial)
101542 – SLD Grade 3 at Sixteenth Avenue School	(ongoing)
101721 – Grade 4 at Gilbert Avenue School	(ongoing)
104259 – Pre-K at 16 th Avenue School	(ongoing)
104816 – Pre-K	(ongoing)

B. The superintendent recommends that the board of education confirm/approve neurological evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$350 per evaluation, last year's cost was the same, services provided by Dr. Joseph Holahan, St. Joseph's Regional Medical Center, Child Development Center, 703 Main Street, Paterson 07503:

001468 – Grade 1 at Gantner Avenue School	(initial)
103435 - Grade 2 at Sixteenth Avenue School	(initial)

C. The superintendent recommends that the board of education confirm/approve speech evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$275 per evaluation, last year's cost was \$250, services provided by Diane Bates, 12 Moro Terrace, Wayne 07470:

000615 – MD Grade 5 at Banyan School, Fairfield	(ongoing)
001240 – AUT Kindergarten at Sixteenth Avenue School	(ongoing)
100174 – CI Grade 8 at Memorial Middle School	(ongoing)
101281 – Grade 4 at Sixteenth Avenue School	(initial)
101771 – Grade 9 at Memorial High School	(ongoing)
103428 – Grade 2 at Sixteenth Avenue School	(initial)
104259 – PD Pre-K at Sixteenth Avenue School	(ongoing)
104591 – PD Pre-K at Sixteenth Avenue School	(ongoing)
104816 – PD Pre-K at Sixteenth Avenue School	(ongoing)

D. The superintendent recommends that the board of education confirm/approve audiological evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$463 per evaluation, last year's cost was the same, services provided by Hackensack Medical Center, Department of Audiology, 30 Prospect Avenue, Hackensack, NJ 07601:

001135 – OHI Grade 1 at Washington Academy, Cedar Grove (ongoing)

E. The superintendent recommends that the board of education confirm/approve neurological evaluations, for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$420 per evaluation, last year's cost was the same, services provided by Pediatric Neurology, Division of Neurology Group of Bergen County, 1200 East Ridgewood Avenue, Ridgewood, NJ 07450:

001240 – AUT Kindergarten at Sixteenth Avenue School (ongoing)

F. The superintendent recommends that the board of education confirm/approve physical therapy evaluations, for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$100 per evaluation, last year's cost was the same, services provided by Sports & Performance Rehab Center, 493 Walnut Street, Ridgely, NJ 07657:

001466 – Pre-K (initial)

001467 – Pre-K (initial)

G. The superintendent recommends that the board of education confirm/approve speech evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$275 per evaluation, last year's cost was \$250, services provided by Ms. Gail Marzitelli, Perfectly Speaking, LLC, 79 Wilson Street, Saddle Brook, 07663:

001466 – Pre-K (initial)

001468 – Grade 1 at Gantner Avenue School (initial)

100935 – MD Grade 5 at Gantner Avenue School (ongoing)

104258 – PD Pre-K at Gantner Avenue School (ongoing)

104742 – Pre-K at Gantner Avenue School (initial)

H. The superintendent recommends that the board of education confirm/approve oral motor speech/language evaluation, for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$600 per evaluation, last year's cost was the same, services provided by Creative Speech Solutions, LLC, 151 Summit Avenue, Summit, NJ 07901:

102027 – OHI Grade 3 at Gantner Avenue School (ongoing)

- I. The superintendent recommends that the board of education confirm/approve a rental computer, for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$225 per month, estimated time will be 2 months, rental provided by Bergen County Special Services:

101354 – MD Grade 7 at Emerson Junior High School (ongoing)

- J. The superintendent recommends that the board of education confirm/approve out-of-district placement(s), and/or continuation of placement(s), as listed below:

WINDSOR PREP HIGH SCHOOL, Paterson

Effective: 1/06/09 to 6/25/09

Cost: \$46,375.00 (pro-rated)

100855 – OHI Grade 11 from Chancellor Academy to Windsor Prep (change in placement)

GATEWAY HIGH SCHOOL, Hackensack

Effective: 1/16/09 to 6/25/09

Cost: \$45,600 (pro-rated)

101577 – SLD Grade 9 from Memorial High School to Gateway High School (ongoing)

CAMP RAINBOW, Bloomfield

Effective: February 17, 18, & 19, 2009

Cost: \$450 (during February break)

000825 – AUT Grade 4 at New Beginnings School, Fairfield (ongoing)

YCS ERNEST MAY ACADEMY, Jersey City

Effective: January 16, 2009 to June 25, 2009

Cost: \$46,800 (pro-rated)

101390 – SLD Grade 6 from Washington Academy to YCS Ernest May Academy (change in placement)

- K. The superintendent recommends that the board of education confirm/approve educational and psychological evaluation(s) for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$415 per evaluation, last year's cost was the same, services provided by Catapult Learning, 106-108 Broadway, Jersey City 07306:

100608 – MD Grade 12 at Springboard, Paramus (ongoing)

- L. The superintendent recommends that the board of education confirm/approve home instruction for district student(s) as listed below according to the New Jersey Administrative Code, Title 6A, Chapter 14, and as recommended by the Child Study Team, at a cost not to exceed \$45 per hour, last year's cost was the same, services provided by Ms. Linda Smith, middle school teacher, effective December 22, 2008, through January 15, 2009:

000268 – AUT ungraded (ongoing)

GENERAL:

- A. The superintendent recommends that the board of education confirm/approve the *assembly* request from Mr. Thomas Fedor, Gilbert Avenue School Principal, as listed below, and as attached:

PEPPERMINT PLAYHOUSE PUPPETEERS
(all students – Grades Kindergarten through Grade 5)
(February 13, 2009)

- B. The superintendent recommends that the board of education confirm/approve the *activities/events/fundraisers, etc.* request from Mr. Stephen Bender, Gantner Avenue School Principal, as listed below:

NESTLES GO PLAY PROGRAM
(Gantner Avenue PTO)
(January 2009, through June 2009)

5th GRADE BREAKFAST/YEARBOOK SIGNING
(Gantner Avenue PTO)
(June 5, 2009)

5th GRADE POOL PARTY
(Gantner Avenue PTO)
(June 12, 2009)

- C. The superintendent recommends that the board of education confirm/approve the *activity(s)* request from Mr. Richard Tomko, Memorial High/Middle School Principal, as listed below:

CLASSROOM CLOSE-UP, NJ
(Mr. Ira Wallin High School Mathematics Teacher and Students)
(TBD)

EPEA SENIOR CITIZEN BREAKFAST
(before the Spring Musical in March 2009)
(transportation will be provided)
(TBD)

2008-2009 WINTER GUARD COMPETITIONS
(Mr. Anthony Pagnozzi, Winterguard Advisor)

(February 14, 2009)
(Passaic High School, Passaic, New Jersey)

(February 21, 2009)
(JP Stevens High School, Edison, New Jersey)

(February 28, 2009)
(South Plainfield High School, South Plainfield, New Jersey)

(March 7, 2009)
(South Brunswick High School, South Brunswick, New Jersey
(afternoon performance)

(March 7, 2009)
(True Colors Winter Guard, Clifton High School, Clifton, New Jersey)
(evening performance)

(March 21, 2009)
(NEIA/CIA NJ Championships, E.P.M.H.S. Host Competition, Tentative)

(March 28, 2009)
(Central Regional High School, Bayville, New Jersey)

(April 4, 2009)
(Somerville High School, Somerville, New Jersey)

(April 11, 2009)
(Manchester High School, Manchester, New Jersey)

(April 18, 2009)
(Main Championships, South Brunswick High School, South Brunswick, New Jersey)

CRUSADER BOOK CLUB
(students grades 9 through 12)
(once a month for the remainder of the school year)

LITTLE VIKINGS 4th ANNUAL CHEERLEADING COMPETITION
(Cheerleading Parents Association)
(Parsippany Hills High School, Parsippany, New Jersey)
(February 21, 2009)

- D. The superintendent recommends that the board of education confirm/approve the ***fundraiser(s)*** requests from Mr. Richard Tomko, Memorial High/Middle School Principal, as listed below:

TAG DAY
(members of the girls softball team)
(January 31, 2009)
(February 1, 2009)

PEER LEADERSHIP CANDY SALE
(high school peer leadership members)
(January 29, 2009, through March 27, 2009)

BAKE SALE
(Photography Club)
(February 13, 2009)
(February 17, 2009)

BEEFSTEAK DINNER
(all grade levels)
(February 7, 2009)

BOOSTER CLUB NETS TICKET SALE
(students grades 9-12)
(January 28, 2009)
(March 20, 2009)

CANDY SALE
(junior class)
(February 2, 2009, through February 16, 2009)

- E. The superintendent recommends that the board of education confirm/approve the *fundraiser(s)* request from Mr. Thomas Fedor, Gilbert Avenue School Principal, as listed below:

WINTER CARNIVAL
(Gilbert Home & School Association)
(all students grades K through Grade 5)
(February 13, 2009)

- F. The superintendent recommends that the board of education confirm/approve the *request* to accept the donation of 100 Net tickets from Nets Sports and Entertainment Nets Basketball and Mr. Leo Ehrline, Chief Relationship Officer, for the Nets Basketball Game, as attached.
- G. The superintendent recommends that the board of education confirm/approve the *Professional Development Plan* for the 2009/2010 school year, as submitted.
- H. The superintendent recommends that the board of education confirm/approve the *District Mentoring Plan* for the 2008/2011 school years, as submitted.
- I. The superintendent recommends that the board of education confirm/approve the proposed *Five Year Pre-School Program Plan*, for the 2009 -2014 school years, as attached and submitted.

- J. SIXTEENTH AVENUE SCHOOL: L. Gaita/S. Canino/D. Mileski
ACTIVITY: Bergen Performing Arts Center
LOCATION: Englewood, New Jersey
DATE: January 30, 2009
TIME: 11:30 a.m. – 2:00 p.m.
PARTICIPANTS: (57) students
CHAPERONES: 8 females/2 males
TRANSPORTATION: District Bus (2)

MEMORIAL HIGH SCHOOL:

ACTIVITY:

LOCATION:

DATE:

TIME:

PARTICIPANTS:

CHAPERONES:

TRANSPORTATION:

L. Espina

Peer Leadership Conference

Ocean Place Resort, Long Branch, NJ

February 6, 2009, through February 8, 2009

9:15 a.m. - 4:00 p.m.

(16) grade 11 and 12 students

2 females

District Bus (1)

Respectfully Submitted,

Joseph F. Casapulla
Superintendent of Schools

ELMWOOD PARK SCHOOL DISTRICT
SUBSTITUTE TEACHER(S)
January 27, 2009

PENDING RESULTS OF DRUG SCREENING AND FINGERPRINT CHECK

- VYUNDRA ANDERSON	280 Cleveland Avenue Orange, New Jersey 07050	M-T-W-TH-F	973-951-0645
- LILIANA DONARGO	135 6 th Street Wood Ridge, New Jersey 07075	M-T-W-TH-F	201- 728-4014 Cell 201- 562-5934
+ JOANNE MEKAWI	121 South Street Saddle Brook, New Jersey 07663	M-T-W-TH-F	201- 328-6542

- *** Application for County License
- ** County License
- * State Certificate
- + Certificate of Eligibility with Advanced Standing
- Certificate of Eligibility
- ^ Provisional Certificate