

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
DECEMBER 20, 2016

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, December 20, 2016 and began at 6:03 p.m. in the High School/Middle School Faculty Room.

Present were: Mr. Daniel Altamar, Mrs. Louise Gerardi, Mrs. Jeanne Freitag, Mrs. Kathleen Policano, Mr. James Monaco, Mr. Keith Cannizzo, and Mrs. Doris Wechtler. Mr. Douglas DeMatteo was absent. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public. Mr. Daniel Golabek arrived at 7:10 p.m.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Lee from NJSBA gave a presentation to go over the board self-evaluations. At 6:33 p.m. roll call was taken and the agenda was reviewed.

At 7:06 p.m. the meeting was opened for board comments. Mr. Cannizzo thanked everyone for his time served on the board.

Mr. Grieco discussed the following:

- Policies to go over with new personnel committee after the new year
 - o Block scheduling
 - o Pupil fundraisers

At 7:08 p.m. the meeting was opened for public comments.

Mr. Freitag 35 Hillman Drive

- Sound System - Did quotes come from State contractors?
- Lighting in front of school

Mr. Golabek arrived at the meeting at 7:10 p.m.

At 7:13 p.m. a Motion to go into closed session was made by Mrs. Policano and Seconded by Mrs. Wechtler.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and potential litigation issues and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

Motion passed all in favor.

At 7:51 p.m. a Motion was made by Mrs. Wechtler, seconded by Mr. Golabek and unanimously approved by voice vote of the members present, to close the session.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
DECEMBER 20, 2016

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, December 20, 2016 began at 8:00 p.m. in the High School/Middle School Media Center.

Present were: Mr. Daniel Altamar, Mrs. Louise Gerardi, Mrs. Jeanne Freitag, Mrs. Kathleen Policano, Mr. James Monaco, Mr. Keith Cannizzo, Mr. Daniel Golabek and Mrs. Doris Wechtler. Mr. Douglas DeMatteo was absent. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

State Monitor discussed the following:

- Estimating 10 hours per month to be in Elmwood Park

High School Student Congress

- Auditorium renovations nearly complete
- Winter Pep Rally – T-shirts for each grade to promote school spirit
- Holiday fundraisers
- Photo booth Day fundraiser
- Winter Concert – successful

Mr. Grieco presented certificates to the girls' volleyball team for winning the NJIC tournament. There was a presentation by the students for the Waksman Scholarship. Mr. Grieco thanked the coaches and Mrs. Gale for all their hard work with the students.

Mr. Grieco read Resolutions G7A and G7B from Addendum 2. He spoke personally of Mr. Cannizzo and Mr. Golabek.

COMMITTEE UPDATES

Finance Committee (Mrs. Freitag)

- Met on December 16, 2016
- Reviewed purchase orders and checks
- Discussed budget planning
- Referendum funds
- Capital improvement funds

At 8:40 p.m. the meeting was opened to the public on agenda items only. No one came up to speak and the meeting was closed at 8:40 p.m.

The agenda items were voted on.

At 8:48 p.m. the meeting was opened for public comment.

Mr. Freitag

- Personnel retirement question
- Auditorium completion

At 8:50 p.m. the meeting was closed to the public and opened for board comments.

Mr. Monaco

- Congratulated Students of the Month
- Wished Mr. Cannizzo and Mr. Golabek well in their future endeavors
- Congratulated girls' volleyball team and the students who did a presentation for the Waksman Scholarship
- Wished everyone a Happy Holiday season

Mr. Altamar

- Thanked everyone for attending the meeting
- Wrestling team and boys' varsity basketball

- Girls volleyball team
- Wished Mr. Cannizzo and Mr. Golabek well
- Happy Holidays!

Mrs. Wechtler

- Wished Mr. Cannizzo and Mr. Golabek well
- Happy Holidays!

Mrs. Policano

- Remembering custodian Julio Sosa – he will be missed
- Thanked Mr. Cannizzo and Mr. Golabek for their service as board members
- Congratulated Students of the Month
- Commended the students for their Waksman Presentation
- Congratulated girls' volleyball team and coaches
- Happy Holidays!

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Thanked Mr. DeSimone for keeping the district on track
- Commended the students on their Waksman presentation
- Spoke about coach Elke Voight
- Thanked Mr. Golabek for his hard work as a board member
- Thanked Mr. Cannizzo for all his years of service on the board and as a friend

Mr. Cannizzo

- Commended all the students who attended the meeting
- Spoke about his time on the board and thanked everyone

Mr. Golabek

- Congratulated girls' volleyball team for winning the tournament
- Congratulated students on their presentation of the Waksman Scholarship
- Thanked everyone on the board and his family for their support

Mrs. Freitag

- Attended the holiday concert and basketball game
- Congratulated girls' volleyball team
- Congratulated students on their presentation of the Waksman Scholarship
- Wished Mr. Cannizzo and Mr. Golabek well in their future endeavors and thanked them for their service as board members
- Reorganization meeting – January 3, 2017
- Happy Holidays!

At 9:15 p.m. a Motion to adjourn the meeting was made by Mrs. Wechtler and Seconded by Mrs. Policano. Motion passed all in favor.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on December 20, 2016, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY

AGENDA

WORK MEETING

December 20, 2016

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. NJSBA - BOARD SELF EVALUATION DISCUSSION

C. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and potential litigation matters and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

**AGENDA
REGULAR MEETING
December 20, 2016**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT
 - Waksman Presentation

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the following **achievement** of the Girls Volleyball Team students who have received the NJIC Volleyball Tournament Championship for the 2016-2017 fall sports season with a *CERTIFICATE OF RECOGNITION* as listed below:

Senior, Brianna Andrach

Senior, Salma Ochieng

Senior, Carly Sistaró

Junior, Taqwa Ali

Junior, Alyssa Barrios

Junior, Amanda Brown

Junior, Kimberly M. Cartagena

Junior, Chantel Charles

Junior, Charelle Charles

Junior, Maria P. Coello

Junior, Rosemary Coello

Junior, Darkis Gumbs-Paniagua

Junior, Gabriela M. Insignares

Junior, Maya Risteski

Junior, Dava F. Soley

Junior, Nicole A. Tofil

Sophomore, Ilione C. Isabel

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for November, 2016.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

| | |
|-----------------------|---|
| Kristina Petrovski | K |
| James Pettigano | K |
| Leonardo Tuliszewski | 1 |
| Gavin Forlai | 1 |
| Kayla Thomas | 1 |
| Alliyah Pestano | 2 |
| George Panagopoulos | 2 |
| Nicollette Zielinski | 2 |
| Rishi Thakkar | 3 |
| Alyssa Pestano | 3 |
| NIKola Angelkoski | 3 |
| Aaron Sammy | 4 |
| Valentina Caro Moreno | 4 |
| Vicky Panagopoulos | 4 |
| Anthony Natale | 4 |
| Olivia Gjorgoski | 5 |

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

| | |
|---------------------------|---|
| Jordan Leider | K |
| Idalyse Neal | K |
| Mikayla Cordero | 1 |
| Alex Fasolo | 1 |
| Sandra Guirguis | 1 |
| Christopher Soltys | 1 |
| Rhea Trapnell | 2 |
| Camila Figueroa-Henriquez | 2 |
| Mathew Cisowski | 2 |
| Yacoub Hasan | 3 |
| Oguzhun Kiyakli | 3 |
| Kaitlyn Mulligan | 4 |
| Daniel Zak | 4 |
| Krystian Malkowski | 4 |
| Maddox Mejia | 4 |
| Alexandra Hernandez | 5 |
| Iva Najdevska | 5 |

SIXTEENTH AVENUE SCHOOL
GRADE

STUDENT NAME

| | |
|---------------------|-------|
| Noelle Delgado | Pre-K |
| Chriselda Ankomah | Pre-K |
| Othneil Ankomah | Pre-K |
| Davian Lanfranco | Pre-K |
| Arielle DeLumen | K |
| Jalen Gaudet | K |
| Sofia Garcia | K |
| Tyler Carnavale | 1 |
| Sophia Burgio | 1 |
| Matteo Balcazar | 1 |
| Lissette Rosado | 1 |
| James Policano | 2 |
| Patricia Mosticchio | 2 |
| Elikan DeLumen | 2 |
| Chloe Gonzalez | 3 |
| Justine Policano | 3 |
| Edwards Chavarria | 3 |
| Jennifer Torres | 3 |
| Lucas Mora | 4 |
| Syniyia Paul | 4 |
| Jenna Davis | 4 |
| Michael Davis | 5 |

| | |
|--------------------|---|
| Omar Sehwail | 5 |
| Julie Jackson | 5 |
| Samantha Lumbreras | 5 |

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

| | |
|-----------------|---|
| Brandon Meneses | 6 |
| Deno Valenti | 7 |
| Ian Spinosa | 8 |

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

| | |
|---------------------|----|
| Kena Patel | 9 |
| Jacob Carnavale | 10 |
| Gabriela Insignares | 11 |
| Bryan Mlynar | 12 |

| |
|------------|
| 3. GENERAL |
|------------|

G7. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Resolutions Regarding the Accomplishments of Board Trustees.***

- A. Board Trustee, Mr. Keith Cannizzo
- B. Board Trustee, Mr. Daniel Golabek

G7A. Resolution Regarding the Accomplishments of Board Trustee, Mr. Keith Cannizzo

WHEREAS, Mr. Keith Cannizzo, a respected and dedicated Trustee of the Elmwood Park Board of Education since 2001, gave unsparingly of his time and energies toward the betterment of our school system; **AND**

WHEREAS, Mr. Cannizzo has served with dedication, dignity and decorum on a Board of Education comprised of nine elected officials; **AND**

WHEREAS, that the Elmwood Park Board of Education hereby acknowledges with gratitude those services rendered by Mr. Cannizzo; **THEREFORE BE IT**

RESOLVED, that the Elmwood Park Board of Education thank and commend Mr. Keith Cannizzo for his service as Trustee of the Elmwood Park Board of Education and recognized his dedication to the children and families of Elmwood Park, and wishes him good health and much personal happiness in his future endeavors; **AND, BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mr. Keith Cannizzo.

G7B. Resolution Regarding the Accomplishments of Board Trustee, Mr. Daniel Golabek

WHEREAS, Mr. Daniel Golabek, a respected and dedicated Trustee of the Elmwood Park Board of Education since 2014, gave unsparingly of his time and energies toward the betterment of our school system; **AND**

WHEREAS, Mr. Golabek has served with dedication, dignity and decorum on a Board of Education comprised of nine elected officials; **AND**

WHEREAS, that the Elmwood Park Board of Education hereby acknowledges with gratitude those services rendered by Mr. Golabek; **THEREFORE, BE IT**

RESOLVED, that the Elmwood Park Board of Education thank and commend Mr. Daniel Golabek for his service as Trustee of the Elmwood Park Board of Education and recognized his dedication to the children and families of Elmwood Park, and wishes him good health and much personal happiness in his future endeavors; **AND, BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mr. Daniel Golabek.

Motion of: Mrs. Wechtler
 Seconded by: Mr. Altamar

Consent Vote on items: G7 A&B

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

1. PERSONNEL

A. EMPLOYMENT

- 1) **BE IT RESOLVED**, that the board of education, (pending the direction of the Commissioner of Education) approve the one-year appointment of Angelo DeSimone, State Monitor, at a rate of \$96.00 per hour, not to exceed 30 hours per week, effective December 22, 2016 through December 21, 2017.

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the following employee resignation pursuant to N.J.S.A. 18A:26-10; 18A:28-8; and Board of Education Policy 3141 for the 2016/2017 school year:

| Name | Position | UPC | Location | Effective Date |
|--------------|----------------|---|----------------|----------------|
| Alina Amireh | Classroom Aide | AIDE.02.RRC.NA.01 11-213-100-106-02-000-00 | Gantner Avenue | 12/21/2016 |

C. RETIREMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the letter of intent to retire from **Mrs. Madeline Forlai**, Secretary Memorial Middle School, effective June 30, 2017, with regret.
- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept the amended letter** of intent to retire from **Mr. Julio Sosa**, Custodian, effective December 15, 2016 to effective January 1, 2017.
(Approved 11/22/16 BOE Meeting)

D. COACHES /STIPEND

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve staff compensation of \$30.00 per hour, for *Curriculum revisions as per NJDOE* for the 2016/2017 school year, as listed in the categories below:

2016-2017 Curriculum Revisions

SCIENCE- NGSS (NJSL-S)- Implementation Date September 2017

6-12 Science (7 Hours per Teacher)

| | |
|------------------|---------|
| Gen Science | DeLuca |
| Bio | Gale |
| Chemistry | McCrone |
| Bio Honors | Gale |
| Chemistry Honors | McCrone |
| Environmental | Gale |
| Physics | Zupfer |
| 6 | Pucella |
| 7 | Martone |
| 8 | Martone |

K-5 Science (7 Hours per Teacher)

| | |
|---|-------------|
| K | Cohen |
| 1 | Vandermast |
| 2 | Cascetta |
| 3 | Fitzpatrick |
| 4 | Gatta |
| 5 | Bacigalupo |

ELA- NJSL - Implementation Date September 2017

K-5 ELA (7 Hours per Teacher)

| | |
|---|----------|
| K | Gaydos |
| 1 | Hansen |
| 2 | Aloudior |
| 3 | Cooney |
| 4 | Clark |
| 5 | Montone |

6-12 ELA

| | | |
|---------------|-----------|---------|
| 6 | White | 7 hours |
| 6 Honors | White | 2 hours |
| 6 Writing Lab | Perez | 4 hours |
| 7 | Stanczak | 7 hours |
| 7 Honors | Stanczak | 2 hours |
| 7 Writing Lab | ten-Hoeve | 4 hours |
| 8 | Stanczak | 7 hours |
| 8 Honors | Stanczak | 2 hours |
| Writing Lab 8 | ten-Hoeve | 4 hours |
| 9 | Pareja | 7 hours |
| 9 Honors | Pareja | 2 hours |
| 10 | Patberg | 7 hours |
| 10 Honors | Hevner | 2 hours |
| 11 | Thompson | 7 hours |
| 11 Honors | Thompson | 2 hours |
| 12 | Bloete | 7 hours |

| | | |
|------------------|----------|---------|
| 12 Honors | Thompson | 2 hours |
| 12 AP | Thompson | 7 hours |
| Creative Writing | Bloete | 4 hour |

Math- NJSLS - Implementation Date September 2017

6-12 Math (2 Hours per Teacher)

| | |
|---|-------------------|
| Math Lab | Barilari |
| Grade 9 Geometry | Barilari |
| Grade 9-11 Geometry Honors | Vander Stad |
| Grade 9- Algebra I -9 | Martin |
| Grade 9- Algebra I Honors | Martin |
| Grades 10-11- Algebra II | Sebes |
| Grades 9-11- Algebra II Honors | Wallin |
| Grades 11-12 Pre Calculus | Salvato |
| Grade 10-12- Pre Calculus Honors | Salvato |
| Grades 11-12 Statistics/ Trig (Semesters) | Borchers |
| Grades 12 Calculus | Neurohr-Pierpaoli |
| Grades AP Calculus | Neurohr-Pierpaoli |
| Grades AP Stats | Wallin |
| Grade 6 | Longaker |
| Grade 7 | Robinson |
| Grade 7 Pre Algebra | Livelli |
| Grade 8 Pre Algebra | Williams |
| Grade 8- Algebra | Morin |

K-5 Math (2 Hours per Teacher)

| | |
|---|------------|
| K | Burniston |
| 1 | Murray |
| 2 | McIvor |
| 3 | Freyer |
| 4 | Martin |
| 5 | Schweitzer |

OTHER Revisions

| Course/ Grade | Teacher | Hours Allotted |
|---|---------------|-------------------------|
| Instrumental Music (4 th -12 th Grade) | Bender/ Burke | 6 hours each (12 total) |

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2016/2017 school year, pending the results of a criminal background check:

| NAME | POSITION | UPC # | SALARY | LOCATION | EFFECTIVE DATE |
|-----------------|----------------|---|-------------------|----------------------|-------------------------------------|
| Nisreen Ibrahim | Classroom Aide | AIDE.01.RRR.NA .01 11-213-100-106- 01-000-00 | \$13.50 (Hour) | Memorial High School | 12/21/16 |
| Barbara Marquez | Classroom Aide | AIDE.05.CLASS. NA.02 11-190-100-106- 05-000-00 | \$13.50 (Hour) | Gantner Avenue | Upon Completion of Background Check |

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2016/2017 school year, pending the results of a criminal background check:

Michele Catena - Nurse
Carrie Briansan
Diana Romano
Karen Patel

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following volunteers for the 2016/2017 school year, pending results of fingerprint check:

| Name | Position | Location | Effective |
|-------------|-------------------------|----------------------|-------------------------------------|
| Bilal Genc | Computer Tech Volunteer | Memorial High School | Upon Completion of Background Check |

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2016/2017 school year, for the following employees to attend workshops:

| NAME | POSITION | DATE | SUB REQUIRED | COST | ACTIVITY | LOCATION |
|----------------------|--------------------------------------|-------------|-------------------------|-------------|---|-----------------|
| Maria Kittaneh | Gantner Avenue Grade 1 Teacher | TBD | Yes | None | Visit to Fair Lawn Public Schools Reader's Workshop | Fair Lawn, NJ |
| Nancy Cooney | Gantner Avenue Grade 1 Teacher | TBD | Yes | None | Visit to Fair Lawn Public Schools Reader's Workshop | Fair Lawn, NJ |
| Leena Fadel | HS Guidance Counselor | 1/20/17 | No | None | Understanding functions of behavior, assessments & support plans | Paramus, NJ |
| Natalie Hernandez | School Psychologist | 1/20/17 | No | None | Understanding problematic behaviors occur, and utilizing strategies to decrease those behaviors | Paramus, NJ |
| Florencia Torres | School Psychologist | 1/20/17 | No | None | Understanding problematic behaviors occur, and utilizing strategies to decrease those behaviors | Paramus, NJ |

| | | | | | | |
|--------------------|--|---------|-----|------|---|----------------------|
| Leena Fadel | HS Guidance Counselor | 2/15/17 | No | None | Using Proactive Strategies to Reduce & Eliminate Problematic Behavior | Paramus, NJ |
| Erminia Donatiello | Elementary Guidance Counselor | 1/18/17 | No | None | Key Concepts in Psychological First Aid | Bridgewater, NJ |
| Erminia Donatiello | Elementary Guidance Counselor | 2/3/17 | No | None | Introduction to Disaster & Trauma Counseling: Basic Training for Disaster Response Crisis Counselors | West Long Branch, NJ |
| Lauren Jarvis | Gantner Avenue Special Education Teacher | 2/16/17 | Yes | None | Strategies and Structures for Teaching Reading | TBD |
| Ashley Alexander | Gantner Avenue 5th Grade Teacher | 4/24/17 | Yes | None | Teaching Practices and Instructional Strategies that Position Students Closer to Reading and Writing Excellence | TBD |

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Internship as listed below:

| Name | School | From | To | Teacher | Subject |
|--------------------------------------|------------------|-------------|-----------|------------------|------------------|
| Lauren Passucci (Ramapo College) | Sixteenth Avenue | 1/2/17 | 6/22/17 | Kathy Sigona, PT | Physical Therapy |
| Michael Calissi (Montclair State) | Gilbert Avenue | 12/21/16 | 6/22/17 | David Saper | Administration |
| Kimberly Siedel (WPU) | Gilbert Avenue | 1/19/17 | 5/4/17 | Alexis Hayton | Grade 1 |

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Wechtler
 Seconded By: Mr. Altamar

Consent Vote on items: PA1-PL1

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

| |
|--------------------|
| 2. STUDENTS |
|--------------------|

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2016/2017 school year as indicated:

| SID | SCHOOL NAME | DATES | TOTAL TUITION |
|------------|-------------------------------------|---------------------|----------------------|
| 110253 | South Bergen Jointure Commission | 10/25/16 to 6/26/17 | \$44,685.06 |
| 105703 | YCS Fort Lee | 9/8/16 to 6/30/17 | \$62,433.00 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Wechtler
 Seconded By: Mrs. Gerardi

Consent Vote on items: S1

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

| |
|------------|
| 3. GENERAL |
|------------|

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2016-2017 school year as listed below:

| School Activity | Loc./ Sch. | Date/Time | Participants | Adm./Teach. Coach/Advis. |
|---|---------------------|---|---------------------------|--------------------------|
| Project Graduation will host Harlem Wizards Night (Basketball Game/Show). Admission will be charged to raise money for Project Graduation | HS Gym | Wed., 3/29/17 4:00 - 9:00 p.m. | EP Rim Hitters (EP Staff) | Ms. Ehrmann |
| A.M. Open Gym. For speed, agility, fitness and access to batting cage. Students must have current physical forms on file. | MS Gym | Tues., 1/2/17 - Mon., 5/15/17 6:00 a.m. - 7:30 a.m. | All Students | Mr. Herget |
| Trip to volunteer at Eva's Soup Kitchen in Paterson, | Eva's Soup Kitchen, | Mon., 1/23/17 10:00 a.m. - 1:00 | Sophomore Class Student | Ms. Pareja |

| | | | | |
|---|--|--|---|----------------------------|
| NJ. Permission slips will be required. | Paterson, NJ | p.m. | Volunteers | |
| 5th Gr. Committee Scentsy Air Freshner Fundraiser | Gantner | Jan. - Feb. 2017 | All Students | Mrs. Solicito Mrs. Diaz |
| HS Hiking Club 3 mile round trip walk through marshlands. Walk will give the students the opportunity to explore nature while getting exercise. | Pochuck Boardwalk Trail (aka Vernon Boardwalk) | Sat., 1/28/17 9:00 a.m. - 3:00 p.m. | Hiking Club Students | Ms. VanderStad |
| HS Student Congress Photo Booth Fundraiser. Students may take pictures using various photo booth props for a \$1 fee. | HS School Store | Thurs., 12/22/16 Fridays 1/6/17 - 6/23/17 | MS & HS Students | Ms. Alfonso |
| Dress Down Day (only for those students whose parents attend the parent presentation on December 14, 2016) | MS | School Day TBD after 12/20/16 | Students whose parents attend the parent presentation | Mrs. DiMartino |
| No Name-Calling Week. Students will celebrate kindness and the power of our words with lessons & theme days. | All Purpose Room | Tues., 1/17/17 - Fri., 1/20/17 | All elementary students, district wide. | Ms. Donatiello Ms. Kluz |
| Ugly Sweater Day. Students may participate for \$2. The money raised will be used for 2nd Grade Leveled Books, Technology, Educ. Programs. | Sixteenth | Wed., 12/21/16 | All Students | Ms. Duran |
| Science Fairs. Parents will be invited. | Gantner Gym | Wed., 2/15/17; 3/8/17 10:00-11:00 a.m. | Gr. 2 & Gr. 3 Parents | Mrs. Rosenberg |

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Donation(s)* as submitted, for the 2016-2017 school year, as listed below:

| Donation | Donator(s) | Location |
|--|-----------------------------------|----------------------------|
| \$250.00 | Elmwood Park Fire Dept. | Memorial HS Weight Room |
| \$2,500.00 Technology Donation (New Projector) | Gilbert Ave. Home & School Assoc. | Gilbert Ave. School, Rm 28 |

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *program* Free Pilot of LinkIT!, which will be used to aid in the creation of benchmark assessments and generate data to help student achievement for the 2016-2017 school year.

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Instrumental Music Curriculum* for the 2016-2017 school year.

| Curriculum | Grade(s) | School |
|--------------------|---------------|-------------------|
| Instrumental Music | (Grades 4-5) | Elementary School |
| Instrumental Music | (Grades 6-8) | Middle School |
| Instrumental Music | (Grades 9-12) | High School |

G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Studies Skills Curriculum* for the 2016-2017 school year.

| Curriculum | Grade(s) | School |
|------------|----------------|---------------|
| ELA & Math | (Grades 6,7,8) | Middle School |

Motion of: Mrs. Wechtler

Second by: Mrs. Gerardi

Consent Vote on item(s): G1 - G5

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

4. BUSINESS

M. Acceptance of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
Closed Session

November 22, 2016
November 22, 2016

Motion of: Mrs. Wechtler
Seconded by: Mr. Golabek

Consent Vote on items: M1

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

F. Financial

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the November 2016 financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings.

The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of November 2016, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of November 2016, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS & WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 23971 through 24088 totaling \$1,321,027.88 and wire transfers totaling \$699,387.88 from Spencer Savings Bank Board of Education General Account, check numbers 1267 through 1269 totaling \$119,248.75 from board of education Food Service Account, and check numbers 202 totaling \$148.50 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 30, 2016 in the total amount of \$872,511.85.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for December 15, 2016 in the total amount of \$975,101.61.

Motion of: Mrs. Wechtler
 Seconded by: Mr. Altamar

Consent Vote on items: F1-F4

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|-----------------|-----------|-----------|-----------------|-----------|-----------|-------------------------------------|---------------------------------------|-----------|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | F2 check #24002 | | | F2 check #24028 | | | F3 check #150680 & F4 check #151039 | F2 check #23981, 23982, 23983 & 24002 | |

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| B. Business |
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BG1. USE OF FACILITIES - APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, per Board Policy #7510.

BG2. USE OF FACILITIES - APPROVALS - OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510

Motion of: Mrs. Wechtler
 Seconded by: Mrs. Gerardi

Consent Vote on items: BG1-BG2

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| H. Harassment, Intimidation & Bullying |
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H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

#2016-2017-070-01
 #2016-2017-060-02

Motion of: Mrs. Policano
 Seconded by: Mr. Altamar
 Consent Vote on items: H1

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| L. Legal |
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L1. APPROVE TRANSPORTATION AGREEMENT WITH ENGLEWOOD PUBLIC SCHOOLS

BE IT RESOLVED: that the board of education approve the transportation agreement with Englewood Public Schools for transportation to students attending Dwight Morrow High School for the 2016-2017 school year.

L2. DISTRICT MEDICAL SERVICES

BE IT RESOLVED: that the board of education rescind previous approvals of Advantage Medical Care and Dr. Thomas Bottiglieri for district medical services, and that the board does hereby approve the appointment of Columbia University Department of Orthopedic Surgery, to provide medical services to the district consistent with N.J.S.A. 18A:18A-5 for the 2016-2017 school year.

Motion of: Mr. Monaco
Seconded by: Mr. Altamar

Consent Vote on items: L1-L2

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

A. ADOPTION OF POLICIES AND REGULATIONS

A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the first reading of revised policies and regulations, and new policy as follows:

| | |
|-------|--|
| R5350 | PUPIL SUICIDE |
| 5111 | ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M) |

Motion of: Mr. Altamar
 Seconded by: Mrs. Wechtler

Consent Vote on items: A1

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on December 20, 2016.



John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM 1
REGULAR MEETING
December 20, 2016**

B. PRESENTATIONS:

- **STUDENT PRESENTATION - Waksman Scholars Program**

1. PERSONNEL

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2016/2017 school year, pending the results of a criminal background check:

| NAME | POSITION | UPC # | SALARY | LOCATION | EFFECTIVE DATE |
|------------------|-----------------|---|-------------------|-----------------|-------------------------------------|
| Marija Zupanoska | Classroom Aide | AIDE.02.RRC.NA .01 11-213-100-106- 02-000-00 | \$13.50 (Hour) | Gantner Avenue | Upon Completion of Background Check |

F. SUBSTITUTES

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2016/2017 school year, pending the results of a criminal background check:

Shridat Seepaul - Sub Custodian
Ashley Oliver
Lynette Akpiri

I. VOLUNTEER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteer for the 2016/2017 school year, pending results of fingerprint check:

| Name | Position | Location | Effective |
|------------------|------------------------------------|----------------------|------------------|
| Kristin Kordosky | Volunteer Winter Guard/Color Guard | Memorial High School | 2016-2017 Season |
| Carolyn Stefanou | Volunteer Competition Cheer Coach | Memorial High School | 2016-2017 Season |

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for:

| NAME | SCHOOL | POSITION | FROM | TO |
|-----------------|------------------|-----------------|---------------|---------------|
| Sandy Prassakos | Sixteenth Avenue | Grade 3 Teacher | March 6, 2017 | June 30, 2017 |

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Unpaid Leave*, for:

| NAME | SCHOOL | POSITION | FROM | TO |
|-----------------|------------------|-----------------|-------------------|---------------|
| Sandy Prassakos | Sixteenth Avenue | Grade 3 Teacher | September 1, 2017 | June 30, 2018 |

Motion of: Mrs. Wechtler
 Seconded by: Mr. Golabek

Consent Vote on items: P2-J2

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

2. STUDENTS

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2016/2017 school year as indicated:

| SID | SCHOOL NAME | DATES | TOTAL TUITION |
|------------|--------------------------------|--------------------|----------------------|
| 110027 | BCSS, HIP- Midland Park Godwin | 12/5/16 to 6/23/17 | \$42,588.00 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Policano
 Seconded by: Mrs. Wechtler
 Consent Vote on items: S2

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | | X | X | X | X | | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | X | |

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|-------------------|
| 3. GENERAL |
|-------------------|

G6. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2016-2017 school year as listed below:

| School Activity | Loc./ Sch. | Date/Time | Participants | Adm./Teach. Coach/Advis. |
|--|------------|-------------------------------------|----------------|--------------------------|
| The Voice. Singing competition to raise funds for the MS musical | Auditorium | Thurs., 1/26/17 7:00 - 9:00 P.M. | MS/HS Students | Ms. Matsko |

Motion of: Mrs. Policano
 Seconded by: Mrs. Wechtler

Consent Vote on items: G6

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

4. Business

BG3. USE OF FACILITIES - APPROVALS - OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510

Motion of: Mrs. Wechtler
Seconded by: Mrs. Policano

Consent Vote on items: BG3

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

L. Legal

L3. Approve Change Order #GC-01 Daskal, LLC

BE IT RESOLVED: that the board of education approves Daskal, LLC's Change Order #GC-01 for a reduction of \$30,000.00 for auditorium renovations, as per attached

Motion of: Mr. Altamar
Seconded by: Mrs. Wechtler

Consent Vote on items: L3

| | DA | KC | DD | JM | KP | LG | DW | DG | JF |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | | X | X | X | X | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | X | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on December 20, 2016



John DiPaola, Business Administrator/Board Secretary