



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY

AGENDA

WORK MEETING

September 25, 2018

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

September 25, 2018

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT

- District Testing Report

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

| |
|--------------|
| 1. PERSONNEL |
|--------------|

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school

administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A. 18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through the 2018/2019 school year, pending the results of criminal background check:

| PA 1- | NAME | POSITION | UPC# | SALARY | LOCATION | EFFECTIVE DATE |
|--------------|------------------|-----------------------------|-----------------------------------------------------|---------------|--------------------|------------------------------------------------------------------------------------|
| A. | Sabrina Zatarain | Maternity Leave Replacement | TCH.03.ELEML. EL.05 11-120-100-101-03-000-00- | \$50,253 | Gilbert Avenue | 11/2/18 Through February 1, 2019 <i>(Extended from 8/28/18 agenda)</i> |
| B. | Michael Morin | Bookkeeper Accounts Payable | BUS.13.BKKP. NA.01 11-000-251-100-13-000-00 | \$48,000 | Board Of Education | 11/26/18 (or sooner) |

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

| PB-1 | NAME | POSITION | UPC# | LOCATION | EFFECTIVE DATE |
|-------------|-----------------|-----------------|------------------------------------------------|------------------|-----------------------|
| A. | William English | One to One Aide | AIDE.04.1TO1.NA.12 11-000-217-100-04-909-00 | Sixteenth Avenue | 9/17/18 |
| B. | Maria Romero | One to One Aide | AIDE.02.RRC.NA.02 11-213-100-106-02-000-00- | Gantner Avenue | 9/10/18 |

| | | | | | |
|----|------------------|----------------------------|------------------------------------------------|------------------------|---------|
| C. | Angela Cividanis | One to One Aide | AIDE.02.1TO1.NA.08 11-000-217-100-02-909-00 | Gantner Avenue | 9/21/18 |
| D. | Antoinette Lobo | Classroom Aide | AIDE.03.RRC.NA.01 11-213-100-106-03-000-00 | Gilbert Avenue | 9/5/18 |
| E. | Carmelina Buffa | 6th Grade Class Advisor | 054-11 11-401-100-100-11-054-00 | Memorial Middle School | 9/5/18 |
| F. | Sueanne Pace | Multicultural Club Advisor | 090-13 11-401-100-100-01094-00 | Memorial High School | 9/11/18 |

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

| PD-1 | Name | Position | Salary | UPC # | Location | Effective Date |
|------|---------------|-----------|---------|---------------------|---------------|----------------|
| A. | Regine Hevner | A.M. Hall | \$2,178 | 0-77 11-401-100- | Memorial High | 9/26/18 |

| | | | | | | |
|----|------------------|---------------------------------|-------------------|------------------------------------|------------------------|------------------|
| | | Monitor | | 100-01-078-00 | School | |
| B. | Kevin Tuohey | A.M. Hall Monitor | \$2,178 | 054-11 11-401-100-100-11-054-00 | Memorial Middle School | 9/26/18 |
| C. | Bryan Press | A.M. Hall Monitor (Additional) | \$2,178 | 054-11 11-401-100-100-11-054-00 | Memorial Middle School | 9/26/18 |
| D. | Christina Kurcia | 6th Grade Co-Class Advisor | \$453.50 | 054-11 11-401-100-100-11-054-00 | Memorial Middle School | 9/26/18 |
| E. | Emelda Jamison | Co-Advisor Peer Leadership Club | \$453.50 | 090-11 11-401-100-100-01-083-00 | Memorial Middle School | 9/26/18 |
| F. | Regine Hevner | Co-Advisor Peer Leadership Club | \$453.50 | 090-11 11-401-100-100-01-083-00 | Memorial Middle School | 9/26/18 |
| G. | Monika Lasocha | 6th Grade Co-Class Advisor | \$453.50 | 054-11 11-401-100-100-11-054-00 | Memorial Middle School | 9/26/18 |
| H. | Carmen Cueto | Multicultural Club Advisor | \$907 | 090-13 11-401-100-100-01-094-00 | Memorial High School | 9/26/18 |
| I. | Marc Reed | Girls Basketball Coach | Step 1 \$4,718 | 032-04 11-402-100-100-01-032-01 | Memorial Middle School | 2018/2019 Season |

| | | | | | | |
|----|-------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------|--------------------------|------------------------|-------------------------|
| J. | Maria McIvor | Teacher in Charge | \$1,030 | 11-000-218-104-05-000-00 | Gilbert Avenue | 9/18/18 Through 6/19/19 |
| K. | Courtney Williams | Middle School Mathematic Intervention Specialist <i>(Replacing Lynette Rivera)</i> | Middle School S.I.P., via Title 1 Grant (2.25 hours per week) | 20-231-100-101-11-000-00 | Memorial Middle School | 9/1/2018 |

2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2018/2019 school year, paid through payroll deductions of mentees (NJDOE rate):

| PD-2 | Mentee | Mentor |
|------|--------------------|---------------------|
| A. | Noreen Wilds | Matthew ten-Hoeve |
| B. | Kyle Griffin | Lisa Fierro |
| C. | Stephanie Buechel | James Stankus |
| D. | Lyndsay Wittenberg | Laura Livelli |
| E. | Sabrina Zatarain | Lynn Kassai |
| F. | Katie Hackett | Lindsay Fitzpatrick |

| | | |
|----|--------------------|-------------------|
| G. | Janelle Phalon | Aneta Sutkowska |
| H. | Alexa Combs | Jessica Galarza |
| I. | Lauren Rassam | Marge Hansen |
| J. | Jacqueline Kennedy | Courtney Williams |

E. APPOINTMENT OF AIDES

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2018/2019 school year, pending the results of a criminal background check:

| PE-1 | NAME | POSITION | UPC # | SALARY | LOCATION | EFFECTIVE DATE |
|-------------|----------------|-----------------|--------------------------------------------------------|--------------------|------------------|-------------------------------------|
| A. | Bettina Dube | Lunch Aide | AIDE.04.LNCH .NA.03 | \$12.50 an hour | Sixteenth Avenue | Upon Completion of Background Check |
| B. | Manuela Shehu | One to One Aide | AIDE.04.1TO1. NA.03 11-000-217- 100-04-909-00 | \$15.00 an hour | Sixteenth Avenue | Upon Completion of Background Check |
| C. | Marigaby Ruiz | One to One Aide | AIDE.04.1TO1. NA.06 11-000-217- 100-04-909-00 | \$15.00 an hour | Sixteenth Avenue | Upon Completion of Background Check |
| D. | Lauren Zulu | One to One Aide | AIDE.02.1TO1. NA.10 11-000-217- 100-02-909-00 | \$15.00 an hour | Gantner Avenue | Upon Completion of Background Check |
| E. | Andrea Johnson | Lunch Aide | AIDE.04. LNCH.NA.05 11-000-262- 107-04-912-00 | \$12.50 an hour | Sixteenth Avenue | Upon Completion of Background Check |
| F. | Dana | One to One | AIDE.03.1TO1. | \$15.00 | Gilbert | 9/26/18 |

| | | | | | | |
|----|-------------------|-----------------|------------------------------------------------------------|--------------------|------------------|-------------------------------------|
| | Setticase | Aide | NA.06 11-216-100- 106-03-000-00 | an hour | Avenue | |
| G. | Melanie Borerro | Classroom Aide | AIDE.02.LLD. NA.03 11-204-100- 106-02-000-00 | \$15.00 an hour | Gantner Avenue | Upon Completion of Background Check |
| H. | Soraya Mejia | One to One Aide | AIDE.04. 1TO1. NA.17 11-000-217- 100-04-909-00 | \$15.00 an hour | Sixteenth Avenue | Upon Completion of Background Check |
| I. | Briana Sutton | One to One Aide | AIDE.04.1TO1. NA.22 11-000-217- 100-04-909-00 | \$15.00 an hour | Sixteenth Avenue | Upon Completion of Background Check |
| J. | Stephanie Batista | One to One Aide | AIDE.02.LLD. NA.04 11-204-100- 106-02-000-00 | \$15.00 an hour | Gantner Avenue | Upon Completion of Background Check |

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2018/2019 school year, pending the results of a criminal background check:

Christeena Kuriakose
Ashley Oliver

NOTE: This appointment *cannot* exceed 29.5 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13

| PH-1 | Name | Current Step | Proposed Step | Location | Effective |
|-------------|-----------------|-----------------------|-----------------------------|----------------------|------------------|
| A. | Timothy Aldrich | BA Step 3 \$51,253 | BA+15 Step 3 \$52,628 | Memorial High School | 9/1/18 |

I. VOLUNTEER

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following volunteers for the 2018/2019 school year, pending results of fingerprint check:

| PI-1 | Name | Position | Location | Effective |
|-------------|----------------|---------------------------------------------------|----------------------|------------------|
| A. | Liliana DeDios | High School Athletic Training Volunteer (Student) | Memorial High School | 9/26/18 |
| B. | Janelle Phalon | Volunteer Soccer Coach | Memorial High School | 2018/2019 Season |

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve **Maternity/Disability/Leave of Absence**, for:

| PJ-1 | NAME | SCHOOL | POSITION | FROM | TO |
|-------------|--------------------|----------------|---------------------------|---------------------------------------------------------------------------|-----------|
| A. | Marissa DiPetrillo | Gilbert Avenue | Elementary School Teacher | 11/3/18 (Unpaid) <i>Extended from March 27, 2018 agenda)</i> | 1/31/19 |

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

| PK-1 | NAME | POSITION | DATE | SUB REQUIRED | COST | ACTIVITY | LOCATION |
|-------------|------------------|-------------------------------------------|-------------------------------|---------------------|------------------------------------|--------------------------------------------------|-----------------|
| A. | Daniel Basile | Assistant Principal/ Athletic Director | 12/6/18 | No | \$145.00 to be funded by Title IIA | HIB & Athletics-It's not all Locker Room Talk | Lodi, NJ |
| B. | Lynn Kassai | Teacher, Gilbert Avenue School | 10/2/18 | Yes | \$90.00 to be funded by Title IIA | Makerspace Basics K-5 | Hackensack, NJ |
| C. | Anthony Iachetti | Acting Superintendent of Schools | 10/10/18 1/31/19 4/9/19 | No | \$400.00 to be funded by Title IIA | The Power of Legal Information-3 Part Series | Trenton, NJ |
| D. | Jessica Mooney | Counselor, Gilbert Avenue School | 10/9/18 | No | \$150.00 to be funded by Title IIA | LEGAL ONE: Advanced HIB Investigation Techniques | Monroe, NJ |
| E. | Leena Fadel | Guidance Counselor, High School | 10/11/18 | No | \$139.00 to be funded by | Understanding the New HIB Regulations | Mahwah, NJ |

| | | | | | Title IIA | | |
|----|-------------------|----------------------------------|--------------------------------------|----|------------------------------------|--------------------------------------------------|---------------------|
| F. | Danielle Leva | SAC | 10/11/18 | No | \$139.00 to be funded by Title IIA | Understanding the New HIB Regulations | Mahwah, NJ |
| G. | Jessica Mooney | Counselor, Gilbert Avenue School | 9/26/18 | No | \$150.00 to be funded by Title IIA | How to Investigate HIB Claims | Monroe, NJ |
| H. | Kate Capizzi | Teacher, High School | 10/26/18 | No | \$90.00 to be funded by Title IIA | 3D Printing for your STEAM Classroom | Hackensack, NJ |
| I. | Susan Bush | Teacher, High School | 11/9/18 | No | \$235.00 to be funded by Title IIA | AP Studio Art Workshop | Colts Neck, NJ |
| J. | Danielle LaBianco | District | 11/2/18 | No | \$279.00 to be funded by Title IIA | ABCs of Pediatric Sports Medicine & Surgery | New York, NY |
| K. | Michael Wartel | District | 10/2/18, 10/9/18, 10/16/18, 10/30/18 | No | No | School Security Specialist Training | Monmouth, NJ |
| L. | Daniel Basile | District | 10/10/18 | No | No | Security at High School Athletic Events | East Rutherford, NJ |
| M. | Michael Wartel | District | 10/10/18 | No | No | Security at High School Athletic Events | East Rutherford, NJ |
| N. | David Warner | Principal, High School | 11/1/18 | No | No | LEGAL ONE: Addressing Staff Mental Health Issues | Monroe, NJ |
| O. | Danielle | SAC | 12/6/18 | No | No | Dating Abuse | Mahwah, NJ |

| | | | | | | | |
|----|------------------|--------------------------------------------------|----------|-----|------------------------------------|--------------------------------------------------------------------------------------|-------------------|
| | Leva | | | | | Training & Assistance (DATA) | |
| P. | Carolyn Stefanou | Teacher, Middle School | 10/22/18 | Yes | No | Teaching the Holocaust, Empowering Students & Spotlight on Contemporary Antisemitism | Morristown, NJ |
| Q. | Lisa Acinapura | Child Study Team, Middle School | 10/24/18 | No | No | Managing Anxiety & Depression Among Students | West Orange, NJ |
| R. | Erminia Severini | Counselor, Gantner Avenue | 10/25/18 | No | \$115.00 to be funded by Title IIA | Climate Control for your School and Classroom | Morristown, NJ |
| S. | Leena Fadel | Guidance Counselor, High School | 11/28/18 | No | No | The Role of the School Climate Team | New Brunswick, NJ |
| T. | Karen Fasouletos | Principal, Gilbert Avenue | 12/17/18 | No | \$150.00 to be funded by Title IIA | Healthy Workplace Environment-Legal Do's and Don'ts | Monroe, NJ |
| U. | Karen Fasouletos | Principal, Gilbert Avenue | 1/25/19 | No | \$179.00 to be funded by Title IIA | Leading the Brain-Based School! | Mahwah, NJ |
| V. | Jillian Torrento | Director of Curriculum, Instruction & Evaluation | 1/25/19 | No | \$179.00 to be funded by Title IIA | Leading the Brain-Based School! | Mahwah, NJ |
| W. | Leon Samuels | Assistant Principal, High School | 11/15/18 | No | \$139.00 to be funded by Title IIA | Hot Issues in School Law | Mahwah, NJ |

| | | | | | | | |
|----|------------------|----------------|-------------------------------------------------------|----|----|-------------------------------------------------------------------------|-----------------------------------------------------|
| X. | Angel Justiniano | Director of IT | 10/3/18, 12/5/18, 2/6/19, 4/10/19, 6/6/19 | No | No | New Jersey Association of School Technology Officials (NJASTO) Meetings | Wayne, NJ BCSS Wayne, NJ PCTI Wayne, NJ |
|----|------------------|----------------|-------------------------------------------------------|----|----|-------------------------------------------------------------------------|-----------------------------------------------------|

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

| PL-1 | Name | School | From | To | Teacher | Subject |
|------|------------------------------|----------------------|---------|----------|------------|----------------------|
| A. | Steven Serra (St. Peters) | Memorial High School | 9/26/18 | 12/20/18 | Mr. Warner | Admin/ Supervisor |

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

- 1) Approval of salary and employment for the **2018/2019** School Year for the below employee

| | | | |
|----|------------|--------------------------------------|-------------|
| A. | Adam Micek | Supervisor of Maintenance/Custodians | \$60,972.00 |
|----|------------|--------------------------------------|-------------|

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1-PN-1

| | DA | DD | CF | JF | JG | GL | JM | KC | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| 2. STUDENTS |
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- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

| S1- | SID | SCHOOL NAME | DATES | TOTAL TUITION |
|------------|------------|------------------------------|-------------------|----------------------|
| A. | 111043 | Bonnie Brae | 9/4/18 - 6/30/19 | \$69,300.00 |
| B. | 104839 | New Beginnings | 7/30/18 - 8/17/18 | \$5,382.45 |
| C. | 108325 | BCSS - Washington Elementary | 9/6/18 - 6/30/19 | \$82,620.00 |
| D. | 176 | BCSS - Springboard Program | 9/6/18 - 6/30/19 | \$60,660.00 |
| E. | 107202 | BCSS - Springboard Program | 9/6/18 - 6/30/19 | \$60,660.00 |
| F. | 110281 | BCSS - Brownstone School | 9/6/18 - 6/30/19 | \$61,560.00 |

| | | | | |
|----|--------|------------------------------------------|------------------|-------------|
| G. | 54 | BCSS - New Bridges High School | 9/6/18 - 6/30/19 | \$82,620.00 |
| H. | 110858 | BCSS - Washington Elementary | 9/6/18 - 6/30/19 | \$82,620.00 |
| I. | 110027 | BCSS - HIP MP Godwin | 9/6/18 - 6/30/19 | \$63,540.00 |
| J. | 110730 | BCSS - HIP MP Highland | 9/6/18 - 6/30/19 | \$76,860.00 |
| K. | 108205 | BCSS - NOVA North Emerson | 9/6/18 - 6/30/19 | \$61,560.00 |
| L. | 110252 | BCSS - Brownstone School | 9/6/18 - 6/30/19 | \$61,560.00 |
| M. | 109917 | BCSS - Brownstone School | 9/6/18 - 6/30/19 | \$61,560.00 |
| N. | 104950 | BCSS - Gateway School | 9/6/18 - 6/30/19 | \$61,560.00 |
| O. | 107516 | BCSS - Gateway School | 9/6/18 - 6/30/19 | \$61,560.00 |
| P. | 107524 | BCSS - North Street School | 9/6/18 - 6/30/19 | \$61,560.00 |
| Q. | 107328 | BCSS - Visions Paramus Elementary School | 9/6/18 - 6/30/19 | \$60,660.00 |
| R. | 407 | BCSS - Evergreen Academy | 9/6/18 - 6/30/19 | \$61,560.00 |
| S. | 109443 | BCSS - Brownstone School | 9/6/18 - 6/30/19 | \$61,560.00 |
| T. | 107197 | BCSS - SHIP Midland Park | 9/6/18 - 6/30/19 | \$76,860.00 |
| U. | 110310 | BCSS - N.A. Bleshman Regional Day School | 9/6/18 - 6/30/19 | \$75,420.00 |
| V. | 107784 | Passaic Valley Regional HS | 7/2/18 - 6/30/19 | \$78,106.00 |
| W. | 110784 | Hackensack Board of Education | 9/5/18 - 6/25/19 | \$15,003.00 |
| X. | 110783 | Hackensack Board of Education | 9/5/18 - 6/25/19 | \$15,003.00 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

| S2- | SID | SCHOOL NAME | DATES | TOTAL TUITION |
|-----|--------|----------------|-------------------|---------------|
| A. | 104839 | New Beginnings | 7/30/18 - 8/17/18 | \$2,970.00 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve **Michael DeFilippo** to provide services and evaluations to district students for the 2018/2019 school year.
- 4) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve **Lisa Coniglio** to provide services and evaluations to district students for the 2018/2019 school year.
- 5) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve **BCSS - Educational Enterprises** to provide services and evaluations to district students for the 2018/2019 school year.

Motion of:

Seconded by:

Consent Vote on items: S1-S5

| | DA | DD | CF | JF | JG | GL | JM | KC | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| 3. GENERAL |
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G1. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

| G1- | School Activity | Loc./ Sch. | Date/Time | Participants | Adm./Teach. Coach/Advis. |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------|---------------------------------------|----------------------------|
| A. | Chris Poulos will speak to parents and students about core values, anti bullying, and character education while he demonstrates amazing bicycle stunts | MS Gym | Wed., 10/3/18 TBD | MS Students MS Parents | Ms. Leva |
| B. | BELS, School Library Consortium Meeting | HS Media Center | Tue., 10/23/18 | School Librarians from area districts | Ms. Alfonso |
| C. | Yearbook members will sell Yankee Candles to raise money for the Yearbook Club | In/Out of School | Wed., 9/26/18 - Fri., 10/12/18 | Yearbook Committee | Ms. Capizzi |
| D. | Yearbook members will sell lollipops at \$1.00 each to raise money for the Yearbook Club | HS Cafeteria during lunch periods | Mon., 10/15/18 - Tue., 10/30/18 | Yearbook Committee | Ms. Capizzi |
| E. | Yearbook members will have "Chipotle Night" a percentage of sales will go to the Yearbook Club | Lodi, NJ | Tue., 11/20/18 5:00 p.m. - 9:00 p.m. | Yearbook Committee Family Friends | Ms. Capizzi |
| F. | SASA Club Trip to Bergen County Gay Straight Alliance Summit | Bergen Community College | Thur., 10/4/18 8:30 a.m. - 2:00 p.m. | SASA Club Members | Ms. Sebes Ms. Romanchuk |
| G. | Dance Recital will showcase all the dances the Dance Club has been working on throughout the year. | HS/MS Auditorium | Fri., 4/12/19 and Sat., 4/13/19 | Dance Club | Ms. Jordan |
| H. | Fitness Bootcamp | MS Gym | TBD | MS Students | Ms. Jordan |

| | | | | | |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------|--------------------------------------------|
| | One member of each Military Branch (Army, Navy, Air Force, and Marines) will come to the gym classes to talk about importance of fitness and run fitness drills and obstacle course. | | | | Mr. Tuohey Mr. Zilz |
| I. | Instrument Petting Zoo Students will go from station to station to find which instrument is best fit for them. | Gantner Ave. Gym | TBD | Gantner Ave. Gilbert Ave. Sixteenth Ave. Grades 4th & 5th | Ms. Mariscovete Ms. Burke Mr. Bender |
| J. | Concept of Fitness classes will go on a hike at the Ramapo Reservation. | Ramapo State Park Mahwah, NJ | TBD | HS Students in Concept of Fitness | Ms. LaBianco |
| K. | Y.A. Poetry Digest Students will write poems to be submitted by Ms. Longaker for publication. | Gilbert Ave. Classrooms | October 2018 | Gilbert Ave. Grades 3rd, 4th and 5th | Ms. Longaker |
| L. | Literacy program that will explain why a solid foundation of reading is key to creative writing. | Sixteenth Ave. Gym | Fri., 10/5/18 9:00 a.m. - 10:30 a.m. Session 2: 1:30 p.m. - 3:00 p.m. | Sixteenth Ave. Grades K-5th | Ms. Silla |
| M. | Middle School Musical Cast and Crew will raise money by selling candy to family and friends. | Outside of School | Wed., 9/26/18 through Fri., 10/19/18 | Middle School Cast and Crew of the Musical | Ms. Matsko Ms. Rodriguez |
| N. | Snap Raise online Fundraising, Family and Friends donate online. | Outside of School | Mon., 10/15/18 through Mon., 11/19/18 | Middle School Cast and Crew of the Musical | Ms. Matsko Ms. Rodriguez |
| O. | Light it Up Gold Students/Staff will wear gold/yellow | District Wide | Thur., 9/27/18 | Elmwood Park All | Mr. Guinta Ms. Fasouletos |

| | | | | | |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------|---------------------------|------------------------------------------|
| | to help raise awareness for Childhood Cancer. | | | Schools/Staff | Mr. Silla Ms. DiMartino Mr. Warner |
| P. | Creation of Environmental Club to raise awareness of environmental issues. | High School | September 2018- June 2019 | HS Grades 9th-12th | Ms. Leone |
| Q. | Field Trip to Broadway Choral workshop- Anastasia | Sony Hall and Broadhurst Theatre, New York | Wed., 4/10/19 8:30 a.m. - 6:30 p.m. | HS/MS Theatrical Students | Ms. Matsko Ms. Rodriguez |
| R. | Field Trip to Broadway Choral workshop- Phantom of the Opera | World Stages and Majestic Theatre, New York | Thur. 4/4/19 8:30 a.m. - 6:00 p.m. | HS/MS Theatrical Students | Ms. Matsko Ms. Rodriguez |
| S. | Fire Prevention Week (October 7th - 15th). EP Fire Dept. Companies #1 - #3 will visit elementary schools. | Gantner Gilbert Sixteenth | Wed., 10/10/18 9:30 a.m. Thur., 10/11/18 9:30 a.m. Fri., 10/12/18 9:30 a.m. | Grades K-3rd | Mr. D'Arco |
| T. | The Fall Volunteer Litter Clean Up, sponsored by the Recycling Office of Elmwood Park. A \$500.00 Stipend, from Clean Community Grant, is offered to a high school group taking part in this activity. | Elmwood Park Recreation Center | Sat., 10/13/18 9:45 a.m. | HS Students | Ms. Alfonso |

G2. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *Gilbert 5th Grade Committee fundraisers* request for the 2018/2019 school year as listed below:

| | |
|-----------------------------|---------------------------|
| Holiday Grams | September 2018- June 2019 |
| Halloween Parade Snack Sale | October 31, 2018 |
| Popcorn Sale | November 2018 |

G3. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***Gilbert Avenue GHSA fundraisers Activities*** request for the 2018/2019 school year as listed below:

| | |
|----------------------------------|---------------------------|
| Bagel Sale (single session days) | September 2018- June 2019 |
| Pizza Sale (single session days) | September 2018- June 2019 |
| Spirit Wear Sale | October 2018 |
| Kidstuff Coupon Book Sale | October 2018 |

G4. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***Donation(s)*** for the 2018/2019 school year, as listed below:

| G4- | Donation | Donator(s) | Location |
|-----|-----------------|------------|-----------------------|
| A. | School Supplies | Stantec | Gilbert Avenue School |

G5. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***Robert Guarante/BlackJack Media LLC***, to live stream all our Athletic Events for the 2018/2019 school year.

G6. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Textbook Disposal*** for the 2018/2019 school year, as submitted.

G7. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Expenditures for Game Personnel*** for the 2018/2019 school year (below). This includes Elmwood Park employees and Non- Elmwood Park employees.

| | |
|-------------------------------|------|
| Ticket Sales | \$40 |
| Timer/Score Clock | \$50 |
| Site Director (other than Ad) | \$75 |
| Crowd Control | \$50 |
| Ticket Seller | \$40 |
| Timer Per Wrestling Match | \$50 |
| Track Meet Officials Asst. | \$55 |

(six or more teams)

\$75

G8. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***District Board Goals*** for the 2018/2019 school year.

- 1. Continue education for Board Certification
- 2. Enhance Community Outreach

G9. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***District Mentoring Plan*** for the 2018/2019 school year, as submitted.

G10. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Dr. Buzz Mingin, LLC*** for District Staff Professional Development, on Tuesday, 11/6/18 (cost of \$2,500.00 to be paid by the 2018/2019 ESEA grant - Title IIA).

G11. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Curriculum Revisions as per QSAC review and NJDOE*** mandates for the 2018/2019 school year, as listed in the categories below:

Compensation as per the EPEA Contract: \$30.00/hr.

| EMPLOYEE | SUBJECT | HOURS |
|-----------------|-----------------------|--------------|
| Lauren Zuravner | Math Foundations I-IV | 10 |
| Urvashi Patel | Science | 6 |

G12. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve curriculum revisions as ***per QSAC review***

And NJDOE mandates for Math Foundations I-IV for the 2018/2019 school year.

- G13. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***District Nursing Plan*** for the 2018/2019 school year, submitted

- G14. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***District Professional Development Plan*** for the 2018/2021 school years, as submitted.

Motion of:

Seconded by:

Consent Vote on items: G1-G14

| | DA | DD | CF | JF | JG | GL | JM | KC | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| 4. BUSINESS |
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| M. ACCEPTANCE OF MINUTES |
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M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

- | | |
|---------------------|-------------------|
| (a) Regular Meeting | August 28, 2018 |
| (b) Special Meeting | September 5, 2018 |
| (c) Closed Session | September 5, 2018 |
| (d) Special Meeting | September 6, 2018 |
| (e) Closed Session | September 6, 2018 |
| (f) Special Meeting | September 7, 2018 |
| (g) Closed Session | September 7, 2018 |

- (h) Special Meeting September 12, 2018
- (i) Closed Session September 12, 2018
- (j) Special Meeting September 18, 2018
- (k) Closed Session September 18, 2018

Motion of:

Seconded by:

Consent Vote on items: M1

| | DA | DD | CF | JF | JG | GL | JM | KC | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| F. FINANCIAL |
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F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the August 2018, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of August 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of August 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the acting superintendent and business administrator, the bills payable by check numbers 27278 through 27410 totaling \$992,144.64 and wire transfers totaling \$479,285.58 from Spencer Savings Bank Board of Education General Account, check numbers 1356 through 1359 totaling \$37,100.35 from board of education Food Service Account, and check number 258 totaling \$179,484.45 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 30, 2018 in the total amount of \$176,731.98.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for September 14, 2018 in the total amount of \$931,727.18

F5. ESEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED: that upon the recommendation of the acting superintendent, the board of education approve the 2017/2018 ESEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2018/2019 school year, and to file an amendment to its current year 2018/2019 application to use the carryover funds listed below in the current school year grant:

| <u>ESSA Consolidated Title</u> | <u>Carryover Amount</u> |
|--------------------------------|-------------------------|
| Title I | \$54,899 |
| Title II | \$15,446 |
| Title III | \$5,647 |
| Title IV | \$662 |

F6. IDEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED: that upon the recommendation of the acting superintendent, the board of education approve the 2017/2018 IDEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2018/2019 school year, and to file an amendment to its current year 2018/2019 application to use the carryover funds listed below in the current school year grant:

| <u>IDEA GRANT</u> | <u>Carryover Amount</u> |
|-------------------|-------------------------|
| Basic | \$73,758 |
| Pre-K | \$17,140 |

Motion of:
 Seconded by:

Consent Vote on items: F1-F6

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| | DA | DD | CF | JF | JG | GL | JM | KC | LG |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|

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| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| B. BUSINESS |
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BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the acting superintendent and business administrator/board secretary, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG2. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN

WHEREAS: the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS: the required maintenance activities as listed in the submitted document for the various school facilities of the Elmwood Park School District are consistent with these requirements, and

WHEREAS: all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Elmwood Park School District in compliance with Department of Education requirements.

BG3. MEMBERSHIP IN NATIONAL PURCHASING COOPERATIVES

BE IT RESOLVED: that, upon the recommendation of the acting superintendent and business administrator, the board of education does hereby approve to continue participation with the successor purchasing cooperative renamed Sourcewell Purchasing Cooperative formerly known as National Joint Powers Alliance which was approved in May 22, 2018 .

Motion of:
 Seconded by:

Consent Vote on items: BG1-BG3

| | DA | DD | CF | JF | JG | GL | JM | KC | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| H. HARASSMENT, INTIMIDATION & BULLYING |
|---------------------------------------------------|

N/A

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| L. LEGAL |
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L1. APPOINTMENT OF 403B and 457 PLAN MANAGEMENT COMPANY

BE IT RESOLVED: that the board of education approve to utilize Plan Connect to provide certain non-discretionary plan administration, plan compliance and related services for the district's 403B and 457 plans.

L2. APPROVE CHANGE ORDER #5 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$1,490.00 as submitted for the toilet renovations at Memorial MS/HS.

L3. APPROVE CHANGE ORDER #5A TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$530.00 as submitted for the toilet renovations at Memorial MS/HS.

L4. APPROVE CHANGE ORDER #6 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$5,000.00 as submitted for the toilet renovations at Memorial MS/HS.

L5. APPROVE CHANGE ORDER #7 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$993.00 as submitted for the toilet renovations at Memorial MS/HS.

L6. APPROVAL OF HS/MS MEDIA CENTER PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve to enter into a contract to purchase media center furniture at a cost of \$69,970.48 from Hertz Furniture under terms of ESCNJ Cooperative Contract #17/18/16.

Motion of:

Seconded by:

Consent Vote on items: L1-L6

| | DA | DD | CF | JF | JG | GL | JM | KC | LG |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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| A. ADOPTION OF POLICIES AND REGULATIONS |
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A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the acting superintendent and business administrator/board secretary, the board of education does hereby approve the second reading of revised policies and regulations, and new policy as follows:

| | |
|-------|---------------------------------------------------------------------------------|
| 8561 | PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAM |
| 5561 | USE OF PHYSICAL RESTRAINT & SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES |
| R5561 | USE OF PHYSICAL RESTRAINT & SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES |
| 1613 | DISCLOSURE & REVIEW OF APPLICANT'S EMPLOYMENT HISTORY |
| R1613 | DISCLOSURE & REVIEW OF APPLICANT'S EMPLOYMENT HISTORY |

Motion of:
Seconded by:

Consent Vote on items: A1

| | DA | DD | CF | JF | JG | GL | JM | KC | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | | | | | | | | | |
| NAY | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2018.

John DiPaola, Business Administrator/Board Secretary