



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA

WORK MEETING
December 19, 2017

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. THE BOARD WILL IMMEDIATELY GO INTO CLOSED SESSION BEFORE THE 6:30 PUBLIC WORK MEETING IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session for an HIB Hearing and _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

- C. RETURN TO PUBLIC/ OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

REGULAR MEETING

December 19, 2017

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT
 - Students of the Month
 - Girls Volleyball Team

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for November, 2017.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Rohan Thakkar	K
Orieas Rodriguez	K
Sofia Valenzuela	K
Kristina Petrovski	1
Josiah Rosado	1
Aila Mrkulic	2
Katelyn Gentles	2
Daniel Castillo	2
Deonna Andrews	3
Alliyah Pestano	3
Priscila Alcala	3
Emanuel Rodriguez	4
Hahna Valladares Rodriguez	4
Kirsten Marcelin	4
David Hlawacz	5
Vicky Panagopoulos	5
Ashley Morgan	5

GANTNER AVENUE SCHOOL

STUDENT NAMEGRADE

Alexa Persico	K
Tyler Macalaguim	K
Kaity Ramirez	1
Tegan Petretti	1
Subhi Jbara	1
Alex Fasolo	2
Naoki Lopez	2
Michael Centkowski	2
Rhea Trapnell	3
Gianna Solicito	3
Matthew Cisowski	3
Emily Skawinska	4
Nikki Snyder	4
Krystian Malkowski	5
Brianna Sirianni	5
Alexander Soltys	5
Carlos Alvarez	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Laylah Arambulo	Pre-K
Javier Pagan	Pre-K
Gabriela Montoya	Pre-K
Chriselda Ankomah	Pre-K
Arif Chowdhury	Pre-K
Davian Lanfranco	K
Hussein Elrada	K
DonJuan Gary	K
Laya Walker	K
David Parian	1
Laila Fairley	1
Julie Yowakim	1
Chris Francisco	1
Jonathan Jo	2
Jordana Policano	2
Sophia Chavarria	2
Kaitlyn Pressler	3
Trisden Olivio	3
Adamaris Vergara	3
Chloe Gonzalez	4
Klaudia Broda	4
Alyssa Pepe	4

Clive Ombajin	4
Summer Rinaldi	5
Yana Janevska	5
Jenna Davis	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Walter Rivera	6
Elizabeth Gontol	7
Marcelo Okumura	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Brittany Rivas-Lazala	9
Priti Patel	10
Dylan Roche	11
Alexandra Trochim	12

1. PERSONNEL

A. EMPLOYMENT

N/A

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Connor Walsh	One to One Aide	AIDE.11.1TO1.NA.01 11-000-217-100-11-909-00	Memorial Middle School	12/22/17
Alyssa Jahren	One to One Aide	AIDE.04.1TO1.NA.11 11-000-217-200-04-909-00	Sixteenth Avenue	12/22/17

C. RETIREMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from *Mr. Bryan Turton*, Maintenance, effective April 1, 2018, with regret.

D. COACHES /STIPEND

N/A

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Shakerra Irby-Mason	One to One Aide	AIDE.04.1TO1. NA.20 11-000-217-100-04 -909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Maria Diaz	One to One Aide	AIDE.04.1TO1. NA.11 11-000-217-100-04 -909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2017/2018 school year, pending the results of a criminal background check:

Halle Giglio

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Ashton Michalski	Step 3A BA+15 \$52,468	Step 3A BA+30 \$53,593	Gilbert Avenue	1/1/18
Nicole Zanetakos	Step 4 BA+30 \$54,963	Step 4 MA \$55,713	Gilbert Avenue	1/1/18

I. VOLUNTEER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2017/2018 school year, pending results of a criminal background check:

Name	Position	Location	Effective
Matthew Dare	Basketball Coach	Memorial Middle School	Upon Completion of Background Check

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

NAME	SCHOOL	POSITION	FROM	TO
Karen Rubinstein	Memorial High School	ESL Teacher	11/27/17 <i>(Unpaid Leave)</i>	1/3/18

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2017/2018 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
Sueanne Pace	Memorial High School Spanish Teacher	1/16/18	Yes	\$75.00 To be paid by the 2017-2018 ESEA Grant Title IIA	Differentiating Lessons with Google Apps	Paramus, NJ
Aneta Sutkowska	Memorial Middle School Special Education	1/16/18	Yes	\$75.00 To be paid by the 2017-2018 ESEA Grant Title IIA	Differentiating Lessons with Google Apps	Paramus, NJ
Lindsay Fitzpatrick	Grade 2 Teacher	1/23/18 & 1/24/18	Yes	None	NGSS Items, Tasks and Rubrics for LS1; LS1C; LS1;D	Lyndhurst, NJ
Monica Brown	Supervisor Of Instruction	1/23/18 & 1/24/18	No	None	NGSS Items, Tasks and Rubrics for LS1; LS1C; LS1;D	Lyndhurst, NJ
Bridget White	Memorial Middle School LAL Teacher	1/25/18	Yes	None	The Reflective Educator	Ridgewood, NJ
Stephanie Petitto	Memorial High School	1/25/18	Yes	\$259.00 To be paid by	Strategies! Strategies!	West Orange, NJ

	LAL Teacher			the 2017-2018 ESEA Grant Title IIA	Strategies! Strengthen your Writing Instruction to Significantly Increase Students Writing	
Angel Justiniano	Technology Coordinator	1/25/18 & 1/26/18	No	\$425.00 To be paid by the 2017-2018 ESEA Grant Title IIA	NJASA Techsop "18"	Atlantic City, NJ
Moises Cordero	Assistant Technology Coordinator	1/25/18	No	\$275.00 To be paid by the 2017-2018 ESEA Grant Title IIA	NJASA Techsop "18"	Atlantic City, NJ
Carmelina Buffa	Education Technology Specialist	1/25/18	No	\$275.00 To be paid by the 2017-2018 ESEA Grant Title IIA	NJASA Techsop "18"	Atlantic City, NJ
Veronica Alfonso	Assistant Associate Media Specialist	1/25/18	No	\$275.00 To be paid by the 2017-2018 ESEA Grant Title IIA	NJASA Techsop "18"	Atlantic City, NJ
Tara Kunkel	Elementary School Teacher	1/30/18	Yes	\$259.00 To be paid by the 2017-2018 ESEA Grant Title IIA	Increase All your Students' Learning with Practical, Timesaving Work Stations that Work	West Orange, NJ

Ellen Kissane Rosenberg	Sixteenth Avenue School Nurse	2/7/18	No	None	2018 Statewide Preschool Nurses' Meeting	Neptune, NJ
Allison Warren	Memorial Middle School Special Education Teacher	2/13/18	Yes	None	Succeeding with Challenging Students	Teaneck, NJ
Angel Justiniano	Technology Coordinator	2/28/18	No	None	Mandatory District Test Coordinator Training	Whippany, NJ
Mohammed Saadeh	Director of Pupil Personnel and Testing	3/1/18	No	None	Mandatory District Test Coordinator Training	Whippany, NJ
Vincent Benenati	Director of Facilities	3/12/18 & 3/13/18	No	\$200.00 To be paid by the 2017- 2018 ESEA Grant Title IIA	2018 NJSBGA Expo/NSPMA Conference	Atlantic City, NJ
Laura Livelli	Memorial Middle School Math Teacher	3/16/18	Yes	\$185.00 To be paid by the 2017- 2018 ESEA Grant Title IIA	Google and the Student Centered Math	Paramus, NJ
Leena Fadel	Memorial High School Guidance Counselor	3/22/18	No	\$125.00 To be paid by the 2017- 2018 ESEA Grant Title IIA	Practical Guide to School Safety Team Management & Positive School Culture	Lodi, NJ
Danielle Leva	Student Assistance	3/22/18	No	\$125.00 To be paid by	Practical Guide to	Lodi, NJ

	Counselor			the 2017-2018 ESEA Grant Title IIA	School Safety Team Management & Positive School Culture	
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L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

Name	School	From	To	Teacher	Subject
Erica Mulkey-Koltzen	Sixteenth Avenue	1/18/18	5/3/18	Laura Cioffi	Grade 2
Emily Lotwich	Gilbert Avenue	1/22/18	5/11/18	Alexis Hayton	Kindergarten

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:
 Seconded By:

Consent Vote on items: PA2-PL1

	KC	DD	GL	JM	KP	DW	LG	JF
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

2. STUDENTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2017/2018 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
108966	Shepard School	12/11/17 to 6/29/18	\$35,695.00
108220	Creative Achievement Academy, LLC	11/29/17 to 6/29/18	\$34,544.00
110086	BCSS, Gateway School	10/26/17 to 6/30/18	\$50,415.03
107524	BCSS, North Street School	11/13/17 to 6/30/18	\$47,119.93

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of:

Seconded By:

Consent Vote on items:

	KC	DD	GL	JM	KP	DW	LG	JF
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2017-2018 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
Pajama Drive - Scholastic Book Club matches each new pair of pajamas donated with a brand new book to a child in need.	Gantner Avenue	TBD	Gantner Avenue All Students	Ms. Burniston
Digital Skills Club - To increase students typing skills and knowledge of application of Google apps.	M.S. Room 116 and Media Center	Wed., 12/20/17 - Wed., 12/20/18 2:50 p.m. - 3:15 p.m.	M.S. Students	Ms. Lasocha
Ugly Holiday Sweater students will donate \$2.00 for 2nd grade materials	Sixteenth Avenue	Thur., 12/21/17 9:00 a.m. - 3:00 p.m.	Sixteenth Avenue All Students	Ms. Nova Ms. Ribeiro Ms. Cioffi
Gilbert Avenue PTO & The Art of Self Defense - parent's	The Art of Self Defense	Sat., 12/23/17 6:00 p.m. - 9:00	Gilbert Avenue All Students	Ms. Dennis

night out for the holidays games, pizza and movie. \$25.00 per child with 50% of the proceeds going back to Gilbert Avenue PTO	15 Wallace Street Elmwood Park	p.m.		
Trip to the Mystery Room - Math Club will use logic to find their way out of an escape room	Rockaway, NJ	Thur., 5/10/18 8:05 a.m. - 2:45 p.m.	H.S. Math Club Members	Ms. Foti Ms. Romanchuk Ms. Sebes Mr. Borchers
Urban Air Trampoline and Adventure Park - To promote class unity	South Hackensack, NJ	Fri., 1/19/18 6:00 p.m. - 9:00 p.m.	H.S. Sophomore Students	Ms. Pareja
Cherrydale Farms Catalog - Students will sell items to friends and family	Gilbert Avenue	February - April 2018	Gilbert Avenue All Students	Ms. Dennis
Used Book Drive/Sale	Gilbert Avenue Art Room	TBD	Gilbert Avenue All Students/Faculty	Ms. Dennis

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Uniform State Memorandum of Agreement (MOA) 2015 Revision Between Education and Law Enforcement Officials* for the 2017-2018 school year.

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the resolution to recognize January 2018 as *School Board Recognition Month* and urge all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

**School Board Recognition Month in New Jersey
January 2018**

WHEREAS, The New Jersey School Boards Association has declared January 2018 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Elmwood Park Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Elmwood Park Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments. Now, therefore, be it

RESOLVED, That the Elmwood Park Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2018 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Elmwood Park Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

Motion of:

Second by:

Consent Vote on item: G1- G3

	KC	DD	GL	JM	KP	DW	LG	JF
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting	November 28, 2017
Closed Session	November 28, 2017
Special Meeting	December 11, 2017
Closed Session	December 11, 2017

Motion of:

Seconded by:

Consent Vote on items: M1

	KC	DD	GL	JM	KP	DW	LG	JF
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the November 2017, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of November 2017, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of November 2017, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 25634 through 25767 totaling \$776,566.98 and wire transfers totaling \$1,394,615.13 from Spencer Savings Bank Board of Education General Account, check numbers 1311 through 1314 totaling \$95,199.76 from board of

education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 30, 2017 in the total amount of \$909,684.71.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for December 15, 2017 in the total amount of \$1,019,336.67

F5. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2017-2018 TITLE I GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve that the below listed employee be compensated for Class Coverage as per School Improvement Plan for the 2017-2018 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$30 per session.

Rosette Hlinka

Motion of:

Seconded by:

Consent Vote on items: F1-F5

	KC	DD	GL	JM	KP	DW	LG	JF
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

B. BUSINESS

N/A

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:

- 2017-2018-050-03
- 2017-2018-050-04
- 2017-2018-060-03
- 2017-2018-090-02
- 2017-2018-090-03
- 2017-2018-090-04

Motion of:
Seconded by:

Consent Vote on items: H1

	KC	DD	GL	JM	KP	DW	LG	JF
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

L. LEGAL

L1. APPROVAL OF CHROMEBOOK PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve to purchase 180 chromebooks and licenses at a cost of \$42,840 which are to be purchased from CDWG pursuant to the NJ State approved Cooperative Contract through the Educational Services Commission Contract MRESC 65 MCE.

Motion of:

Seconded by:

Consent Vote on items: L1

	KC	DD	GL	JM	KP	DW	LG	JF
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on December 19, 2017.

John DiPaola, Business Administrator/Board Secretary